

Legal Counsel 3 – Litigation - Permanent Full time

Location: Winnipeg, Manitoba

Salary: \$128,724 to \$193,086

MPI's Legal Services Department has an exciting opportunity for experienced Legal Counsel to join our team. The successful applicant will have significant experience practicing civil litigation.

As Legal Counsel for MPI you will conduct litigation in the Court of King's Bench, and the Court of Appeal, Small Claims, represent MPI before the Automobile Injury Compensation Appeal Commission (AICAC) and other administrative tribunals. In this role you will act as a senior member of the legal team, providing mentorship to more junior lawyers, while also preparing legal opinions, and delivering legal education to MPI staff.

Responsibilities:

- Conduct complex general litigation including subrogation and defence work, at all levels of Court in Manitoba.
- Conduct appeals before AICAC and other administrative tribunals.
- Lead and conduct legal research and opinions on a wide variety of issues, complex problems and risks that impact MPI across all its lines of business.
- Prepare and provide seminars on various legal issues to MPI staff.
- Mentor, advise, and instruct Legal Counsel and articling students as required.

Qualifications:

- A Bachelor of Laws or Juris Doctor degree from a recognized Canadian (or equivalent) law school.
- Call to the Manitoba Bar, or eligibility to be Called to the Manitoba Bar.
- Five years' experience practicing civil litigation is preferred. Experience practicing insurance litigation or administrative law is an asset.



- Significant experience in drafting pleadings, briefs and conducting examinations for discovery, motions, trials, appeals, and administrative hearings is preferred.
- Demonstrated skills in legal research.
- Strong negotiation skills.
- Demonstrated ability to work under pressure and time constraints, and to manage several projects simultaneously.
- Excellent written and oral communication skills and an eye for detail.
- Fluency in French (would be an asset, but is not required).

Health benefits:

We offer a comprehensive health benefits program that includes:

- flexible health, dental and vision plans
- health spending account
- travel health coverage
- other extended health benefits such as ambulance, massage and physiotherapy

Financial security

- In an effort to support financial security, we offer:
 - registered pension plan
 - group, dependent, and optional life insurance coverage
 - sick leave to cover short-term disability
 - long-term disability

Wellness

- We offer programs that focus on how to better achieve a balance between work and personal commitments, as well as maintain a healthy workplace culture. This includes:
 - vacation entitlement
 - maternity, parental and adoptive leaves
 - bereavement and family responsibility leaves
 - employee and family assistance program
 - mental-health programming
 - onsite employee gym facility (Cityplace)
 - discounted gym memberships
 - wellness account

Diversity and inclusion



- Manitoba Public Insurance believes that diversity and inclusion strengthens us. We consider ourselves to be a barrier-free organization where individual values, beliefs and practices are respected and appreciated for the diversity they bring to our work life.

Employee recognition

- It's important to recognize our employees for their contributions. Not only do we recognize employees as they achieve milestone years in their careers, we also have several outlets for leaders and peers to reward each other for work well done.

Professional development

- We want our employees to grow, which is why we offer support in keeping their skills up to date. We offer in-house training, professional development and an educational assistance program.

Safety and health

- In an effort to encourage a safe and healthy work environment, we offer various safety, health and workplace policies and programs along with technical expertise and assistance to support employee activities in safety and health.

Interested?

Please apply with a cover letter and resume at [Legal Counsel 3 - Litigation & Administrative in Winnipeg, Manitoba](#) by June 19, 2026

We believe diversity strengthens us. As a workplace that reflects our communities, we encourage all those qualified to apply. Thank you to all applicants. We will contact those we're considering for an interview.

Please note, a satisfactory criminal record check and education verification will be required for all successful candidates. Applicants must be legally eligible to work in Canada.