

2013

ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien

Executive Committee 2012-2013

President Karen Wittman
Vice-President Scott Abel
Secretary/Treasurer Dean Scaletta
Advocacy and Public Relations Brad Regehr

Membership/Member Services Sofia Mirza
Past President Josh Weinstein
Executive Director Stacy Nagle

Elected Council 2012-2013

WINNIPEG JUDICIAL DISTRICT

Todd Andres
Richard Beamish
Melissa Beaumont
Melissa Burkett (until April 2012)
Grant Davis
George Derwin
Cynthia Devine (until July 2012)
Heather Ann Dixon
Bev Froese
Peter Glowacki
Gary Goodwin
Sarah Inness
Robynne Kazina
Corrine Kulyk
Lisa LaBossière
Cynthia Lau
Kathleen McCandless
Kael McKenzie
Sofia Mirza
Ralph Neuman
Yvonne Peters
Brad Regehr
Lisa Sumka
Mark Toews
Peter Tonge

MLSA Representative

Peter Anandranistakis

CPLED Student Representative

Brad Findlater

CENTRAL JUDICIAL DISTRICT

Carli Owens
Maureen Terra

EASTERN JUDICIAL DISTRICT

Vacant

WESTERN JUDICIAL DISTRICT

Scott Abel
Richard Lonstrup
Kelli Potter
Wendy Stewart (until July 2012)

NORTHERN JUDICIAL DISTRICT

Alain Huberdeau

DAUPHIN JUDICIAL DISTRICT

Peter Kingsley

STAFF

Executive Director - Stacy Nagle
Executive Assistant - Chelsey Tait
Section Coordinator - Melissa Tannahill
Law Student - Stephanie Chan

Special Thanks to MBA Organizers

Nos bénévoles sont toujours au cœur de nos activités et leurs efforts sont grandement appréciés. Where would we be without our volunteers? A special THANK YOU to everyone who has made and continues to make things happen for the MBA. They are too numerous to mention but they include the following individuals:

CBA Companies – Manitoba Representatives

- Canadian Bar Insurance Association
Jennifer Cooper, Q.C. (*Director*)
John Stefaniuk (*Director*)
- Canadian Bar Association Financial Services
Chrys Pappas, Q.C. (*Director*)

CBA Standing Committee Members – Manitoba Representatives

- Access to Justice - Sarah Lugtig
- Awards - Melanie Bueckert
- Communications - Antoine Hacault, *Chair*
- Equality - Baerbel Langner
- Ethics & Professional Issues - Tony Kavanagh
- Law Day - Karlee Blatz, *Chair*
- Judicial Compensation & Benefits - Mark Toews
- Legal Aid - Michelle Bright
- Membership - Sofia Mirza
- Pro Bono - Myfanwy Bowman
- Supreme Court of Canada Liaison Committee -
Cynthia Devine (*until July 2012*)

Estate Planning for Your Future Committee Representative

Peter Glowacki

Francophone Affairs Committee

Antoine Hacault, *Chairperson*

Law Day Organizing Committee

Madeline Low, *Co-Chair*

Melissa Beaumont, *Co-Chair*

Kerri Brass

Andrew Buck

Sean Checkowski

Paulette Desaulniers

Courtney Dyson

Erin EisBrenner

Celia Fergusson

Aimée Fortier

Jason Gisser

Noah Globerman

Tanya Keller

Kael McKenzie

Kyla Petersen

Lawyers Professional Assistance (Lawyers Helping Lawyers)

Myfanwy Bowman

Gwen Hatch (*until June 2013*)

Therese Koturbash

Legal Aid Advisory Committee Representatives

Edward Rice

Gerri Wiebe

Legal Help Centre MBA Board Representative

Bev Froese

Legislation & Law Reform Committee

Melanie Bueckert, *Chair*

Bev Froese

Catherine Skinner

Wendy Stewart (*until July 2012*)

Manitoba Law Foundation MBA Board Representative

Gary Goodwin

Manitoba Law School Foundation Board

Wayne Onchulenko

RMTC/MBA Joint Production – *Legally Blonde*

Kathrine BasarabDelta Nu (Pilar)
Melissa BeamontDelta Nu
Kalyn BombackDelta Nu
Tashia DregerDelta Nu
Kirsty ElgertEnid Hoopes
Nancy FazendaJudge/Ensemble
Adrian Frost.....Grandmaster Chad/Agrawal Paddaman/Carlos
Danny GunnEmmett Forrest
Melissa Hazelton.....Stenographer/Ensemble
Cynthia Hiebert-SimkinElle's Mom/Ensemble
Reannah HockenVivienne Kensington
Zilla JonesChutney Wyndham/Ensemble
Jamie JurczakDelta Nu
David Kroft.....Aaron Schultz/Nikos
Hayley Main.....Elle Woods
Marika NerbasBrooke Wyndham
Myron PawlowskyElle's Dad/Ensemble
Leith RobertsonKyle O'Boyle/Ensemble
Laura RobinsonKiki the Colourist/Ensemble
Evan Roitenberg.....Professor Callahan
Darren SawchukLowell/Dewey
Darcia SenftPaulette Buonofounte
Richard SmithWinthrop/Ensemble
Neil SteenWarner Huntington III
Desiree Tan.....Delta Nu (Serena)
Stéphanie Tétrault.....Delta Nu (Margot)
Maria Versace.....D.A. Joyce Riley/Emsemble

RMTC/MBA Joint Production Play Committee Members

Brad Regehr

2013 Mid-Winter Conference Committee

Todd Andres, *Co-Chair*

Karlee Blatz, *Co-Chair*

Scott Abel

Sahar Cadilli

Johanna Caithness

Adele Domenco

Lisa LaBossière

Cynthia Lau

Laura Martens

Elona McGifford

Uzma Saeed

Leandro Zylberman

2012 Isaac Pitblado Lectures

JJ Burnell, *Topic Selection Committee Member*

Peter Glowacki, *Organizing Committee Member*

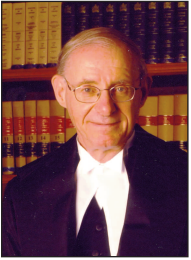
Court of Queen's Bench & Bar Liaison Committee

The Honourable Mr. Justice Robert Carr, *Chairperson*

Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Timothy Preston, *Chairperson*

HONOURS 2012-2013



2013 MBA Distinguished Service Award Recipient:

The Hon. Mr. Justice Marshall Rothstein



2012 MBA Headnotes & Footnotes Award:

The Hon. Mr. Justice Christopher Mainella



The 2013 Pro Bono Award Recipient:

Allison Fenske



2012 Isabel Ross (Maclean) Hunt Award:

The Hon. Madam Justice Colleen Sude



2012 MBA Community Involvement Award:

Brenlee Carrington Trepel



2012 MBA Section Activity Award:

Family Law Section, Chair, Lawrence Pinsky

PRESIDENT'S REPORT

I am pleased to report that the MBA has had another excellent year. As a direct result of the strong support and contributions of its members, we have continued to meet our goals and our mission.

Our focus over the past year has been to continue with the implementation of the strategic plan, increase membership, offer improved and expanding services to members, and maintain our role as advocate of the profession. In this regard, we have continued in our efforts to lobby the Provincial Government to seek adequate funding for the legal aid system, have remained vigilant in our response to media reports that unfairly criticize judges and lawyers, and have continued our efforts to address access to justice issues. We are also aware of the often unique issues facing our members in rural and northern areas and are continuing our efforts to provide assistance.

As far as members services are concerned, we can report another unqualified success for our Mid-Winter Conference. We also had a near record turnout for Law Day, a very successful curling bonspiel and charity golf tournament, and yet another outstanding musical collaboration with RMTc.

Over the past year, and in addition to regular meetings with the Attorney General's office, with the Justice Critic, and with members of the judiciary, I had the pleasure of bringing greetings

on behalf of the MBA at several events, some of which included a number of swearing in ceremonies, the Citizenship Ceremony at Law Day, the Call to the Bar Ceremony, the Robson Hall Graduation celebration, and a presentation to the Ontario Bar Association. We continue to enjoy a strong and collegial relationship with the members of the judiciary, the Law Society, the Attorney General's office and the Faculty of Law, a relationship which I am somewhat pleased to report, makes us the envy of branches across the country.

None of the work of the MBA over the past year would have been possible without the support and assistance from an engaged Council, a dedicated Executive, and the wisdom and guidance of the MBA Executive Director, Stacy Nagle, and her staff, Melissa Tannahill and Chelsey Tait. Their work, together with the countless hours of contributions from an incredible number of volunteers, has made serving as President this past year a true pleasure. It is the continued and combined efforts of our members that ensures that the MBA continues to be the voice of the legal profession in Manitoba.



Karen Wittman

VICE-PRESIDENT'S REPORT

My year as Vice President was a busy but enjoyable one. I had the privilege of being involved on behalf of the MBA in many discussions and committees on issues relating to access to justice.

I was the MBA representative on the Law Society's Access to Justice Stakeholders Committee, and as well, attended the Canadian Bar Associations Summit in Vancouver on Envisioning Equal Justice.

Issues relating to access to justice will be prominent in the coming years, with the CBA taking a leadership role in addressing those issues. The CBA has released its summary report titled *Reaching Equal Justice: An Invitation to Envision and Act*.

At the time of writing this Report, the CBA is continuing its efforts on access to justice issues, by beginning the implementation process of the recommendations contained within its report.

As Vice President, I was also responsible for the oversight of Section Activity, although there was not much, if any, oversight required, given the efforts of the committed and dedicated Section leaders and of Melissa Tannahill, the Section Coordinator. Involvement in Sections is one of the important benefits to members of the MBA. The MBA will continue to tout that benefit given the excellent Section activity of the MBA. In 2012-2013, the MBA Corporate (In-House) Counsel Section name was changed to the MBA CCCA Section.

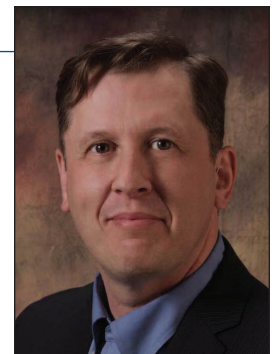
I was also the liaison between the 2013 Mid-Winter Organizing Committee and the Executive Committee. Again, the Mid-Winter Organizing Committee did an excellent job in organizing and

preparing for the Mid-Winter conference held in January 2013. The Mid-Winter conference allows for lawyers to obtain all of their professional development hours, in one conference, through attendance at relevant and topical sessions. The Mid-Winter also includes an Awards Luncheon, which highlights the efforts made by the award recipients in the practice of law. The Organizing Committee, including its Chairs, Todd Andres and Karlee Blatz, deserve much thanks and appreciation.

I also attended a number of meetings and events on behalf of the MBA, including the CBA Mid-Winter meeting in February 2013 in Mont Tremblant, QC, and the CBA Canadian Legal Conference in Saskatoon, SK in August of 2013.

I wish to extend my thanks to Karen Wittman, the President of the MBA during my year as Vice President. Not enough good things can be said about Karen's efforts and leadership. I also wish to thank the rest of the Executive for their efforts as well. I look forward to my year as President, and wish Sofia Mirza well in her year as Vice-President.

Last, but certainly not least, I wish to thank Stacy Nagle, Melissa Tannahill, and Chelsey Tait, the staff of the MBA, whose tireless and often unacknowledged efforts help make this organization a success.



Scott Abel

MEMBERSHIP/MEMBER SERVICES REPORT

The Manitoba Bar Association ended off the year with 1,336 paid members. We continue to hold a variety of membership recruitment activities throughout the year. In 2012-2013, the CBA rolled out its new membership fee structure. I was also pleased to represent the branch at a variety of activities throughout the year.

At the national level, the CBA overall membership showed a gradual increase this past year. Further, the CBA National Council approved the new membership fee structure in August 2012 and it was implemented on September 1, 2012. The new fee model was designed to members' specific needs, including a group model for larger firms, a participatory model and special circumstances model. Further a Fee Structure Communications Working Group was established this past year to contribute toward the planning, development and execution of a CBA Communication Strategy and Plan. One of its initiatives includes a recruitment / retention brochure.

At the branch level, membership recruitment efforts at the outset were geared towards the future of the legal profession - law students. Active recruitment initiatives began at the law school reception during orientation week and continued with the MBA Mentorship Program event held in November 2012. Thanks to MBA Council MLSA representative, Peter Anandranistakis, for his assistance in organizing the mentorship program. We also continued to provide great value to our members again this year with a variety of continuing professional development programs, the Mid-Winter Conference and through member savings with car rental and insurance discounts to name a few.

Personal phone calls were made throughout the year to lapsed and soon to lapse members, encouraging them to renew. Welcome letters are sent to new members and new member names are published in *Headnotes* & *Footnotes*. A "Wish You

Were Here" postcard was developed and sent to non-members encouraging them to join. April and May 2013 were designated as "Bring a Buddy Months". Members were encouraged to bring a non-member to a Section meeting. In addition, MBA Council members participated in a membership recruitment campaign in 2012/2013.

The province unfortunately has discontinued its policy of reimbursing Manitoba Justice employees half of their CBA membership fees as of April 1, 2013. This has had a negative impact on membership.

As Director of Membership, I attended a number of in-person and telephone meetings throughout the year, including meetings primarily associated with the roll out of the Membership Fee Review, the CBA Mid-Winter Meeting and the CBA Canadian Legal Conference. I also attended various meetings and functions locally, including the MBA Mid-Winter Conference.

It has been my pleasure to represent you as Director of Membership over the past year and I thank you for providing me with that opportunity. The work of the MBA Executive was made easier this year thanks to the contributions of the hardworking MBA Staff, Melissa Tannahill, Chelsey Tait and, in particular, Stacy Nagle, Executive Director of the MBA. We thank her for all her assistance, hard work, dedication, professionalism and diplomacy. Year after year, Stacy has provided tireless support, guidance and assistance to members of the MBA Executive and Council. She makes volunteering an interesting and rewarding experience.



Sofia Mirza

ADVOCACY AND PUBLIC RELATIONS REPORT

This past year was my first year as Director of Advocacy and Public Relations. It was both busy and rewarding for me.

Legislation and Law Reform: The MBA's Legislation and Law Reform Committee continues to be actively involved in reviewing provincial legislation. Their function is an important one in ensuring that the MBA and Sections, are alerted to specific legislation being tabled. On April 26, 2013, the MBA wrote a letter of support to the provincial government for Bill 26 regarding *The Accessibility for Manitobans Act*.

Web-Site: The MBA continues to see consistent and frequent use of our web-site by our members. The web-site continues to be an important tool in both informing our members as to what is going on, and in providing valuable resources to our members.

MBA/RMTC Lawyers Play: For many years now, the MBA and the RMTC have put on an annual fundraiser to display the talents of lawyers, judges, law professors and law students. This year's production was *Legally Blonde* and was a huge success. To date, the MBA has raised over \$800,000 for the RMTC. It goes without saying that the success of this production, as well as all previous productions, is due to the time, effort and energy of those MBA members participating in the production. A "Community Event" advertisement about the play was featured in the *Winnipeg Free Press*.

MBA Awards: It was a pleasure to participate in the selection process, to be present during the MBA Awards Luncheon held

during the MBA Mid-Winter conference and to be able to enjoy the variety and expanse of knowledge that our profession has locally in Manitoba.

Legal Directory & Day Planner: The 2013 MBA Legal directory & Day Planner was another huge success. The Directory continues to be an invaluable resource for the legal community.

Media Relations: One of the key roles the MBA plays is defending our members, whether lawyers or the judiciary, from negative and often misinformed comments in the media. The MBA is quick to respond when a response is warranted. Equally important is the role the MBA plays in highlighting the accomplishments of our members in the media.

Headnotes & Footnotes: The MBA Newsletter, *Headnotes* & *Footnotes*, was published and distributed 10 times this year, being an important aspect of the value that members receive.

This past year, I also attended the MBA Mid-Winter conference in Winnipeg in January, the CBA Mid-Winter Meeting in Mont Tremblant, Quebec in February, the CBA CLC in Saskatoon, Saskatchewan in August and the Western Manitoba Bar Association AGM in Clear Lake, Manitoba, in September.

Lastly, I want to thank Stacy Nagle, Melissa Tannahill and Chelsey Tait for all of their hard work and assistance during this past year.



Brad Regehr

PAST PRESIDENT'S REPORT

I was so honoured to serve as Past President of the Manitoba Bar Association and to be your representative on the Board of Directors of the Canadian Bar Association. Working on the Board provides a unique opportunity to see the inner workings of what the CBA does for National Council and all CBA members. A commitment to team work and striving to reach decisions by consensus is a true hallmark of the organization. The staff and volunteers work tirelessly to achieve true excellence for the CBA.

This year, the MBA changed its voting delegate on the CBA Board from being the Past President to the President. The change was done in order to facilitate a uniform practice within the CBA. Previously, the Manitoba was the only branch to have the Past President on the CBA Board. Therefore, Karen Wittman, MBA President and I both sat on the Board.

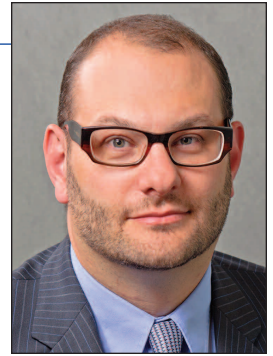
Three significant issues were dealt with at the CBA Board of Directors level. The new membership fee structure was implemented and was a result of lengthy consultation with input from a broad spectrum of the membership. The hope is that the new fee structure provides flexibility for the needs of all of our members and also provides added value to the membership. The new fee structure is truly a reflection of the wants and needs of the membership and I am glad to say that it reflects the CBA listening to those concerns.

The next significant issue dealt with at the Board was the CBA Futures Project which is a broad and wide-eyed look at the future of the legal profession in Canada. While the Futures Project outlines some serious challenges to lawyers and law firms, it provides an excellent opportunity to address how we as lawyers and members of the CBA can respond to the needs of the public and profession.

Last but certainly not least, the Equal Justice report provides an important blueprint on access to justice issues and some solutions for alleviating roadblocks to those who find themselves unable to gain access to the justice system. The report has received high praise from government and many NGO's and is sure to be a pivotal guiding document on access to justice issues.

I had the pleasure of Chairing the MBA Nominating Committee in 2012-2013. A great group of members put forward their names for the MBA Council for 2013-2015. I also Chaired the Ad Hoc Committee of Past Presidents who met on October 17, 2012 to make a recommendation to the MBA Executive Committee regarding the recipient of the Distinguished Service Award.

I want to thank all of those whom I have worked with over the past number of years. I have probably spent over a decade with the MBA as both a Council member and a member of the Executive. The staff and volunteers are a dedicated group who have the best interests and longevity of the organization as their top priorities. I was especially lucky to have served on such a diverse Executive which was and still is the envy of the CBA. I want to wish Scott Abel all the success in his role as President of the MBA. His professionalism and unique perspective as a rural lawyer will serve the organization well. Finally, I want to thank all of the staff at the MBA, especially Stacy Nagle. In my opinion, there is no better CBA staff member than Stacy. She is a fierce advocate on behalf of the MBA and provides professionalism and stability to our organization. I will truly miss her and the rest of the MBA family.



Josh Weinstein

EXECUTIVE DIRECTOR'S REPORT

On January 26, 2013, the MBA Council adopted a new strategic plan. Each of the 15 CBA organizations (National, Branches and CCCA) developed respective strategic plans that all align with the priorities and strategies of the CBA strategic plan. The MBA has established initiatives to meet the five objectives outlined in the plan. The following are the highlights of some activities undertaken by the MBA in 2012-2013.

Influence and Leadership

CBA is recognized as the national and international voice of Canadian lawyers on matters of law and justice, and the advocate for the interests of its members and the legal profession.

- Representatives from the MBA met with The Hon. Andrew Swan, Attorney General on March 7, 2013.
- Members of the MBA Executive met with Reg Helwer, Justice Critic on April 4, 2013.
- The MBA continues to use the recommendations contained in our Town Hall Report to encourage changes to increase access to justice.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- Representatives of the MBA attended a consultation with the Federal Minister of Justice, Peter McKay regarding the proposed Victim's Bill of Rights.
- Yearly, representatives of the MBA meet with the Chiefs and Associate Chief Justices and Judges.
- The MBA participated in the planning for the Chief Justice of Manitoba's retirement events.
- QB Rule 74.14 was amended that increases the tariff of fees that may be charged on estates. MBA representatives have been participating on a committee regarding this charge for the past five years.
- Representatives from the MBA participated at Legal Aid management stakeholders meetings.
- The MBA President, or their representative, spoke at seven Judicial swearing-in ceremonies.
- The MBA President, or their representative, participated on two Provincial Court Judicial Nominating Selection Committees in 2012-2013. The MBA also has a representative on the Federal Justice Advisory Committee.
- Responded to attacks in the media, through letters to the editor, about the legal profession and the Judiciary.
- An open house at the Winnipeg Law Courts Building was held in Winnipeg on Sunday, April 14, 2013. The open house included: guided tours of the law courts, 23 exhibits and displays, special sitting of citizenship court, mock trials in French and English presented by elementary and senior high students, high school student debates, question and answer sessions and a demonstration by a drug detection dog and its handler. Over 1,500 people attended the open house and over 400 participated in the courthouse tours.
- An open house was also held at the Brandon Law Courts Building on Sunday, April 14, 2013 that included: legal information session, courthouse tours, exhibits and displays and a mock trial. Approximately 140 people attend the open house.

- Social media, facebook and twitter, was used to promote 2013 Law Day activities.
- The MBA, the Office of the Public Trustee and The Winnipeg Foundation presented "Will Week" from April 22-26, 2013.
- The MBA participates on the Law Society of Manitoba's Forgivable Loan Program Committee and their Access to Justice Committee.



Stacy Nagle

Community

The CBA has a strong, diverse, engaged membership which reflects all sectors of the legal profession, and is the community of choice for lawyers.

- The CBA introduced a new membership fee structure that provides members with more choices, value and the opportunity to receive rebates.
- The mentorship program matched 65 law students and lawyers and held two networking events.
- The MBA hosted a reception for new law students during orientation week at the Faculty of Law and spoke to CPLED students during the first week of classes.
- The contributions of the legal profession were recognized through Awards and a "What's Happening" column in *Headnotes & Footnotes*.
- Branch Section Chairs attended CBA National Section/Conference meetings.
- Section leaders', Council and Executive Committee orientation session were held.
- Executive members participated in a media training session.
- The MBA/RMTC joint production of *Legally Blonde* ran from April 24 – 27, 2013 at the Tom Hendry Warehouse.
- Various networking events were also held throughout the year, including the bar bonspiel and the charity golf tournament.
- Offered travel rebates for members outside of Winnipeg to attend MBA education programs in Winnipeg.
- MBA has a membership with Kids & Company Daycare. MBA members are guaranteed a full-time or part-time child care spot within six months.
- Members of the MBA Executive attended various regional bar meetings.
- Assisted the Western Manitoba Bar Association with finding a speaker for one of their education programs.

Education

CBA is a leader in professional development and ensures access to timely, high quality, relevant and affordable PD, delivered in convenient and accessible formats.

- On November 30 – December 1, 2012, the MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2012 Isaac Pitblado Lectures.
- The 2013 MBA Mid-Winter conference was held on January 24-26, 2013 and featured two full days of continuing professional development, a bench and bar reception, an exhibitor trade show and the Awards luncheon.

EXECUTIVE DIRECTOR'S REPORT *cont'd*

- In 2012-2013 a total of 2,826 members attended 79 Section meetings and sessions that provided over 133.50 hours of continuing professional development, many offered at no charge for members.
- Written materials from Section meetings are posted behind the wall on the MBA web-site.
- The MBA promoted other CBA on-line and Law Society of Manitoba continuing professional development programs.
- Weekly decision packages are distributed to subscribers.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed. Members can now receive the newsletter via a link on the MBA web-site instead of a paper copy. Some colour pages are now featured in the newsletter.
- The 2013 Legal Directory and Dayplanner sold out. For 2013, we sold a Legal Directory only and a Legal Directory and Dayplanner. Some other changes were incorporated in the 2013 edition based on the results of a survey done in 2012.
- The MBA web-site received approximately 4,600 "hits" each month.

Cohesion

Legal profession, members and staff experience and understand the CBA as one cohesive association, operating both nationally and locally for all of its constituents to effectively deliver products and services that provide demonstrable value.

- Developed a branch strategic plan that aligns with the other branches, CCCA and CBA strategic plan.

- Attend teleconference and in-person meetings with other branch and CCCA Executive Directors and senior management of the CBA.
- MBA Executive attends national CBA meetings, including Board of Directors, membership, CBA Mid-Winter conference and CBA Canadian Legal Conference.
- CBA news is featured in *Headnotes & Footnotes*.
- Invited neighbouring branch Presidents to attend MBA Mid-Winter conference.

Organizational Excellence

CBA is a strong, stable, innovative, forward-looking and technologically advanced organization that is led by outstanding volunteers and staff.

- Thank you letters are sent to MBA volunteers.
- All MBA staff receive yearly written evaluations.
- Staff is encouraged to take professional development.
- An audit was conducted on October 17, 2012 and no concerns were identified.
- MBA office computers were upgraded.

I want to conclude by thanking the Executive Committee members, Council members and the other MBA staff – Melissa Tannahill, Chelsey Tait and Stephanie Chan. The services that are provided to our members would not happen without their hard work and dedication.



Dean I. Scaletta

SECRETARY / TREASURER'S REPORT

The audited financial statements for the MBA for the fiscal year ended August 31, 2013 prepared by Dean R. Jenkyns Chartered Accountant Ltd. follow my report. This is the first time that the financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, which the MBA adopted effective September 1, 2012.

Several items are worthy of note:

- Several years ago, Council determined that it would be appropriate to reduce the MBA surplus. For 2012-2013, the Association budgeted for a deficit of \$25,000. Primarily due to higher than expected net revenues from the Mid-Winter Conference (which generated \$13,038 more than last year), the actual deficit came in at \$10,867 (before Amortization). The aggregate Retained Earnings at year-end fell from \$186,162 to \$172,722.

- The aggregate of Current Assets and Investments at year-end grew from \$304,866 to \$337,869. Although Investments – as a distinct asset category – fell from \$234,677 to \$204,206, this was more than offset by the \$71,919 in Cash at year-end. A more detailed description of the Investments portfolio as at August 31, 2013 can be found at Note 5 to the Financial Statements.
- Aggregate revenue was up significantly from \$537,517 last year to \$557,222 this year.
- Aggregate expenses were also up, but not as much – from \$559,183 last year to \$568,089 this year.

The MBA continues to be fiscally prudent and financially strong, putting it on a solid foundation for the realization of its short and long-term strategic goals.

Although I am notionally responsible for the oversight of the finances of the MBA, credit for the careful and astute manner in which those finances are actually managed belongs entirely to Executive Director, Stacy Nagle, and to her incomparable staff.

Independent Auditor's Report to the Members of Manitoba Bar Association

I have audited the accompanying financial statements of Manitoba Bar Association, which comprise the statement of financial position as at August 31, 2013 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient, and appropriate to provide a basis for my audit opinion.

Opinion

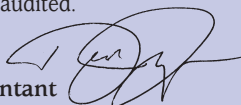
In my opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Bar Association as at August 31, 2013 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Comparative Information

Without modifying my opinion, I draw attention to Note 1 to the financial statements which describes that Manitoba Bar Association adopted Canadian Accounting Standards for Not-for-Profit Organizations on September 1, 2012 with a transition date of September 1, 2011. These standards were applied retrospectively by management to the comparative information in these financial statements, including the statements of financial position as at August 31, 2012 and September 1, 2011 and the statements of revenues and expenditures, changes in net assets and cash flows for the year ended August 31, 2012 and related disclosures. I was not engaged to report on the restated comparative information, and as such, it is unaudited.

Winnipeg, Manitoba
December 19, 2013

Dean R. Jenkyns, Chartered Accountant



The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2013

	<u>August 31, 2013</u>	<u>August 31, 2012</u>	<u>September 1, 2011</u>
ASSETS			
CURRENT ASSETS			
Cash	\$ 71,919	\$ 42,602	\$ - - -
Accounts receivable	49,429	14,938	17,127
Goods and services tax recoverable	- - -	2,737	2,147
Prepaid expenses	11,315	9,912	6,731
	132,663	70,189	26,005
INVESTMENTS (Notes 2, 4)	205,206	234,677	258,457
CAPITAL ASSETS (Notes 2, 3)	3,740	4,262	1,429
	\$341,609	\$309,128	\$285,891
LIABILITIES			
CURRENT			
Bank indebtedness	\$ - - -	\$ - - -	\$13,307
Accounts payable	61,935	67,663	8,795
Goods and Services Tax Payable	234	- - -	- - -
Deferred revenue (Note 2)	106,718	55,303	52,642
	168,887	122,966	74,744
NET ASSETS			
General Fund	168,981	181,900	209,717
Capital Fund	3,741	4,262	1,430
	172,722	186,162	211,147
	341,609	309,128	285,891

Statement of Revenues and Expenditures

31 August 2013

	<u>2013</u>	<u>2012</u>
MEMBERSHIP REVENUE		
CBA Membership rebates	\$195,998	\$190,069
CBA middle province rebates	44,565	45,570
CBA rebates	7,460	7,833
MBA levies	40,149	41,262
	288,172	284,734
FEES AND OTHER INCOME		
Council activity	100,776	98,932
Membership services	130,774	119,903
Sections	18,944	16,398
Investment Income	6,792	5,478
Sundry income	11,764	12,072
	269,050	252,783
REVENUE TOTAL	557,222	537,517
EXPENDITURES		
Administration	273,986	279,278
Council Activity	141,019	156,981
Member services	99,235	82,322
Membership and public relations	18,629	12,743
Sections	35,220	27,859
	568,089	559,183
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FROM OPERATIONS	(10,867)	(21,666)
CAPITAL FUND		
Amoritzation	2,573	3,319
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FOR THE YEAR	(13,440)	\$ (24,985)

Statement of Changes in Net Assets

31 August 2013

	<u>GENERAL FUND</u>	<u>CAPITAL FUND</u>	<u>2013</u>	<u>2012</u>
NET ASSETS - BEGINNING OF YEAR	\$181,900	\$4,262	\$186,162	\$211,147
Excess (Deficiency) of revenue over expenses for the year	(10,867)	(2,573)	(13,440)	(24,985)
Transfer to Capital Fund for purchase of equipment	(2,052)	2,052	-	-
NET ASSETS - END OF YEAR	\$168,981	\$3,741	\$172,722	\$186,162

Statement of Cash Flows

31 August 2013

	<u>2013</u>	<u>2012</u>
OPERATING ACTIVITIES		
Cash receipts from customers	\$567,354	\$536,889
Cash paid to suppliers and employees	(572,648)	(503,497)
Investment Income	3,692	4,261
Interest paid	-	(3)
Goods and services tax	2,971	(590)
Cash flow from (used by) operating activities	1,369	37,060
INVESTING ACTIVITIES		
Purchase of equipment	(2,052)	(6,151)
(Increase) decrease in investments	30,000	25,000
Cash Flow from Investing Activities	27,948	18,849
INCREASE (DECREASE) IN CASH FLOW	29,317	55,909
CASH (DEFICIENCY) - BEGINNING OF YEAR	42,602	(13,307)
CASH (DEFICIENCY) - END OF YEAR	\$71,919	42,602

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2013

1. FIRST TIME ADOPTION OF ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS

During the year the association adopted Canadian Accounting Standards for Not-for-Profit Organizations (ASNFO). These financial statements are the first prepared in accordance with these standards. The adoption of ASNFO had no impact on net assets as at September 1, 2011 or revenues and expenditures or cash flows for the year ended August 31, 2012 as previously reported in accordance with pre-changeover Canadian generally accepted accounting principles.

2. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,300 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

Investments

Investments are classified as held for trading and are recorded at market value.

Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

Deferred revenue

Deferred revenue reported in the General Fund relates to annual dues received in the current year which relate to the subsequent year and revenue collected for the legal directory which will not be issued until the subsequent year.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian Accounting Standards for Not-for-Profit Organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgements and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

4. CAPITAL ASSETS

	2013		2012	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Computer equipment	\$18,722	\$15,677	\$16,670	\$13,315
Furniture & Fixtures	8,266	7,571	8,266	7,359
	<u>\$26,988</u>	<u>\$23,248</u>	<u>\$24,936</u>	<u>\$20,674</u>
Net Book Value		<u>\$3,740</u>		<u>\$4,262</u>

5. INVESTMENTS

	2013	2012
Cash	\$87,000	\$10,284
Money market funds	10,413	32,537
Guaranteed Investment certificates	12,304	12,155
Provincial government bonds	-	88,577
Equity funds	<u>95,489</u>	<u>91,124</u>
Investments are recorded at market value	<u>\$205,206</u>	<u>\$234,677</u>

6. FINANCIAL INSTRUMENTS

The association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the association's risk exposure and concentration as of August 31, 2013.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from customers. In order to reduce its credit risk, the association reviews a new customer's credit history before extending credit and conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The association has a significant number of customers which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The association is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

7. COMMITMENTS

On August 1, 2012 the Association entered into a 84 month lease for its office, terminating on July 31, 2019. Annual Base rent is as follows each rental period August 1 to July 31, \$13,635.00 (2013), \$14,392.50 (2014), \$15,150.00 (2015), \$15,907.50 (2016), \$16,665.00 (2017), \$18,180.00 (2018), and \$18,937.50 (2019) plus common area costs.

Section Chairs 2012-2013

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or professional development programs held in 2012/2013.

Aboriginal Law (106; 2)

Allison Fenske, Chair

Administrative Law (193; 3)

Matthew Maruca, Co-Chair

Sarah Hill, Co-Chair

Alternative Dispute Resolution (135; 1)

Lyle Smordin, Chair

Bankruptcy & Insolvency Law (81; 2)

David Kroft, Chair

Business Law (262; 5)

Robert Fleischaker, Co-Chair

Michael Jason, Co-Chair

CCCA (Canadian Corporate Counsel Association) (259; 8)

Nick Slonosky, Co-Chair

Dianne Pemkowski, Co-Chair

Civil Litigation (270; 3)

Trevor Brown, Chair

Constitutional/Human Rights (141; 0)

Michael Conner, Co-Chair

Mark Toews, Co-Chair

Construction Law (124; 1)

Tom Turner, Chair

Criminal Justice (119; 5)

Tony Cellitti, Co-Chair

Nancy Fazenda, Co-Chair

Elder Law (70; 1)

Heather Dixon, Co-Chair

Sharon Tod, Co-Chair

Environmental Law (77; 2)

Stewart Pierce, Chair

Equality Issues (80; 0)

Vacant, Chair

Family Law (186; 10)

Lawrence Pinsky, Chair

General Practitioners (108; 1)

Joe Gallagher, Chair

Health Law (88; 2)

Catherine Tolton, Chair

Immigration Law (53; 5)

Sofia Mirza, Chair

International Law (73; 2)

George Derwin, Chair

Labour Law (139; 3)

Adrian Frost, Co-Chair

Kathryn Hordienko, Co-Chair

Law Practice Management & Technology (93; 1)

VACANT, Chair

Legal Research (121; 5)

Melanie Bueckert, Co-Chair

Darla Rettie, Co-Chair

Media & Communications Law (65; 0)

Robert Sokalski, Chair

Municipal Law (80; 0)

Robert Tyler, Chair

Public Sector Lawyers' Forum (82; 2)

Eli Goldenberg, Chair

Real Property (229; 7)

Ned Brown, Co-Chair

Howard Nerman, Co-Chair

Securities Law (75; 0)

Peter Davey, Co-Chair

W. Doug Stewart, Co-Chair

SOGIC Manitoba (30; 4)

Kristine Barr, Co-Chair

Ken Mandzuik, Co-Chair

Taxation Law (112; 1)

Paul Grower, Chair

Technology & Intellectual Property Law (119; 5)

Adam Herstein, Co-Chair

Cheryl Jason, Co-Chair

Transportation Law (42; 1)

Joseph Barnsley, Chair

Wills & Estate Law (241; 3)

Peter Glowacki, Co-Chair

John Delaney, Co-Chair

Women Lawyers' Forum (193; 6)

Jennifer Goldenberg, Co-Chair

The Hon. Judge Cynthia Devine, Co-Chair

Young Lawyers' (555; 5)

Jessica Arnett-Sandhu, Chair

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1,358	33
<i>Section Membership</i>	
4,601	



2012/2013 SECTION ACTIVITY

Aboriginal Law

March 7, 2013	Reception for Aboriginal Law Students
March 13, 2013	Interests in realty and personalty and dealings with same in First Nations urban economic zones created within cities (<i>joint session with Real Property Section</i>)

Administrative Law

October 19, 2012	Administrative Independence
January 24, 2013	Mid-Winter CPD – The Standards of Review: A Never-Ending Source of Work for Lawyers (joint meeting with the Labour Law Section)
May 31, 2013	New Federal Court / Human Rights case on family status (<i>joint session with Labour Law Section</i>)

Alternative Dispute Resolution

January 25, 2013	Mid-Winter CPD – Who Wins – Who Loses at a Judicially Assisted Dispute Resolution Conference?
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Bankruptcy & Insolvency Law

March 5, 2013	e-filing at The Court of Queen's Bench and Homestead Insolvency Litigation
May 23, 2013	Business Meeting

Business Law

September 25, 2012	Understanding Differences in Financial Statement Attestations: Audit, Review, Compilation
November 15, 2012	Ethical Considerations in Giving Opinions
January 25, 2013	Mid-Winter CPD – Farm Business Acquisitions, Dispositions and Financings (AM)
January 25, 2013	Mid-Winter CPD – Due Diligence (PM)
June 25, 2013	Cape Town Convention (joint session with Transportation Law Section)

Civil Litigation

December 13, 2012	<i>Jones v. Tsige</i> and <i>The Privacy Act of Manitoba</i>
January 24, 2013	Mid-Winter CPD – Civil Trials – An Overview: Procedure and Evidence
May 21, 2013	A Presentation by the Queen's Bench Rules Committee

Construction Law

January 24, 2013	Mid-Winter CPD – Nuts and Bolts of Builders' Liens
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CCCA (Canadian Corporate Counsel Association)

October 10, 2012	Recent and Upcoming changes in Accessibility Legislation
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November 1, 2012	"The Hollinger Case" – A lesson in ethics for corporate/in-house counsel
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December 4, 2012	Recent Developments in Competition Law: Enforcement Themes and Compliance Activities
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January 24, 2013	Mid-Winter CPD – Getting Beyond "Take it or Leave it": The Art and Science of Effective Negotiation
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February 13, 2013	Technology & Security – Are You Meeting Your Confidentiality Obligations? (joint session with the Technology & Intellectual Property Law Section)
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March 13, 2013	When Rights, Obligations, & Business Imperatives Collide: Hot Topics in Technology, Privacy, & Data Security - Dinner Meeting
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May 9, 2013	Canada's Anti-Spam Law is in your Inbox: Will you open or delete? What In-House Counsel Needs to Know... Now!
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June 13, 2013	Ethical Issues for In-House Counsel, Including Whistleblower Situations
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Criminal Justice

September 7, 2012	Information Session on Treatment and Supervision Programs
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April 16, 2013	Update on the advances of the Justice Innovation Team
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May 15, 2013	<i>R v Mabior</i> (joint session with SOGIC Section)
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June 17, 2013	Welcome to the Practice of Criminal Law
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June 28, 2013	Top 5 Criminal Cases for 2012-2013/ Annual Wrap Up
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Elder Law

May 24, 2013	Geriatric Mental Health Assessment team and the Geriatric Psychiatric Assessment Teams
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Environmental Law

October 2, 2012	Tomorrow Now – Green Plan
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February 28, 2013	Recent Federal legislative changes to Environmental Legislation including <i>Fisheries Act</i> , <i>Navigable Waters Protection Act</i> and the <i>Canadian Environmental Assessment Act</i>
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Family Law

September 21, 2012	The use (and abuse) of trust conditions in conveyancing transactions
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October 22, 2012	Can you trust your Trust Conditions?
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November 6, 2012	Grandparent and third party access
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2012/2013 SECTION ACTIVITY

December 13, 2012	Annual Holiday Party
January 24, 2013	Mid-Winter CPD – The Year in Review
February 26, 2013	Parenting Coordination – A New Tool for your Practice
April 23, 2013	Breaking the ISO and Provisional Orders: What Happens in Vegas Might Not Stay There
May 30, 2013	Tax Issues in Family Law
June 13, 2013	Annual BBQ
June 25, 2013	Sale of Property References in Family Proceedings

General Practitioners

June 10, 2013	Webinar - Managing the finances of your practice (<i>joint session with Law Practice Management Section</i>)
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Health Law

November 13, 2012	Assisted Suicide – Legal and Ethical Considerations
May 16, 2013	Managing and Accommodating Addictions in the Healthcare Workplace

Immigration Law

September 20, 2012	Recent Developments with Service Canada
December 6, 2012	Recent Developments with the Manitoba Provincial Nominee Program
February 13, 2013	Updates from the POE and Q & A with the USCBP
March 13, 2012	Preview of April 1, 2013 Manitoba Provincial Nominee Program Roll Out
May 15, 2013	Update from the Manitoba Provincial Nominee Program for Business

International Law

March 19, 2013	Incoterms 2010
May 23, 2013	Negotiating and Drafting International Commercial Contracts

Labour Law

November 8, 2012	Information about Recent Developments in the Department of Family Services and Labour
January 24, 2013	Mid-Winter CPD – The Standards of Review: A Never-Ending Source of Work for Lawyers (<i>joint meeting with the Labour Law Section</i>)
May 31, 2013	New Federal Court / Human Rights case on family status (<i>joint session with Administrative Law Section</i>)

Law Practice Management

June 10, 2013	Webinar - Managing the finances of your practice (<i>joint session with General Practitioners Section</i>)
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Legal Research

October 19, 2012	Legal Research Ethics Webinar
December 12, 2012	Legal Research Holiday Party
January 25, 2013	Mid-Winter CPD – What You Don't Know CAN Hurt You: Bilingual Statutory Interpretation for Anglophones
April 4, 2013	Overview of Public Policy Research and Development (<i>joint session with Public Sector Lawyers' Forum</i>)
June 12, 2013	Legal Research Roundtable

Municipal Law

December 5, 2012	Defamation and Municipal Government
February 20, 2013	The concept of an "interest in land" and the pros and cons of expanding the meaning of this concept (<i>joint session with the Real Property Section</i>)

Public Sector Lawyers' Forum

November 23, 2012	Human Rights at work in the Public Sector: Accommodation & Disability – a legal and practical perspective
April 4, 2013	Overview of Public Policy Research and Development (<i>joint session with Legal Research Section</i>)

Real Property Law

October 24, 2012	How land surveyors can assist in facilitating a real estate transaction (and how you can assist them in doing so)
November 8, 2012	Discussion and exchange of views between real estate brokers and real property lawyers
January 24, 2013	Mid-Winter CPD – Condominium Law (AM)
January 24, 2013	Mid-Winter CPD – All Purpose Mortgages (PM)
February 20, 2013	The concept of an "interest in land" and the pros and cons of expanding the meaning of this concept (<i>joint session with the Municipal Law Section</i>)
March 13, 2013	Interests in realty and personality and dealings with same in First Nations urban economic zones created within cities (<i>joint session with Aboriginal Law Section</i>)



2012/2013 SECTION ACTIVITY

April 17, 2013

Remote registration of conveyancing instruments in the Manitoba Land Titles system

SOGIC Manitoba

September 11, 2012

General Business Meeting

November 15, 2012

Joint Event with the Outlaws (Robson Hall LGBT Student Group)

May 15, 2013

R v Mabior (joint session with SOGIC Section)

May 29, 2013

Pride Week Reception

Taxation Law

June 18, 2013

Judges Reception

Technology & Intellectual Property Law

October 18, 2012

The SCC and Copyright – Five New Decisions

December 6, 2012

Protecting Sound: The Intellectual Property in Music and Other Sounds

February 13, 2013

Technology & Security – Are You Meeting Your Confidentiality Obligations? *(joint session with the CCA Section)*

April 9, 2013

Mediation in the Context of Intellectual Property

June 13, 2013

Annual Update on IP and Technology Law

Transportation Law

June 25, 2013

Cape Town Convention *(joint session with Business Law Section)*

Will & Estates

September 14, 2012

Ethics in Estate Planning

January 25, 2013

Mid-Winter CPD – Trustee Powers in Wills

May 10, 2013

Estate Planning Agreements

Women Lawyers' Forum

October 19, 2012

Wine, Women & Song V

October 23, 2012

On Her Majesty's (Not-so-Secret) Service: Working for the Crown

November 16, 2012

WTF from WLF* – What is life really like on the other side of private practice? (*What's the fuss from Women Lawyers' Forum)

January 25, 2013

Mid-Winter CPD – Gender Neutral Language in the Legal Profession

April 11, 2013

Networking Event - Performing Under Pressure

June 19, 2013

Celebrating Success – Wine & Cheese Reception

Young Lawyers'

October 24, 2012

Annual Wine & Cheese

November 26, 2012

Navigating your way through Court proceedings: a court room procedure primer for young lawyers

January 25, 2013

Mid-Winter CPD – Making the Jump: Transitioning from Junior to Senior Associate and to Partner

April 29, 2013

Drafting Tips for Young Lawyers: A Guide to Getting Started

June 14, 2013

Small Claims Primer



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien