

2018

ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien

Executive Committee 2017-2018

President Melissa Beaumont
Vice-President Mark Toews
Secretary/Treasurer Peter Kingsley
Advocacy and Public Relations Cynthia Lau

Membership Carli Owens
Past President Brad Regehr
CBA Board Representative Dean Scaletta
Executive Director Stacy Nagle

Elected Council 2017-2018

WINNIPEG JUDICIAL DISTRICT

Melissa Beaumont *
Kevin Antonyshyn
Karlee Blatz
Natasha Brown
Tony Cellitti
Grant Davis
Silvia de Sousa
George Derwin
Kelsey Desjardine
Andrea Doyle
Karen Dyck
Jason Gisser
Jennifer Goldenberg (until June 2018)
Tyler Grant
Joel Lebois
Michael Jerch
Tanya Keller
Peter Kingsley *
Cynthia Lau *
Rekha Malaviya
Candray Mehkary
Bryton Moen
Jody Ostapiw
Brad Regehr *
Ian Scarth
Jessica Schofield
Nick Slonosky
Mark Toews *
James Wishart
Kristen Worbanski
James Wood

MLSA Representative

Jennifer Sokal

CPLED Student Representative

Myra Tait

CENTRAL JUDICIAL DISTRICT

Carli Owens *

EASTERN JUDICIAL DISTRICT

Eugene Warwaruk

WESTERN JUDICIAL DISTRICT

Joshua Dyck
Rhea Majewski
Kelli Potter
Derrick Stewart

NORTHERN JUDICIAL DISTRICT

David Gray

DAUPHIN JUDICIAL DISTRICT

Vacant

STAFF

Executive Director – Stacy Nagle
Member Service Administrator – Melissa Tannahill
Member Service Coordinator – Chelsey Tait (on maternity leave from October 2017 – September 2018)
Executive Assistant – Kara Moore
Executive Assistant – Andrea Smorang
Law Student – Tamara Edkins

* Designated voting member

Special Thanks to MBA Organizers

Volunteers are the heart of our Branch. Without them, we would not be able to do all that we do. Special thanks to all of our volunteers who go above and beyond, making the Manitoba Bar Association the strongest that it can be. Thank you for generously sharing your time, energy and expertise.

CBA Companies – Manitoba Representatives

- Lawyers Financial
Ken Mandzuik (*Director*)

CBA Wellness

Colleen McDuff

Court of Queen's Bench & Bar Liaison Committee

The Hon. Justice Michael Thomson, *Chairperson*

2017 Isaac Pitblado Lectures

Karen Dyck, *Organizing Committee Member*

Law Day Organizing Committee

Andrew Buck, *Co-Chair*

Tanya Keller, *Co-Chair*

Josh Bokhaut

Tatiana Bubnowicz

Andrea Doyle

Anthony Foderaro

Aimee Fortier

Meira Gisser

Julia Kosyuga

Amber Lamboo

Sacha Nelson

Alex Nordal-Budinsky

Natalie Roberts

Mary Troszko

Morden Law Day Organizer

Carli Owens

Legal Aid Advisory Committee Representatives

Tony Cellitti

John Ramsay

Stacy Nagle

Legal Help Centre MBA Board Representative

Yvonne Peters

Legislation & Law Reform Committee

Melanie Bueckert, *Chair*

Heather Fast

Cynthia Lau

Ken Mandzuik

Bryton Moen

Manitoba Law Foundation MBA Board Representative

Karlee Blatz

Manitoba Law School Foundation Board

Wayne Onchulenko

2018 Mid-Winter Conference Committee

Leandro Zylberman, *Co-Chair*

Alexandra Dueck-Dunsford, *Co-Chair*

Katherine Bayer

Andrea Doyle

Jason Gisser

Tyler Grant

Jennifer Litchfield

Iain McDonald

Devon Mazur

Ian Scarth

David Silver

Mark Toews

Heather Wadsworth

Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Tim Killeen, *Chairperson*

2018 RMT/MBA Production

Witness for the Prosecution

David Dick.....Leonard Vole

Caleigh Clawson.....Greta

The Hon. Madam Justice Brenda Keyser,.....Janet MacKenzie

Peter Kingsley.....Sir Wilfrid Roberts

Ashley Korsunsky.....Carter

Ryan Krahn.....Mr. Clegg

Alex Nisbet.....Plain-Clothes Detective/Police

Jeff Palamar.....Mr. Mayhew

Kaitlynn Porath.....Court Clerk

Bradley Regehr.....Mr. Myers

Steve Scarfone.....Inspector Hearne

Priti Shah.....Justice Wainwright

Robert Tyler.....Dr. Wyatt

Heather Wadsworth.....Romaine

Kyla Wills.....The Other Woman

RMT/MBA Joint Production Play Committee

Jamie Jurczak, *Chair*

Kalyn Bombach

John Harvie

Melissa Hazelton

Reannah Hocken

Shawn Hughes

Jessica Issak

Harmanjit Mavi

Nalini Reddy

Stéphanie Tétreault

2018 Will Week Committee Representatives

Robert Fabbri

Leilani Kagan



2018 MBA Distinguished Service Award Recipient:

K. Eleanor Wiebe, Q.C.



The 2018 Pro Bono Award Recipients:

Sacha Paul and Alyssa Marini of
Thompson Dorfman Sweatman LLP

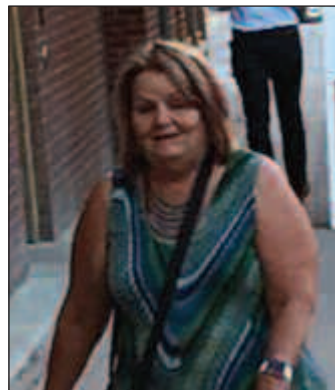
2017 MBA Access to Justice Award:

Karen Dyck



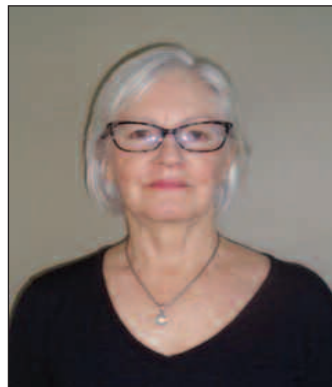
2017 Equality Award:

Yvonne Peters



2017 Isabel Ross (Maclean) Hunt Award:

Irene Hamilton



2017 President's Award (previously known as the Wild Card Award):

Dean Jonathan
Black-Branch



2017 Headnotes & Footnotes Award:

Thompson Dorfman Sweatman LLP
Litigation Department



2017 Section Activity Award:

Real Property Law Section, Edward (Ned) Brown
and Howard Nerman, Pitblado LLP,
Co-Chairs 2016-2017

PRESIDENT'S REPORT

It was my great pleasure to serve as your MBA President during 2017/2018. It was challenging, eye opening and rewarding.

I made it my mandate this year to make sure that our members were aware of all of the benefits that the MBA and CBA have to offer. As always, it was a busy year at the MBA. We have continued to provide our members with quality substantive CPD events, Section meetings, networking opportunities, our Legal Directory and Day Planner, and our newsletter, *Headnotes & Footnotes*. As always, we put on our first-year law student mentorship events, the joint MBA/Royal Manitoba Theatre Centre Lawyer's Play, and Law Day, which is a celebration of the *Charter of Rights and Freedoms*. On top of all that, we had a very successful Mid-Winter Conference, our premiere event of the year, and we continue our advocacy efforts, speaking as the voice of the legal profession.

In addition to our usual activities, we had some exciting new successes this year. For the first time, Robson Hall Dean Jonathan Black-Branch arranged for CBA membership for all Robson Hall Law Students. We are incredibly grateful to Dean Black-Branch's support of the CBA and of the MBA. We understand that law students are the future of our profession, and we value their involvement tremendously. Related to this, we are also very pleased to be able to say that the MBA surpassed 1,500 members for the first time this year. The MBA was only one of two CBA branches to increase its membership numbers this year, which is something to be very proud of.

We were also very pleased to see the implementation of *The Queen's Counsel Act*, reinstating the Q.C. designation for Manitoba lawyers after a 17 year absence. The MBA has been asking the government to reinstate the designation for a number of years to ensure that exceptional Manitoba lawyers are recognized for their work and achievements. The MBA also hopes that this will provide an excellent opportunity to recognize lawyers who reflect the diversity of our profession.

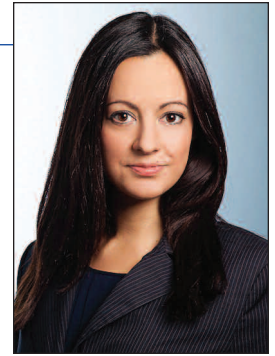
The MBA also revised its By-Laws to align with the changes resulting from the new CBA governance model. Notably, we

reduced the size of our council from 36 members to 20 members (plus designated voting members), to take effect September 1, 2019.

As President, I was very fortunate to participate in so many things on behalf of the MBA. Some highlights included: attending the Public Interest Law Centre 35th anniversary conference; co-hosting this year's Bench and Bar Reception with Chief Justice Joyal and his wife Joanne Préjet; attending the first ever CBA leadership forum in Ottawa; attending the retirement tribute dinner for the Right Honourable Beverley McLachlin in Vancouver; participating in two Masters Nominating Committees (resulting in the appointments of Master Jennifer Goldenberg and Master Robert Patterson); participating in a Judicial Nominating Committee (resulting in the appointment of Judge Theresa McDonald in The Pas, MB); and attending the Northern Bar Meeting (in Thompson, MB) and the Central Bar luncheon (in Portage la Prairie, MB).

I would like to thank all of the Executive Members of the MBA: Brad Regehr, Mark Toews, Peter Kingsley, Cynthia Lau and Carli Owens for your hard work and dedication. You were all an amazing support to the MBA and to me personally. I would also like to thank those who have previously served on the Executive with me during the last few years, as well as Dean Scaletta, who just finished his term as Manitoba representative on the CBA Board of Directors.

Thank you very much to our amazing MBA staff: Melissa Tannahill, Chelsey Tait, Kara Moore, Tamara Edkins and Andrea Smorang, and our incomparable Executive Director, Stacy Nagle. There is no one more professional, talented and dedicated than Stacy. She is respected by her colleagues across the country and works tirelessly for our members. Any success I might have enjoyed was only made possible because of Stacy.



Melissa Beaumont

VICE-PRESIDENT'S REPORT

It has been my privilege to serve in the position of Vice President of the MBA in 2017-2018. I have found the year to be very rewarding.

During the year, I had the opportunity to assist our President, Melissa Beaumont, wherever necessary, and help represent the MBA at a number of events and activities. In that capacity, I attended a number of meetings, Law School events and receptions, amongst other activities. These experiences will undoubtedly assist in preparing me for my upcoming year as President.

In my role as Vice President, I was responsible to provide oversight of Section activity. I have often said that Sections are the heartbeat of the CBA, and one of the most significant benefits of membership. Being involved in Sections provides our members with the opportunity to gain significant professional development and to be able to network and interact with other members that deal with common interests, challenges, and practice areas. During the course of this last year, our Sections have done a tremendous job in putting together professional development sessions, as well as other social activities. Over 3,600 members attended 91 meetings during the course of the year. That is an impressive statistic. I would like to thank our Sections chairs, and all Section volunteers for all the hard work they have done to make it a successful year.

I also sat on the 2018 Mid-Winter Conference Organizing Committee. Once again, the Mid-Winter was very well attended and a highly successful event. This event allows lawyers to obtain all their mandatory professional development hours for the entire year. The event also continues to demonstrate the excellent standard of our profession, through the sessions that are provided, and by recognizing the contributions of our members at the awards luncheon. I would like to thank the entire committee for their hard work in making this event successful. Particular recognition goes to our co-chairs, Alexandra Dueck-Dunsford and Leandro Zylberman.

I would like to thank the MBA staff for all of their hard work. The entire team under the leadership of Stacy Nagle continue to provide dedicated service to the MBA that we all benefit from. I would also like to thank the rest of the executive; Melissa Beaumont, Cynthia Lau, Carli Owens, Peter Kingsley and Brad Regehr. It has been great to be a part of this team, and I look forward to my term as President in the upcoming year.



Mark Toews

MEMBERSHIP/MEMBER SERVICES REPORT

This was the first of two years that I will hold the position of Director of Membership/Membership Services. It was a great first year with record setting membership totals. The membership continues to be well served by a wonderful staff and a very supportive Executive Committee and Council.

While I would like to take credit for the increase in membership, I must emphasize that our success on this front is attributable to a strong relationship between the MBA and Robson Hall built by Stacy Nagle and Dean Jonathan Black-Branch prior to my arrival on the Executive. It is wonderful to have Robson Hall students as members of the CBA.

In recognizing the importance of our relationship with our profession's future, we began the school year hosting a champagne reception with the Manitoba Law Student's Association (MLSA) at Robson Hall in order to introduce the first-year students to the MBA and during the course of the school year, provided support through the MBA/MLSA mentorship program. We also hosted a reception for the CPLED students and encouraged them to maintain their membership throughout their legal career.

I, along with the assistance of the entire Executive and MBA staff, reached out to lapsed members not only to encourage them to renew, but to determine how we can better address their needs or improve upon the services that the MBA offers. In addition, welcome letters were sent out to all new members that outlined the benefits of membership.

Our members continue to benefit from the many services and benefits that the MBA provides. This includes the Continuing Professional Development programs, primarily provided by our Sections, and the Mid-Winter Conference. The MBA also plays an important advocacy role in providing information to the Manitoba Government on numerous issues as it undertakes the reform of many departments that affect the practice of law and our membership.

I thank the MBA staff and fellow Executive Committee members for the support and encouragement I received during this year. I look forward to my second year as Director of Membership and serving the needs of our members.



Carli Owens

SECRETARY / TREASURER'S REPORT

The audited financial statements for the fiscal year ended August 31, 2018 prepared by Jenkyns Smith, Chartered Professional Accountants can be found on pages 12 - 14. This is the sixth year that the financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNFPPO), which the MBA adopted effective September 1, 2012. Several items are worthy of note:

- As you know the MBA is a not for profit organization. As a result, we have attempted to control our cumulative surplus using small deficit budgets. Last year in response to comments of the CBA, we created a break even budget with our expenses and income evenly matched. However, primarily due to growth in branch membership numbers and the Mid-Winter revenue along with a decrease in our expenses, especially the administration expenses, the MBA realized an operating surplus of \$69,645.
- The aggregate of current assets and long term investments at year-end grew from \$386,275 to \$411,983. The long term investments were increased by \$103,073 as funds were invested in two new investments which will see 50% maturing every year. This grew our investments from \$121,486 to \$224,559. This obviously decreased our cash on hand from the high of \$230,214 to \$158,023, which is more in line with previous years. Our investments are now made up of roughly 60% equity funds and 40% GIC's. The equity funds have enjoyed a long term growth but have

been subject to market fluctuations over the past two years. This is why we have moved to fixed rate GIC's as a portion of our investments.

- Our aggregate revenue increased this year from \$620,461 in FYE 2017 to \$634,327 however our expenses remained almost the same, \$560,030 in FYE 2017 to \$560,177 in FYE 2018.
- The MBA will be changing the format of its budget for the next fiscal year. This is being done across the CBA to enable a consolidated budget to be prepared for the entire organization. This challenge was met ably by our staff.
- The MBA continues to be fiscally prudent and financially strong, putting it on a solid foundation for the realization of its short and long-term strategic goals. We will continue to monitor our income and expenses as the CBA moves through transformation to ensure that we continue this trend.
- While I am technically responsible for the budget, all the credit for the hard work and excellent care should go to our Executive Director, Stacy Nagle and her hard working team.



Peter Kingsley

EXECUTIVE DIRECTOR'S REPORT

In February 2016, the CBA approved a new strategic plan. The following is a list of the activities undertaken by the MBA in 2017/2018 under the five strategic pillars included in the strategic plan.

Develop Deep, Smart Member Intelligence

Deepen the knowledge and understanding of Members to better assess their aspirations, needs and satisfaction levels. Smarter data will lead to more relevant communications with Members and leading-edge offerings that equip them for success.

- The MBA Executive Committee members monitor monthly membership statistics.
- The MBA Executive Committee also monitors monthly web-site usage.

Deliver Distinct & Relevant Professional Development

Deliver professional development (PD) that includes both substantive education and skill development. Substantive education is important and will continue. Skills development offerings will be enhanced. Skill development is broadly defined and will be determined based on member needs, and includes cultural competence and skills and tools for self-improvement and personal success. An increased emphasis will be placed on delivering offerings both in English and French.

- The MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2017 Isaac Pitblado Lectures on November 3, 2017. The conference examined the Future of Lawyering.
- The 2018 MBA Mid-Winter Conference was held on January 18 – 20, 2018. It featured 16 continuing professional development (CPD) sessions, which provided 39.5 hours of CPD, a bench and bar reception, an exhibitor trade show and the Awards luncheon. Approximately 500 people attended the conference.
- In 2017-2018, a total of 3,664 members attended 91 Section meetings (77 continuing professional development sessions including eight webinars; two Section business meetings and 12 Section networking events) that provided hours of 125 hours of CPD, many offered at no charge for members. Where possible, these meetings offer teleconferencing for members outside of Winnipeg. When available, written materials from Section meetings are posted behind the wall on the MBA web-site. Branch Section Chairs attended CBA National Section meetings. Travel rebates are provided to members outside of Winnipeg to attend MBA education programs in Winnipeg. Orientation workshops are also held for Section leaders.
- The MBA assisted the Western Manitoba Bar Association with the coordination of two CPD sessions in 2017-2018.
- The MBA promoted other CBA on-line and Law Society of Manitoba CPD programs.

Advocate on Behalf of the Profession

Focus on issues that shape the legal profession, improve the law, or advance the Rule of Law, including access to justice, through means

such as interventions and influencing the legislative process. Inform and solicit feedback from Members at all levels.

- Representatives from the MBA met with the Attorney General and Minister of Justice for Manitoba and the Justice Critic.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- Representatives of the MBA met with the Chiefs and Associate Chief Justices and Judges.
- Representatives from the MBA participated at Legal Aid Advisory Committee meetings.
- The MBA President, or their representative, spoke at Judicial swearing-in ceremonies.
- The MBA President, or their representative, participates on Provincial Court Judicial Nominating Selection Committees and Master's Nominating Committees. The MBA also has a representative on the Federal Judicial Advisory Committee.
- Responded to media inquiries.
- The MBA Family Law and Insolvency Law Sections along with the CBA Pension and Benefits Section provided submissions regarding Manitoba's review of *The Pension Benefits Act*.
- The CBA and MBA Construction Law Sections provided a submission to the Manitoba Law Reform Commission on *The Builders' Lien Act*.
- The MBA Construction Law Section submitted a letter discouraging the Provincial Government from enacting standalone prompt payment legislation.
- The MBA President spoke in favour of Bill 22 – *The Queen's Counsel Act* at a legislative standing hearing.
- An open house for the public was hosted at the Winnipeg Law Courts Building in Winnipeg on April 15, 2018 for Law Day. The open house included: guided tours of the law courts, exhibits and displays, special sitting of citizenship court, mock trials presented by elementary and senior high students, high school student debates, question and answer sessions, and demonstrations by a victim services dog and a drug detection dog and their handlers. Approximately 1,200 people attended the open house. An open house was also held in Morden on April 27, 2018 that included a mock trial presentation and a question and answer session. Approximately 100 people attended that open house. Social media outlets Facebook and Twitter were used to promote 2018 Law Day activities, including some paid advertising.
- The MBA, the Office of the Public Trustee, and The Winnipeg Foundation presented "Will Week" on April 23 –



Stacy Nagle

27, 2018 that provided free estate-planning seminars. Twenty-three presentations were held, attended by over 800 members of the public.

- The MBA participates on the Law Society of Manitoba's Forgivable Loan Program Committee and Access to Justice Committee and Sub-Committees.

Prepare the Profession for the Future

Building on a strong Futures foundation, further elevate CBA's leadership thinking to guide the profession toward a future that is in-step with emerging trends, needs and opportunities. See things before others see them, and inspire Members to lean into the future.

- The 2017 Isaac Pitblado Lectures examined the future of lawyering.
- Various Section meeting topics and articles contained in *Headnotes & Footnotes* focused on preparing the profession for the future.

Cultivate an Inclusive, Engaged Professional Community

Build a more powerful, inclusive, diverse and engaged professional community across Canada. Prioritize building membership among groups such as law students, articling students and young lawyers. Encourage Member exchange of knowledge, discourse on professional issues and peer-to-peer support. Facilitate interpersonal connections in person and, importantly, online.

- The mentorship program matched 97 law students and lawyers and held two networking events.
- The MBA hosted a reception for first year law students at the beginning of orientation week at the Faculty of Law, spoke to CPLED students during the first week of classes, hosted a reception for CPLED students, sponsored an "Exam Cram" at the Faculty of Law and spoke at the Call to the Bar ceremony.
- The contributions of the legal profession were recognized through Awards and a "What's Happening" column in *Headnotes & Footnotes*. The MBA also provides a financial prize (Solomon Greenberg Prize in Advocacy) for the first and second place students in the Robson Hall moot court competition.
- The MBA/RMTC joint production of *Witness for the Prosecution* was held on May 9 – 12, 2018. To date, CBA members have raised over \$1 million for RMTC.
- Various networking events were held throughout the year.
- A President's Reception was held to introduce the 2017-2018 MBA Executive Committee and Council members.
- MBA has a membership with Kids & Company Daycare. MBA members are guaranteed a full-time or part-time child care spot within six months.
- The MBA provided funding to a law firm, outside of Winnipeg, to hire a summer law student as part of our

contribution to The Law Society of Manitoba's Forgivable Loan program.

- Members of the MBA Executive attended regional bar meetings.
- Various membership recruitment and retention activities were held in 2017-2018.
- Weekly decision packages were distributed to subscribers. As decisions are now posted within 24 hours on CanLII.org, the MBA stopped providing this service as of August 31, 2018.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed. Some members continue to receive the newsletter via a link to a pdf version or an on-line magazine format on the MBA web-site instead of a paper copy.
- Approximately 875 copies of the 2018 Legal Directory and 800 copies of the Legal Directory and Dayplanner were sold.
- On average www.cba-mb.ca has over 1,000 visitors each month.

Organizational Infrastructure

- I participated on bi-weekly video conference meetings of the CBA Management Team.
- I Co-Chair a team of CBA staff from across the country who are looking at how global/universal professional development programs can be developed and shared to enhance service to members.
- Council and Executive Committee orientation sessions were held.
- The MBA twitter account (@MBBarAssn) has tweeted and retweeted out 647 tweets since we went live in January 2017. We have 331 followers and have had 1,488 "engagements", which includes retweets, likes, and link clicks, of the 240 tweets that the MBA has composed.
- The MBA French Speaking Lawyers' Section changed its name to MBA French Speaking Common Law Members Section to align with the CBA Section name.
- Thank you letters were sent to MBA volunteers.
- All MBA staff receive yearly written evaluations.
- Staff is encouraged to take professional development.
- An audit was conducted on October 16, 2018 and no concerns were identified.

Thank you to all the volunteers who give so much of their time, knowledge and expertise to support the work of the MBA. Finally, I would also like to thank and acknowledge the hard work of the 2017/2018 MBA staff: Chelsey Tait, Melissa Tannahill, Kara Moore, Andrea Smorang and Tamara Edkins. Without their dedication and commitment, the MBA would not be able to provide the quality services to our members.

ADVOCACY AND PUBLIC RELATIONS

During the second year of my two-year term as Director of Advocacy and Public Relations, I had the privilege of being a participant and observer in many of the activities and initiatives of the Manitoba Bar Association (MBA). The membership itself is comprised of lawyers, law students, articling students, members of the judiciary and law professors in Manitoba - a testament to the commitment and contributions of the profession towards a strong voice.

As Director of Advocacy and Public Relations, I have been responsible for activities and initiatives of the Branch relating to advocacy, legislation and law reform and public relations, including promoting communication of these efforts within the Province.

In this role:

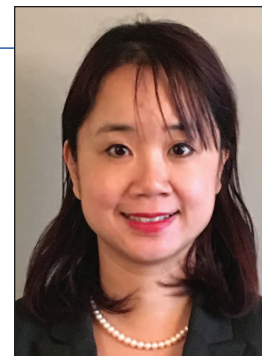
- I participated in Access to Justice Initiatives as MBA Representative, including the Access to Justice Steering Committee and Stakeholders Committee.
- I was your MBA Representative on the Lawyer's Play Committee. This year marked the 26th Royal Manitoba Theatre Centre (MTC)/MBA Lawyer's Play, *Witness for the Prosecution*. To date, we have raised more than \$1 million dollars for the programs and productions of the Royal MTC due to this outstanding collaborative effort. It could not be accomplished without the generous donation of time and effort by our talented members.
- Throughout the year, the MBA website was frequently visited by its members, the legal community, and the public. Usage statistics were steady, with an observed

growth during the months leading to the January Mid-Winter Conference. I was involved in the selection process for the annual MBA Recognition Awards and participated in the MBA Awards Luncheon.

- *Headnotes & Footnotes* was published and distributed 10 times this past year. As part of the editorial board, I commend those who regularly research, write, and contribute towards this comprehensive publication. Thank you - it is a significant endeavor, and a valuable benefit to the MBA membership. In my opinion, this publication represents a huge time savings for those of us who are interested in, but cannot delve into, different areas of practice.

Much appreciation to the MBA's Legislation and Law Reform Committee, chaired by Melanie Bueckert. The committee does excellent work in reviewing provincial legislation and ensuring that the MBA and specific sections are alerted to relevant upcoming and new legislation.

A special thanks to Stacy Nagle for her tireless dedication and leadership to the MBA, Melissa Tannahill and Chelsey Tait, all of whom make the most challenging tasks appear seamless. To the Executive team: Melissa, Mark, Carli, Brad and Peter - it has been a pleasure!



Cynthia Lau

PAST PRESIDENT'S REPORT

It was a pleasure to serve this past year as the MBA Past President. I was able to participate and contribute to a variety of meetings and events on behalf of the MBA throughout the year. It started when I was a "pinch hitter" for President Melissa Beaumont in September and attended the Western Bar Association meetings in her stead. I was able to address the Benchers of The Law Society of Manitoba about the changes to the Canadian Bar Association, which had been adopted the month before. These changes were the culmination of the CBA Re-Think project which I had the honour of working on while MBA President.

I participated in the CBA Virtual Hub in Winnipeg for the CBA Annual General Meeting in February. I attended the Law Society of Manitoba's 50-year dinner and the MBA Mid-Winter, as well as chairing the MBA Past President's Dinner where a recommendation regarding the recipient of the Distinguished Service Award was made. I also attended meetings with the Attorney-General and Minister of Justice for Manitoba and the Justice Critic, and a working dinner with the Chiefs and Associate Chief Justices and Judges of Manitoba.

It is hard to believe that my time on the MBA Executive has come to an end. However, that does not mean that you will not hear from me - I still will continue to participate in MBA Executive and Council meetings as the CBA Board representative from Manitoba. I am proud to have been acclaimed to the CBA Board for the 2018-19 and 2019-20 years and look forward to serving the Association in that role.

It has been an honour to represent you as Past President and I am so very grateful for having been given the opportunity to do so. I want to thank all of my colleagues on the MBA Executive and MBA Council for all their work and contributions. I also want to thank our top-notch MBA staff members. They make the MBA the success it is today. In particular, I want to thank Stacy Nagle, Executive Director of the MBA. Her professionalism, insight, advice and hard work cannot be taken for granted and make the Executive function so well.



Brad Regehr

CBA BOARD REPRESENTATIVE REPORT

The 2017-2018, the CBA Board of Directors met eight times over the course of the year.

One of the most prominent features of the new governance structure resulting from the CBA Re-Think was a significantly smaller National Board of Directors – 14 members instead of the previous 26. The Board is now comprised of one person from each province and territory, plus the President and the Chief Executive Officer (who is ex officio).

The 2017-2018 Board was the smallest in recent memory and was, without a doubt, the most diverse in the 122-year history of the CBA. Further, the new smaller Board format allowed for more in-depth and effective discussions of agenda items, with a variety of perspectives being put forward for consideration.

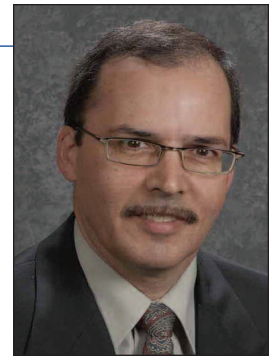
To ensure that some measure of continuity and “corporate memory” would be available to the (mostly new) Board members, the Re-Think Implementation Team decided that the CBA Past President (René Basque, Q.C.) would sit as the New Brunswick representative, and that the CBA National Treasurer / Chair of the Finance Committee (me) would sit as the Manitoba representative. Kerry Simmonds, Q.C. of Victoria, BC was already scheduled to assume the role of President, and that she did. All three of us undertook not to run for re-election.

Board activities over the year were heavily focused on implementation of the Re-Think recommendations and, in particular, operationalizing the new governance structure. These included:

- establishing key performance indicators for the Board, based on the CBA strategic priorities;
- reviewing the results of the CBA 2.0 Membership Programs, Products, and Services (MPPS) review findings;
- discussing and approving the Q2-Q4 budget for 2017-2018, and the budget for 2018-2019;
- tabling the final report of the Futures Committee (which provided a great foundation on which the new permanent Futures subcommittee can build);
- reviewing and discussing regular reports from each of the four new Board Committees (Governance and Equality, Policy, Finance, and Audit). In this regard:
 - Governance and Equality was kept busy with election planning, Board evaluations, and moving the equality and diversity mandate forward;
 - Finance spent a considerable amount of its time finalizing the Q2-Q4 budget, conducting the dues feasibility assessment mandated by the previous Board, preparing the 2018-2019 National Budget, and monitoring the ongoing financial health of the organization;
 - Policy made numerous submissions to the federal government on behalf of various National Sections, and brought forward several proposals for CBA intervention in cases before the Federal Court of Appeal and the Supreme Court of Canada; and,

- Audit focused its energies on the development of both external and internal audit processes;

- reviewing the diverse ways in which each Director managed his or her ongoing liaison with their respective jurisdiction (Branch / Canadian Corporate Counsel Association), with a view to ensuring consistency and transparency;
- reviewing and approving the recommendations of the Funding Formulae Task Force;
 - reviewing and approving several new and revised financial policies as recommended by the Finance Committee;
 - discussing and approving a proposed new Section Budget Process necessitated by the abolition of the National Sections Council and, in particular, its Budget Subcommittee;
 - establishing a Task Force to develop a CBA response to the Truth and Reconciliation Commission Calls to Action;
 - determining that Board Pre-Read materials would be shared with Branch Presidents and the Chair of the CCCA, and that Board minutes, once approved, would be posted to the “members only” section of the CBA website;
 - reviewing the recommendations of the International Initiatives Task Force; and,
 - establishing Board priorities for the balance of the term, and establishing financial priorities for the preparation of the 2018-2019 National Budget.



Dean Scaletta

I am delighted to announce that in December, 2017, Ms Vivene Salmon (Toronto) was acclaimed as Vice President of the CBA for 2018-2019. She will assume the presidency effective September 1, 2019.

Ms Salmon will be the first person of colour to hold the office of CBA President. She will also be only the second in-house counsel (and the first female) to fulfill the role.

During her first year on the CBA Board of Directors, Ms Salmon became known for her insightful, thoughtful, and respectful contributions to the discussions around the Board table. The CBA will most certainly be in good hands with her at the helm.

I am especially delighted to report that Mr. Bradley Regehr (Maurice Law) was acclaimed as the Manitoba member of CBA Board of Directors for a two-year term commencing September 1, 2018. This will be his second stint on the National Board, having served as a CBA Director in both 2015-2016 and 2016-2017. Brad is a dedicated volunteer who brings a wealth of valuable experience to his new role.

It was an honour and a privilege to serve as your representative on the CBA Board, and I am grateful for having been given this tremendous opportunity.

Independent Auditor's Report to the Members of Manitoba Bar Association

We have audited the accompanying financial statements of Manitoba Bar Association, which comprise the statement of financial position as at August 31, 2018 and the statements of revenues and expenditures, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Bar Association as at August 31, 2018 and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Manitoba
December 13, 2018



Jenkyns Smith, Chartered Professional Accountants

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2018

	<u>2018</u>	<u>2017</u>
ASSETS		
CURRENT		
Cash	\$158,023	\$230,214
Accounts receivable	13,005	18,618
Goods and services tax recoverable	1,260	280
Prepaid expenses	9,955	8,020
	182,243	257,132
LONG TERM INVESTMENTS (Notes 2, 3)	224,559	121,486
CAPITAL ASSETS (Notes 2, 4)	5,181	7,657
	\$411,983	\$386,275
LIABILITIES		
CURRENT		
Accounts payable	\$ 28,821	\$ 52,991
Deferred revenue (Note 2)	19,434	39,201
	48,255	92,192
NET ASSETS		
General Fund	\$358,547	\$286,426
Capital Fund	5,181	7,657
	363,728	294,083
	\$411,983	\$386,275

Statement of Revenues and Expenditures

Year Ended 31 August 2018

	<u>2018</u>	<u>2017</u>
MEMBERSHIP REVENUE		
CBA membership rebates	\$219,090	\$218,379
CBA middle province rebates	48,010	47,419
CBIA rebates	9,066	9,605
MBA levies	51,740	43,983
		319,386
FEES AND OTHER INCOME		
Council activity	142,490	140,260
Membership services	122,888	121,983
Sections	20,957	18,205
Investment income	3,137	2,945
Sundry income	16,949	17,682
	306,421	301,075
REVENUE TOTAL	634,327	620,461
EXPENDITURES		
Administration	288,377	301,280
Council activity	126,910	122,512
Member services	83,535	85,929
Membership and public relations	20,880	18,236
Sections	40,475	32,073
	560,177	560,030
DEFICIENCY OF REVENUE OVER EXPENDITURES FROM OPERATIONS	74,150	60,431
CAPITAL FUND		
Amoritzation	(4,505)	(3,828)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FOR THE YEAR	69,645	56,603

Statement of Changes in Net Assets

Year Ended 31 August 2018

	<u>GENERAL FUND</u>	<u>CAPITAL FUND</u>	<u>2018</u>	<u>2017</u>
NET ASSETS - BEGINNING OF YEAR	\$286,426	7,657	\$294,083	\$237,480
Excess (Deficiency) of membership revenue over expenses for the year	74,150	(4,505)	69,645	56,603
Transfer to Capital Fund for purchase of equipment	(2,029)	2,029	-	-
NET ASSETS - END OF YEAR	\$358,547	5,181	\$363,728	\$294,083

Statement of Cash Flows

Year Ended 31 August 2018

	<u>2018</u>	<u>2017</u>
OPERATING ACTIVITIES		
Cash receipts from customers	\$617,036	\$615,357
Cash paid to suppliers and employees	(586,282)	(524,493)
Interest received	3,137	2,945
Goods and services tax	(980)	1,436
Cash flow from (used by) operating activities	32,911	95,245
INVESTING ACTIVITIES		
Purchase of capital assets	(2,029)	(11,485)
(Increase) decrease in investments	(103,073)	(2,499)
Cash flow (used by) investing activities	(105,102)	(13,984)
INCREASE IN CASH FLOW	(72,191)	81,261
Cash - Beginning of Year	230,214	148,953
CASH END OF YEAR	\$158,023	\$230,214

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2018

1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,500 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

Investments

Investments are classified as held for trading and are recorded at market value.

Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

Deferred revenue

Deferred revenue reported in the General Fund relates to revenue collected for the legal directory which will not be issued until the subsequent year.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgments and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

3. INVESTMENTS

	<u>2018</u>	<u>2017</u>
Equity funds	\$123,364	\$120,322
Guaranteed Investment certificates	101,195	1,164
Investments are recorded at market value	<u>\$224,559</u>	<u>\$121,486</u>

4. CAPITAL ASSETS

	<u>2018</u>		<u>2017</u>	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Cost</u>	<u>Accumulated Amortization</u>
Computer equipment	\$31,552	\$26,371	\$29,523	\$21,866
Furniture & Fixtures	<u>8,266</u>	<u>8,266</u>	<u>8,266</u>	<u>8,266</u>
	\$39,818	\$34,637	\$37,789	\$30,132
Net Book Value		<u>\$5,181</u>		<u>\$7,657</u>

6. FINANCIAL INSTRUMENTS

The association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the association's risk exposure and concentration as of August 31, 2018.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from customers. In order to reduce its credit risk, the association reviews a new customer's credit history before extending credit and conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The association has a significant number of customers which minimizes concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The association is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

6. COMMITMENTS

On August 1, 2012 the Association entered into a 84 month lease for its office, terminating on July 31, 2019. Annual Base rent is as follows each rental period August 1 to July 31, \$13,635.00 (2013), \$14,392.50 (2014), \$15,150.00 (2015), \$15,907.50 (2016), \$16,665.00 (2017), \$18,180.00 (2018), and \$18,937.50 (2019) plus common area costs.

Section Chairs 2017-2018

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or continuing professional development programs held in 2017/2018.

Aboriginal Law (121; 2)

Michael Jerch, Co-Chair
Jöelle Pastora Sala, Co-Chair

Administrative Law (211; 0)

Hafeez Khan, Chair

Alternative Dispute Resolution (143; 1)

Lyle Smordin, Chair

Business Law (275; 2)

Jeff Kowal, Chair

CCCA (Canadian Corporate Counsel Association) (305; 7)

Michael Jason, Chair

Child & Youth Law (95; 5)

Sandra Bracken, Co-Chair
Meredith Mitchell, Co-Chair

Civil Litigation (284; 2)

Alison McCullough-Butchart, Chair

Constitutional/Human Rights (155; 3)

Meghan Menzies, Co-Chair
Bryton Moen, Co-Chair

Construction & Infrastructure Law (130; 1)

Vacant

Criminal Justice (116; 4)

Tony Cellitti, Co-Chair
Melissa Hazelton, Co-Chair

Elder Law (74; 2)

Sharon Tod, Chair

Entertainment, Media and Communications Law (68; 0)

Robert Sokalski, Chair

Environmental, Energy and Resources Law (81; 2)

Andrew MacSkimming, Chair

Equality Issues (95; 1)

Zilla Jones, Chair

Family Law (196; 11)

Jurgen Feldschmid, Chair

French Speaking Commom Law Members (56; 0)

Caroline Pellerin, Chair

Health Law (90; 4)

Daniel Ryall, Co-Chair
Elisabeth Olson, Co-Chair

Immigration Law (76; 2)

Dean Szikinger, Chair

Insolvency Law (81; 3)

Sam Gabor, Chair

International Law (74; 1)

Philip Watts, Chair

Labour & Employment Law (156; 3)

Jason Gisser, Chair

Law Practice Management & Technology (121; 1)

Vacant

Legal Research (153; 12)

Melanie Bueckert, Co-Chair
Heather Fast, Co-Chair

Municipal Law (97; 1)

Robert Tyler, Co-Chair
Krista Boryskavich, Co-Chair

Public Sector Lawyers (78; 3)

Melanie Bueckert, Chair

Real Property (252; 6)

Ned Brown, Co-Chair
Jason Bryk, Co-Chair

Securities Law (81; 1)

Andrew MacSkimming, Co-Chair
Maria Penner, Co-Chair

SOGIC Manitoba (34; 5)

Joel Lebois, Chair

Small, Solo and General Practice (108; 1)

Sidney Laviolette, Chair

Taxation Law (112; 1)

Paul Grower, Contact

Technology, Intellectual Property & Privacy Law (133; 3)

Kelsey Desjardine, Co-Chair
Andrew Buck, Co-Chair

Transportation Law (42; 0)

Joseph Barnsley, Chair

Wills, Estates and Trusts (260; 4)

Charlotte McCurdy, Chair

Women Lawyers (243; 7)

Tanya Keller, Co-Chair
The Hon. Chief Judge Margaret Wiebe, Judicial Co-Chair

Young Lawyers (803; 6)

Aaron Ingram, Chair

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1540	35
<i>Section Membership</i>	
5,399	



2017/2018 SECTION ACTIVITY

Aboriginal Law

November 14, 2017	Aboriginal Law Student Reception
April 9, 2018	Bill C-69 - A Conversation on the Proposed Changes to the Federal Environmental Decision-Making Process and their Relationship with Indigenous Laws – Webinar (<i>joint session with the Environmental Energy & Resource Law Section</i>)

Alternative Dispute Resolution (ADR)

May 14, 2018	Judicially Assisted Dispute Resolution (JADR) (<i>joint session with the Young Lawyers' Section</i>)
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Business Law

January 19, 2018	Mid-Winter CPD - Business Law Issues Arising from Internet Transactions
June 5, 2018	Emerging Issues in the Agricultural Sector: What Lawyers Should Know

CCCA (Canadian Corporate Counsel Association)

September 14, 2017	Securities Regulation: Status, Changes, and Supporting Local Capital Markets
October 24, 2017	What is an In-House Counsel
December 5, 2017	Navigating Trade Agreements
January 19, 2018	Mid-Winter CPD - What's Diversity got to do with it (<i>joint session with Women Lawyers' Forum Section</i>)
February 6, 2018	Restrictive Covenants in an Employment and Corporate Transaction Context
March 15, 2018	Labour Abuses and Supply Chain Management
June 7, 2018	Career Management and other results of the 2018 In-House Counsel Compensation & Career Survey

Child & Youth Law

November 14, 2017	Delay in youth proceedings (<i>joint session with Constitutional/Human Rights Section</i>)
November 28, 2017	Delay in Child Protection Proceedings (<i>joint session with Constitutional/Human Rights Section</i>)
December 13, 2017	Acting for Youth Clients in Child Protection and Family Division Matters - Considerations and Practical Tips (<i>joint session with Family Law Section</i>)
March 14, 2018	Meet the Children's Advocate
May 1, 2018	Manitoba Youth Centre Bail Court

Civil Litigation

November 30, 2017	Project Management? Practice Management!
January 19, 2018	Mid-Winter CPD - Trial Advocacy

Constitutional/Human Rights

November 14, 2017	Delay in youth proceedings (<i>joint session with Child & Youth Law Section</i>)
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November 28, 2017	Delay in Child Protection Proceedings (<i>joint session with Child & Youth Law Section</i>)
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June 7, 2018	Forensic Biology and DNA Evidence (<i>joint session with Criminal Justice Section</i>)
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Construction & Infrastructure Law

May 8, 2018	Consultation Report on <i>The Builders' Liens Act</i>
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Criminal Justice

November 21, 2017	Introduction to Rangefindr - Webinar (<i>joint session with Legal Research Section</i>)
May 4, 2018	Top Supreme Court/Court of Appeal Cases for 2017-2018
June 6, 2018	Welcome to the Practice of Criminal Law
June 7, 2018	Forensic Biology and DNA Evidence (<i>joint session with Constitutional/Human Rights Section</i>)

Elder Law

September 28, 2017	e-filing Initiatives (<i>joint session with Insolvency Law and Wills & Estates Law Sections</i>)
April 17, 2018	Supporting the Legal Needs of People with Dementia

Environmental, Energy & Resources Law

December 19, 2017	Manitoba and First Nations New Mineral Development Protocol
April 9, 2018	Bill C-69 - A Conversation on the Proposed Changes to the Federal Environmental Decision-Making Process and their Relationship with Indigenous Laws - Webinar (<i>joint session with the Aboriginal Law Section</i>)

Equality Issues

May 11, 2018	Toward Diversity Roundtable
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Family Law

November 15, 2017	Variation Orders in Family Proceedings
December 12, 2017	Annual Holiday Party
December 13, 2017	Acting for Youth Clients in Child Protection and Family Division Matters - Considerations and Practical Tips (<i>joint session with Child & Youth Law Section</i>)
January 18, 2018	Mid-Winter CPD - Cross Examinations of Experts
January 18, 2018	Mid-Winter CPD - Using Family Coaches & Child Specialists
January 19, 2018	Mid-Winter CPD - Family Law Year in Review
April 30, 2018	The 6 Minute Family Lawyer
June 7, 2018	Annual Family Law BBQ
June 27, 2018	Welcome to Family Law - What they didn't teach you at law school



2017/2018 SECTION ACTIVITY

July 18, 2018	New Model for Scheduling and Case Flow Management Session 1 - Webinar	December 18, 2017	Annual Holiday Party
August 23, 2018	New Model for Scheduling and Case Flow Management Session 2 - Webinar	January 18, 2018	Mid-Winter CPD - Wikipedia & Legal Research
Health Law		January 19, 2018	Mid-Winter CPD - Manitoba Law Reform Commission (<i>joint session with Legal Research Section</i>)
November 2, 2017	Think before you spit: DNA testing and the new <i>Genetic Non-Discrimination Act</i>	January 19, 2018	Mid-Winter CPD - Technology Skills
May 28, 2018	TRANSCENDING THE NOISE Session 1: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with SOGIC</i>)	February 7, 2018	Tour and how to - Great Library
May 30, 2018	TRANSCENDING THE NOISE Session 2: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with SOGIC</i>)	March 1, 2018	The Value of a LL.M. Degree
June 5, 2018	TRANSCENDING THE NOISE Session 3: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with SOGIC</i>)	March 27, 2018	Law Reform and Consultation
		April 9, 2018	A judge's Perspective on Research & Advocacy Tips - Webinar
		May 22, 2018	Second Annual Board game night!
		June 5, 2018	Year End Wrap Up - A Master's Perspective on Legal Research
Immigration Law		Municipal Law	
February 9, 2018	Meeting with the Canada Border Services Agency (CBSA)	March 22, 2018	Subdivision of land outside the City of Winnipeg (<i>joint session with Real Property Section</i>)
March 1, 2018	Meeting with the Manitoba Provincial Nominee Program (MPNP)	Public Sector Lawyers	
Insolvency Law		November 14, 2017	Public Sector Lawyers & Pro Bono
September 28, 2017	e-filing Initiatives (<i>joint session with Elder Law and Wills & Estates Law Sections</i>)	December 8, 2017	Recent Privacy Law Developments - What Public Sector Lawyers Need to Know (<i>joint session with Technology & Intellectual Property Law Section</i>)
December 8, 2017	Joint session with MAIRP	June 26, 2018	Alternative Dispute Resolution in the Public Sector
January 18, 2018	Mid-Winter CPD - Directors Liability	Real Property	
International Law		September 28, 2017	Acquisition and Disposition of interests in Crown lands in Manitoba Provincial Parks
April 26, 2018	The General Data Protection Regulation (GDPR) (<i>joint session with Technology & Intellectual Property Law Section</i>)	October 26, 2017	Conveyancing trust conditions - can they be "standardized" so as to rationalize them and achieve consistency?
Labour & Employment Law		November 23, 2017	Property assessment and taxation in The City of Winnipeg
October 10, 2017	Preparing for and Conducting Labour Arbitrations (<i>joint session with Young Lawyers' Section</i>)	January 18, 2018	Mid-Winter CPD - Mines & Minerals
November 22, 2018	3rd Annual MBA Labour & Employment Law Section Wine & Cheese Reception	March 22, 2018	Subdivision of land outside the City of Winnipeg (<i>joint session with Municipal Law Section</i>)
January 18, 2018	Mid-Winter CPD - Off-Duty Conduct	April 19, 2018	Environmental law concerns regarding real property ownership and conveyancing
Law Practice Management		Securities Law	
January 19, 2018	Mid-Winter CPD - Manitoba Law Reform Commission (<i>joint session with Legal Research Section</i>)	October 26, 2017	CSA instrument on cryptocurrencies - Webinar
Legal Research		SOGIC Manitoba	
November 17, 2017	Predictive Analytics and Legal Research: The Next Wave - Webinar	March 13, 2018	The LGBT Purge Class Action
November 21, 2017	Introduction to Rangefindr - Webinar (<i>joint session with Criminal Justice Section</i>)	May 28, 2018	TRANSCENDING THE NOISE Session 1: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with Health Law Section</i>)



2017/2018 SECTION ACTIVITY

May 30, 2018	TRANSCENDING THE NOISE Session 2: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with Health Law Section</i>)				of a Lawyers' File in Estate Litigation and Cross Examining a Lawyers
May 30, 2018	Pride Reception	March 8, 2018			TFSAs, RESPs and Other 4-Letter Words
June 5, 2018	TRANSCENDING THE NOISE Session 3: Perspectives in Providing Medical and Legal Services to Trans Kids, Teens and Adults - Webinar (<i>joint session with Health Law Section</i>)	Women Lawyers			
		October 25, 2017			Women Lawyers' Roundtables
		November 16, 2017			Wine Women & Song - Coffeehouse Edition
		January 19, 2018			Mid-Winter CPD - What's Diversity got to do with it (<i>joint session with CCA Section</i>)
Small, Solo and General Practice		March 11, 2018			Soup Sisters/International Women's Day Event
April 6, 2018	Library Resources and Legal Research Tips and Tricks	March 20, 2018			Breaking Through Leadership Barriers: Positioning Yourself for Advancement Roundtable
Taxation Law		May 31, 2018			Networking Event - 10th Annual Spring Networking Event - Imposter Syndrome
January 19, 2018	Mid-Winter CPD - Current Tax Issues	June 13, 2018			Celebrating Success - Wine & Cheese Reception
Technology, Intellectual Property & Privacy Law					
December 8, 2017	Recent Privacy Law Developments - What Public Sector Lawyers Need to Know (<i>joint session with Public Sector Lawyers' Section</i>)	Young Lawyers			
April 26, 2018	The General Data Protection Regulation (GDPR) (<i>joint session with International Law Section</i>)	October 10, 2017			Preparing for and Conducting Labour Arbitrations (<i>joint session with Labour Law Section</i>)
June 25, 2018	Year End Wrap Up	November 8, 2017			Annual Wine & Cheese
Wills, Estates and Trusts		December 14, 2017			Basic Will Drafting: Tips and Challenges (<i>joint session with Wills & Estates Section</i>)
September 28, 2017	e-filing Initiatives (<i>joint session with Elder Law and Insolvency Law Sections</i>)	January 18, 2018			Mid-Winter CPD - Financial Statements
December 14, 2017	Basic Will Drafting: Tips and Challenges (<i>joint session with Young Lawyers Section</i>)	May 14, 2018			Judicially Assisted Dispute Resolution (JADR) (<i>joint session with the ADR Section</i>)
January 18, 2018	Mid-Winter CPD - Ethical and Legal Considerations When Seeking Disclosure	July 18, 2018			Volunteer Event - Siloam Mission

