

2022

ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une division de l'Association du Barreau canadien

Executive Committee 2021-2022

President Ian Scarth
Vice-President Tanya Keller
Secretary/Treasurer Kevin Antonyshyn/Tanya Keller.
Membership Jessica Schofield

Advocacy and Public Relations Jason Gisser
Past President Cynthia Lau
CBA Board Representative John Stefaniuk
Executive Director Michelle Falk

Elected Council 2021-2022

WINNIPEG JUDICIAL DISTRICT

Kevin Antonyshyn
Kalyn Bomback
Natasha Brown
Melanie Bueckert
Silvia de Sousa
Alexandra Dueck-Dunsford
Jason Gisser *
Aron Grusko
Tanya Keller *
Joel Lebois
Cynthia Lau *
Wendy Martin White
Candray Mehkary
Maria Mitousis
Bryton Moen
Danielle Morrison
Ian Scarth *
David Silver
Jessica Schofield *
Stacey Solider
Chelsea Suderman

CENTRAL/EASTERN JUDICIAL DISTRICT

Kassy Baker
Nichole Hiebert

WESTERN/DAUPHIN JUDICIAL DISTRICT

Katherine Jones
Rhea Majewski

NORTHERN JUDICIAL DISTRICT

Robert Pellizzaro

MLSA Representative

Megan Filyk

CPLED Student Representative

Braeden Cornick

** Designated voting member*

STAFF

Executive Director – Michelle Falk
Member Service Administrator – Melissa Tannahill
Member Service Coordinator – Chelsey Tait
Law Student – Audrey Bews

Special Thanks to MBA Volunteers

Volunteers are the heart of our Branch. Without them, we would not be able to do all that we do. Special thanks to all of our volunteers who go above and beyond, making the Manitoba Bar Association the strongest that it can be. Thank you for generously sharing your time, energy and expertise.

2021 Isaac Pitblado Lectures

Ian Scarth, *Organizing Committee Member*

2022 Law Day Organizing Committee

Tatiana Bubnowicz, *Co-Chair*
Alex Nordal-Budinsky, *Co-Chair*
Meghan Bjorkland
Tarik Daoudi
Aimee Fortier
Sharyne Hamm
Christine Jeroski
Julia Jupe
Carlyn Sarna
Mary Troszko
Kelsey Yakimoski

2022 Mid-Winter Conference Committee

Jennifer Litchfield, *Co-Chair*
David Silver, *Co-Chair*
Adriel Agpalza
Danielle Barchyn
Krista Clendenning
Anthony Foderaro
Tanya Keller
Sarah McEachern
Scott Muir
Jaime Rosin
Meghan Ross
Abram Silver
Megan Spencer
Heather Wadsworth

2022 Royal MTC/MBA Production *The World Goes 'Round*

Kathrine Basarab
Jennifer Bird
Jessica Cogan
Paul Cooper
Phillip Cramer
Tashia Dreger
Alicia Dueck-Read
Caleigh Clawson
Benji Greenberg
Deanna Hiebert
Zilla Jones
Ashley Kaufmann
David Kroft
Melanie Labossiere
Joel Lebois
Catherine Litinsky
Hayley Main
Leo Palay
Sandi Phillips
Jodi Plenert
Nalini Reddy
Jaime Rosin
Darcia Senft

2022 Royal MTC/MBA Joint Production Lawyers Play Committee

Melissa Hazelton, *Chair*
Michelle Falk
Jason Gisser
John Harvie
Shawn Hughes
Jessica Isaak
Jamie Jurczak
Jeff Palamar
Nalini Reddy
Stéphanie Tétreault

2022 Will Week Committee Representatives

Robert Fabbri
Leilani Kagan

CBA Well-Being Committee Members

Maria Mitousis

Court of Queen's Bench & Bar Liaison Committee

The Hon. Justice Michael Thomson, *Chairperson*

Federal Judicial Advisory Committee for Manitoba

Priscilla Sternat-McIvor

Judicial Inquiry Board

Ken Mandzuik

Law Society of Manitoba President's Special Committee on Lawyer Wellness

Maria Mitousis

Lawyers Financial

Karen Wittman

Legal Aid Advisory Committee Representatives

Laurelle Harris
Stacey Soldier

Legal Help Centre MBA Board Representative

Nick Slonosky

Legislation & Law Reform Committee

Melanie Bueckert, *Chair*
Kristal Bayes-McDonald
Steve Falkingham
Jason Gisser
Celia Valel

Manitoba Law Foundation MBA Board Representative

Kevin Antonyshyn

Manitoba Law School Foundation Board

Wayne Onchulenko

Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Tim Killeen, *Chairperson*

2022 MBA Distinguished Service Award Recipient:

Douglas Finkbeiner, Q.C.



2022 Pro Bono Award Recipients:

Robynne Kazina, Rhoni Mackenzie and Kelby Loeppky,
Taylor McCaffrey LLP



2021 MBA Access to Justice Award:

Nadia Rumore



2021 Isabel Ross (MacLean) Hunt Award:

Anita Southall



2021 Edward (Ned) Brown Headnotes & Footnotes Award:

Sternat Managire Law Corporation



2021 MBA Equality Award:

Joel Lebois



2021 Section Activity Award:

Canadian Corporate Counsel (CCA)
Section, Michael Jason and Cory
Shangreux, Co-Chairs



2021 MBA Council Member Award:

Bryton Moen



2021 President's Award of Excellence:

Peter Kingsley, Q.C.



2021 Grant Davis Collegiality & Well-Being Award:

Kendra Goertzen



PRESIDENT'S REPORT

It has been my honour to serve as the President of the Manitoba Bar Association (MBA) during the 2021-2022 year. Over the past year, the MBA Executive Committee has continued to promote, support and advance the interests of the profession by maintaining strong ties and relations with the government, the bench, the Law Society, the Faculty of Law, and all the while pursuing changes that enhance access to justice and address systemic biases in our legal system. We have also focused on mentoring young lawyers who may have missed pre-pandemic opportunities to learn, network or develop skills.

In addition to attending council meetings, executive meetings, mentorship events, and Canadian Bar Association (CBA) meetings; the MBA Executive Committee has made a concerted effort to advance our strategic objectives by meeting with members to determine how we can advocate for and advance the interests of the profession.

Develop Deep, Smart Member Intelligence

Membership remained strong, with approximately 1,650 members. We greatly appreciate our members and continually seek to explore how we can continue to expand upon, provide value and innovate services for the benefit of our membership. The MBA is very fortunate to maintain a collegial relationship with the profession, including all levels of the court and their Chiefs.

Professional Development

The MBA continues to provide high-quality and relevant professional development for our members through our sections. The MBA continues to host Section meetings virtually or in-person to allow our members to maintain contact, learn and share ideas. The MBA hopes to maintain hybrid and virtual meetings for the benefit of all our members.

The 2022 Mid-Winter Conference was again held via Zoom Webinar. Thank you to the organizing committee, staff, sections, moderators, and speakers for putting on this great learning opportunity. The only downside to the 2022 Mid-Winter conference was the cancellation of the Bench & Bar reception due to the emergence of the Omicron variant; however, the reception will be hosted again in person in 2023.

Advocacy on Behalf of the Profession

This year, we continued to provide ongoing advocacy on behalf of the legal community and our justice system. In that regard, we met with the Honourable Kelvin Goertzen, the Minister of Justice and Attorney General for Manitoba.

The MBA attended at the Special Meeting of the Justice Committee at the Manitoba Legislature to express concerns about Bill-8, *The Court of Appeal Amendment and Provincial Court Amendment Act*. Although the MBA took the position that the amendments to the provincial court nomination process and judicial education would detrimentally impact judicial independence, as the amendments have received Royal assent,

the MBA supports the final determination of the government and the rule of law.

In addition, the MBA Executive Committee, in consultation with the three Chiefs of our Courts, nine section chairs and community stakeholders, issued Practice Directions relating to the use of gender pronouns. Special thanks is owed to Chief Justice Chartier (Court of Appeal), Chief Justice Joyal (Queen's Bench), Chief Judge Wiebe (Provincial Court), Alyssa Schacter (Law Society), Joel Lebois (Wawanesa Insurance) and Eli Milner (Thompson Dorfman Sweatman LLP) for contributing and guiding the profession on this topic.

Organizational Infrastructure

Thanks to the efforts of the MLSA representative, Megan Filyk, and the CPLED representative, Braeden Cornick. Over the past year, the MBA has continued to communicate and work with law students and articling students to better understand and address the concerns facing future lawyers. The MBA Executive Committee greatly appreciates the efforts and leadership of Megan and Braeden.

In furtherance of our mandate, the MBA Council decided in June of 2022 to engage two standing committees under the guidance of the Director of Advocacy and Public Relations and the Director of Membership. For the period of June 2022 to June 2023, these standing committees will enhance the work of both of these positions by providing support, insight and perspective. We also amended our By-Laws to include an Equity Member-at-Large position to bring additional insight to the MBA Executive.

We are pleased to welcome Stacey Soldier, who was elected to the position of Director of Advocacy and Public Relations and Bryton Moen, who has assumed the responsibility of Secretary-Treasurer of the MBA.

My sincerest thanks to the Executive Committee: Cynthia Lau, Tanya Keller, Jason Gisser, and Jessica Schofield. The challenges of this past year have been eased by your continued support and guidance and I thank you for all of your dedication to the MBA. In addition, I want to thank CBA Board Representative John Stefaniuk, and all the dedicated MBA Council members, Section leaders, and volunteers who have dedicated their time and energy to promoting the interests of the profession.

We are fortunate to have a very dedicated staff guiding the operations of the MBA: Michelle Falk, Melissa Tannahill, and Chelsey Tait. All of our staff went above and beyond this past year to keep the MBA running smoothly.

Finally, I would like to thank the entire membership of the MBA for the trust that was placed in me to serve as President.

All the best.

Ian B. Scarth



Ian Scarth

VICE-PRESIDENT'S REPORT

It has been my privilege to serve in the position of Vice President of the MBA again in 2021-2022. I have found the year to be very rewarding. During the year, I had the opportunity to assist our President, Ian Scarth, wherever necessary, and help represent the MBA at several events and activities. I did attend several meetings, online Law School events and receptions, amongst other activities. These experiences have prepared me for my year as President in 2022-2023.

In my role as Vice President, I was responsible to provide oversight of Section activity. I have often heard it said that Sections are the lifeblood of the CBA, and one of the most significant benefits of membership. Being involved in Sections provides our members with the opportunity to gain significant professional development and to be able to network (even online) and interact with other members that deal with common interests, challenges, and practice areas.

During this last year, our Sections have done a tremendous job in putting together professional development sessions, as well as other social activities, all online. There were 98 Section meetings held in 2021-2022. Attendance was 4,128. That was 13 more meetings than the previous year, and 23 more than the year before that. That is an impressive statistic. I would like to thank our Section Chairs, and all Section volunteers for all the hard work they have done to make it a successful year.

Once again, the Mid-Winter was very well attended and a highly successful event. This event allows lawyers to obtain all their mandatory professional development hours for the entire year. The event also continues to demonstrate the excellent standard of our profession, through the sessions that are provided, and by recognizing the contributions of our members at the Awards Ceremony. I would like to thank the entire committee for their hard work in making this event successful. Special recognition goes to our Co-Chairs, Jennifer Litchfield, and David Silver.

I would like to thank the MBA staff for all their hard work. The entire team, under the leadership of Michelle Falk continued to provide dedicated service to the MBA that we all benefit from. I would also like to thank the rest of the Executive Committee: Cynthia Lau, Ian Scarth, Jason Gisser, and Jessica Schofield. It has been great to be a part of this team, and I look forward to continuing working together as President in the upcoming year.

Respectfully Submitted,

Tanya M. Keller



Tanya Keller

ADVOCACY AND PUBLIC RELATIONS

It has been a pleasure to have served the MBA over the past two years as Director of Advocacy and Public Relations. The period of September 1, 2021-August 31, 2022, was the second and final year of my two-year term as Director. The following are some of the initiatives in which I've been engaged:

Access to Justice

The MBA actively seeks to address access to justice issues. As Director, I attended meetings of the Access to Justice Steering Committee and Stakeholders Committee. The MBA is also a signatory to the City of Winnipeg's Indigenous Accord, and is committed to providing educational opportunities on Indigenous legal issues.

A significant project in the area of Access to Justice this past year was the MBA's collaboration with the Law Society of Manitoba and the Faculty of Law (Robson Hall) on the expansion of Access to Justice Week in Manitoba, which took place from October 24-28, 2022. Access to Justice Week grew from one publicly available legal education session in 2021 to four sessions this year; two of which were produced by the MBA. Those two sessions were: "Dispute Resolution at Administrative Tribunals in Manitoba"; and "Flat Rates, Unbundling and Coaching: An Overview of Alternative Private Bar Legal Services Provision". The MBA's commitment to expanding Access to Justice Week also includes the MBA Director of Advocacy and Public Relations sitting on the National Access to Justice Week Planning Committee as one of the two Manitoba representatives.

Equity Member-at-Large

In June 2022, the MBA amended its By-Laws to add an Equity Member-at-Large position to the MBA Executive Committee. The Equity Member-at-Large is responsible for activities and initiatives which will help ensure that the MBA fulfils its commitment to equity, equality, diversity, and inclusion, and will provide advice and analysis to the MBA on relevant issues. After the nomination period closed, the MBA's first Equity Member-at-Large, Zilla Jones, was appointed in September 2022 by a selection committee, which is to be composed of designates from the MBA's Aboriginal Law Section, Equality Issues Section, SOGIC, Women Lawyers' Forum Section, and Young Lawyers' Forum Section. The appointment is for a two-year term, and each Equity Member-at-Large may serve for up to three terms (though must stand for re-appointment through the selection committee procedures after each term).

Advocacy

The MBA works with its many Practice Section Executives on advocacy initiatives related to issues which are relevant to those specific practice areas or to the entire membership. A couple of the issues on which we collaborated with Sections in the past year included remote witnessing and modernization of *The Builders' Lien Act* to address payment and project management reform on a comprehensive basis, incorporating prompt payment and adjudication.

Headnotes & Footnotes

This past year, *Headnotes & Footnotes* underwent a refresh, which has included new formatting, graphics and features. Thank you to the many MBA Members who contribute to *Headnotes & Footnotes* on a regular basis and make each edition a success!

Legislation & Law Reform

The MBA's Legislation and Law Reform Committee actively reviews provincial legislation and alerts the MBA and its Practice Sections as to relevant developments.

MBA Website and Social Media

The MBA Website (www.cba-mb.ca) continues to be a helpful resource to our members, the legal community, and the general public, typically drawing well over 1000 visitors each month. Traffic to the website grows considerably in the November/December period leading up to the annual Mid-Winter Conference, and this year was no exception, with 1372 visitors and 4723 page-views. The MBA's Twitter presence (@MBBarAssn) continues to grow, with 789 followers as of the end of the reporting period.

Media Relations

In addition to its online and social media presence, the MBA has an important media relations role, which includes responding to criticism of members (lawyers or judiciary) and highlighting the many achievements of our members in the media.

Royal MTC/MBA Lawyers' Play

The MBA and Royal Manitoba Theatre Centre were thrilled about the in-person return of the annual Lawyers' Play from May 10-14, 2022, with the performance of Kander and Ebb's musical revue *The World Goes 'Round*. In the weeks leading up to the show, the MBA helped with promotion by featuring a post about individual cast members on LinkedIn and Twitter.

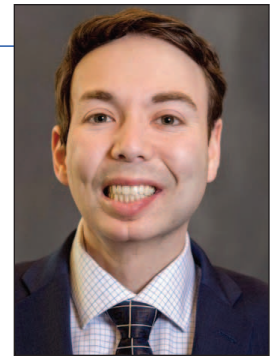
Since its inception, the annual Royal MTC/MBA Lawyers' Play has raised over \$1.1 million towards the Royal MTC and Winnipeg Fringe Festival! Congratulations to all of our MBA Members in the cast, who took considerable time out of their already busy schedules to make this show a smashing success! We look forward to next year's Lawyers' Play performance of *9 to 5: The Musical*, scheduled for May 9-13, 2023.

MBA Awards

Thank you to everyone who responded to my Call for Nominations for the MBA Recognition Awards in 2021-2022, by submitting a nomination for one of your fellow MBA members. It was a pleasure to participate in the selection process for these awards, and to give a well-deserved spotlight to a number of incredible Manitoba lawyers. Congratulations to all of the 2022 winners, and I look forward to the award ceremony at the 2023 Mid-Winter Conference.

Thank You

I would like to thank our MBA Staff, Executive Director Michelle Falk, as well as Melissa Tannahill and Chelsey Tait, for their incredible work on behalf of the MBA in the past year. I would also like to wish Melissa Tannahill the best of luck as she moves on from the MBA for a new career opportunity, and thank her for her many years of outstanding service to the MBA. I'd also like to thank my fellow MBA Executive Committee Members: Ian, Tanya, Cynthia, Jessica, Stacey, and Bryton, for being such great team members. It has been, and continues to be a pleasure working with each of you!



Jason Gisser

MEMBERSHIP/MEMBER SERVICES REPORT

It is hard for me to believe as I write this that I am in my final term as Director of Membership. It has been and continues to be a pleasure to work with my fellow Executive Committee members, Michelle and the staff at the MBA office and all of the MBA Council members who work hard to serve the over 1600 members of the MBA. We have continued to work together with stakeholders to ensure that membership with the MBA is accessible and that the benefits of membership are known to incoming members. We are proud to partner with Robson Hall and the University of Manitoba to ensure that law students have the benefit of an MBA membership and continue to coordinate with the Law School to facilitate the mentorship program. This year in particular, I'd like to give credit where credit is due to Megan Filyk, who has done an amazing job as the MLSA Representative to the MBA Council and was a pleasure to work with.

One of the many accomplishments of Past President Ian Scarth, was the creation of the Membership and Mentorship Standing Committee which is a great opportunity for MBA Council members to become more directly involved in membership and mentorship initiatives. While we are at the building stages, it is a pleasure to work with my current standing committee members and I want to take this opportunity to thank each of them for their participation: Candray Mehkary, Chelsea Suderman, David Silver, Eric Gagnon, Joel Lebois, and Silvia de Sousa.

Our members continue to benefit from the many services and benefits that the MBA provides. As we have in the past, we

continue to ensure that welcome emails have been sent out to all new members outlining these benefits and have tried to ensure this information is readily available to interested parties. These benefits include the Continuing Professional Development programs, including the Mid-Winter Conference. It is also important to remember the benefits that members receive as a result of the advocacy role that the MBA fulfills with the Manitoba Government, including in relation to the developments and changes to the legal landscape. As Director of Membership, I attended various meetings and functions, including the mentorship reception, events at Robson Hall, MBA Mid-Winter Conference, and the National Judicial Institute event. This year, I also have the pleasure of co-chairing the Family Law Section of the MBA with Kathleen McLean and, in this capacity, have assisted in organizing Continuing Professional Development Programs for our members in addition to working collaboratively with the Court. I have had the opportunity to meet with Associate Chief Justice Hatch and want to take this opportunity to thank her personally for the support that she provides to the Manitoba Bar Association. Last but certainly not least, I thank the MBA staff and fellow Executive Committee members for the support and encouragement I received during the year.



Jessica Schofield

PAST PRESIDENT'S REPORT

It has been an honour to serve my second and final term as immediate Past President. The first part of the year, most meetings still occurred virtually. By December 2021, the Law Society benchers had a "live" joint meeting along with MBA Council. There was even a networking reception, accompanied by food and drinks! Just like the good old days. Kind of. Amidst the celebration, there was the lingering fear that the latest strain of the virus would shut us down again. But it didn't. So here we are. Returning to life "in person", with lessons learned about trying to balance efficiency through technology and maintaining human connections.

As I write my last report, it is the human connections with the wonderful Executive Committee, staff, and Council that I will miss the most. Of course, we will keep in touch. However, it is different when there is a common, united goal to be the voice of the legal profession in ways that individuals and law firms could not accomplish alone.

I am proud to have been part of the MBA Executive Committee, for all that I have learned from Council and managing partners about leadership, collaboration, and teamwork. Lately, I have repeatedly heard the phrase "Teamwork makes the dream work". Sure, it's corny, but it really does - especially when we face challenges.

Thank you to all the MBA Executive team (Ian Scarth, Tanya Keller, Jason Gisser, Jessica Schofield, Bryton Moen, Stacey Soldier) and Council for your steadfast commitment and teamwork. A special thanks to Michelle Falk, Melissa Tannahill and Chelsey Tait for your dedication and support throughout!



Cynthia Lau

CBA BOARD REPRESENTATIVE REPORT

In September 2022, I began my term as CBA Vice-President. I succeeded Steeves Bujold of Montreal, who became CBA President. Under the CBA By-laws, I continued in my role as the Manitoba Bar Association's representative on the CBA Board of Directors. The Board of Directors is made up of one representative from each province and territory, the CBA President and the CBA Chief Executive Officer. Board members are elected in the spring of each year to serve a two-year term. This year, over one-half of the Board consists of new members. In September 2023, I will begin my term as CBA President, and I will remain the Manitoba representative of the Board in that capacity. (The election process for the next Vice-President begins early 2023.)

As Vice-President, I chair the Governance and Equality Committee (G&E). G&E reviews the overall governance of the CBA and recommends changes when required. G&E also:

- is accountable for implementation of equality policy and actual diversity across the CBA;
- manages elections to the Board;
- reviews Board committee composition, selection criteria and processes;
- reviews human resources policies and practices
- manages the performance evaluation processes of the CEO; and
- selects recipients of and administers the Viscount Bennett Fellowship, Hnatyshyn Award for Law, St-Laurent Award of Excellence and other awards.

Coming out of the COVID-19 pandemic, the CBA is feeling its way back to in-person conferences and meetings. Travel cost reductions and government supports resulted in a surplus the last two operating years. This year, the CBA has budgeted the use of part of that surplus to move back to meetings, and to increase supports for member services. Part of this will involve a redesign and update of the CBA website to make it more user-friendly and to permit greater access to programming offered by CBA Branches.

This year welcomed Johanne Bray as the new CBA CEO. Johanne is fluently bilingual and comes from an accomplished career in the federal civil service and non-profit sector. Isabelle Daoust has joined as Deputy-CEO.

Led by management and assisted by consultant, Bernard Gauthier, the CBA Board is well on the way to completing an updated strategic plan. Its focus will be on membership growth, better identification of member needs, delivery of member services and benefits and enhancing the CBA's position as an advocate for the legal profession and for the rule of law.

Respectfully Submitted,

John Stefaniuk



John Stefaniuk

SECRETARY / TREASURER'S REPORT

Attached are the Financial Statements for the MBA for the fiscal year ended August 31, 2022, prepared by MNP. This is the first year we have engaged MNP for our annual audit.

Things to note include:

1. We had a decline in the value of our investments, consistent with the overall decline in the market. We had a couple GICs mature this year, which have been reinvested with Scotiabank. We continue to have healthy savings, although we budget for a small loss each year. We again made a small profit, with cost savings from budgeted in-person events that were moved to virtual and fewer travel related expenses, with many thanks to our Executive Director, Michelle Falk.
2. The Executive Committee is reviewing a draft Finance and Investment Policy to formalize processes regarding how much we should be keeping in our savings for any potential wind up, and in comparison, to other branch policies.
3. The MBA regularly reviews financial procedures to ensure continued compliance with best practices. Over the 2021-2022 fiscal year, the MBA retained Intrinsic Bookkeeping Services to assist with daily accounting tasks, transitioned to

new accounting software from Sage to QuickBooks Online, as well as a transition to administering payroll in-house.

Thanks go to Stacy Nagle, our retired Executive Director, and Peter Kingsley K.C., our past Secretary-Treasurer for assisting the Executive Committee past their terms of service, while we made our way through this transition, and to our new Executive Director, Michelle Falk for getting up to speed with our finances this last year, retaining the bookkeeping service, setting up new payroll, arranging for comparable group benefits to our staff, issuing a Request for Proposals for auditing services, reviewing and summarizing same, and retaining a new auditor.

Much gratitude also to our new Secretary Treasurer, Bryton Moen, for agreeing to take over this role, and for the rest of our Executive Committee for all their support for the challenges we faced this last year, Ian Scarth, Jason Gisser, Jessica Schofield, and Cynthia Lau. We could not have done it without any of you. Thank you all for your teamwork.



Tanya Keller

EXECUTIVE DIRECTOR'S REPORT

The following is a list of the activities undertaken by the MBA in 2021/2022 under the five strategic pillars included in the Association's strategic plan. While we were still managing the effects of the COVID-19 pandemic, offering more professional development virtually has proven popular among members with record-setting engagement rates.

Develop Deep, Smart Member Intelligence

Deepen the knowledge and understanding of Members to better assess their aspirations, needs and satisfaction levels. Smarter data will lead to more relevant communications with Members and leading-edge offerings that equip them for success.

- The MBA Executive Committee members monitor monthly membership statistics, monthly web-site usage, twitter reports and email open and click through rates.
- Monthly meetings with the managing partners of CBA/MBA Universal Firms (firms with 10 or more lawyers with 95% CBA members) continued in 2021/2022.
- A member outreach survey was distributed and member feedback was requested in the development of new policies.

Deliver Distinct & Relevant Professional Development

Deliver professional development (PD) that includes both substantive education and skill development. Substantive education is important and will continue. Skills development offerings will be enhanced. Skill development is broadly defined and will be determined based on member needs, and includes cultural competence and skills and tools for self-improvement and personal success. An increased emphasis will be placed on delivering offerings both in English and French.

- The MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2021 Isaac Pitblado Lectures on November 26, 2021. This year's topic was "Contracts," with presentations on varying perspectives and practice areas.
- The 2022 MBA Mid-Winter Conference was held virtually on January 20 & 21, 2022. The conference featured 16 continuing professional development (CPD) sessions, which provided over 39.5 hours of CPD, including 2 hours of EPPM, and an Awards Ceremony. The MBA was pleased to receive sponsorship from the following for the CPD sessions and the Awards Ceremony: Childview, DivorceMate, Dye & Durham, Lawton Partners, Lawyer Done Deal, Lawyers' Financial (CBIA), Red River Group, STEP, Stewart Title, Teranet, and Title Plus. 448 people attended the CPD sessions. In lieu of providing speaker gifts to presenters and moderators, a donation was made to Candace House who was selected to be the conference charity.
- In 2021-2022, over 4100 members attended 98 Section meetings (includes two business meetings and six networking events) that provided 144.5 hours of CPD (including 17.25 EPPM hours). As always, registration is included in membership fees.
- The MBA continues to offer the ability for members to join Sections on-line. There is no cost to join any of the 36 MBA Sections.
- The MBA also promoted other CBA, Law Society of Manitoba, and Robson Hall CPD programs.

Advocate on Behalf of the Profession

Focus on issues that shape the legal profession, improve the law, or advance the Rule of Law, including access to justice, through means such as interventions and influencing the legislative process. Inform and solicit feedback from Members at all levels.

- Representatives from the MBA met with the Attorney General and Minister of Justice for Manitoba.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- Representatives from the MBA participated at Legal Aid Advisory Committee meetings.
- Representatives from the MBA were appointed to work with the Canadian Chapter of the International Association of Women Judges in drafting a report on the Retention and Advancement of Women in Manitoba.
- The MBA President, or their representative, participates on the Provincial Court Judicial Nominating Selection Committee. The MBA also has a representative on the Federal Judicial Advisory Committee and the Judicial Inquiry Board.
- The MBA President, or their representative, participates on the Queen's Counsel Advisory Council.
- Responded to media inquiries.
- Representatives of the MBA continue to participate on the Family Law Modernization Collaboration Table.
- The MBA Construction and Infrastructure Law Section submitted a letter to Premier Stefanson regarding the *Builders Liens Act*.
- The MBA President spoke on behalf of the MBA on Bill 8, *The Court of Appeal Amendment and Provincial Court Amendment Act* at the Committee hearing on May 16, 2022.
- Law Day activities were held virtually including virtual mock trials, debates, and legal education webinars presented in partnership with the Community Legal Education Association.
- The MBA continues to participate on the Law Society of Manitoba's Access to Justice Committee and Sub-Committees.

Prepare the Profession for the Future

Building on a strong Futures foundation, further elevate CBA's leadership thinking to guide the profession toward a future that is in-step with emerging trends, needs and opportunities. See things before others see them and inspire Members to lean into the future.

- Various Section meeting topics, including sessions at the MBA Mid-Winter Conference and articles contained in Headnotes & Footnotes focused on preparing the profession for the future.
- The MBA continues to be a partner on the Winnipeg Indigenous Accord and submitted a report on our annual activities toward reconciliation.
- The MBA continues to partner with the Law Society of Manitoba on the development of the new Law(yer) Strong wellness program.

Cultivate an Inclusive, Engaged Professional Community

Build a more powerful, inclusive, diverse and engaged professional community across Canada. Prioritize building membership among groups such as law students, articling students and young lawyers. Encourage Member exchange of knowledge, discourse on professional issues and peer-to-peer support. Facilitate interpersonal connections in person and, importantly, online.

- The 2021/2022 mentorship program matched 71 law students with lawyer mentors and held two networking events, one virtual and one in-person.



Michelle Falk

EXECUTIVE DIRECTOR'S REPORT *cont'd*

- The MBA and the Law Society hosted an on-line event for first year law students in September 2021.
- An in-person networking event was held for articling students.
- The MBA President spoke at the Call to the Bar ceremony in June 2022.
- The MBA also provides a financial prize (Solomon Greenberg Prize in Advocacy) for the first and second place students in the Robson Hall moot court competition.
- By-law amendments were presented and approved by Council in June 2022 to introduce a new Equity Member-at-Large position to the MBA Executive Committee.
- MBA Past-Presidents met to make a recommendation regarding the Distinguished Service Award recipient and discuss other matters.
- Royal MTC and MBA presented *The World Goes 'Round* from May 10-14, 2022. Representatives of the MBA brought remarks before each performance, and we assisted in promotions on the MBA's social media and emails to members.
- MBA has a membership with Kids & Company Daycare. MBA members are guaranteed a full-time or part-time childcare spot within six months.
- Various membership recruitment and retention activities were held in 2021-2022.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed. The newsletter underwent a refresh this year with the new format introduced with the August/September 2022 edition.
- 729 copies of the 2022 Legal Directory and 587 copies of the Legal Directory & Day Planner were sold.
- On average www.cba-mb.ca has over 1,000 visitors each month.

- The MBA now has a LinkedIn presence, in addition to Twitter.

Organizational Infrastructure

- I participated on bi-weekly video conference meetings of the CBA Management Team, meetings of the CBA Leadership Forum, Western branch meetings and mid-size branch meetings. I also attend CBA Board of Directors meetings and the CBA Annual General Meeting as an observer.
- I attended an in-person Leadership Forum in Ottawa with the MBA President and Manitoba CBA Representative in June 2022.
- Council and Executive Committee orientation sessions were held.
- Thank you letters were sent to MBA volunteers.
- All MBA staff receive yearly written performance reviews.
- Staff is encouraged to take professional development.
- An audit was conducted and no concerns were identified.

I greatly enjoyed my first year as the MBA's Executive Director, in particular working with the MBA's expert staff, Chelsey Tait, Melissa Tannahill, and Audrey Bews. I am grateful to have had the opportunity have worked with such a passionate and helpful team. I also, of course, want to thank the MBA Executive Committee, Ian Scarth, Tanya Keller, Jason Gisser, Jessica Schofield, Cynthia Lau, and John Stefaniuk for your guidance and support as I familiarized myself in the new role.

I look forward to many more years of working with members, volunteers, and the legal community at large. The MBA continues to set precedence in excellence for its members and it is an honour to be part of its history.

Independent Auditor's Report to the Members of Manitoba Bar Association

Opinion

We have audited the financial statements of Manitoba Bar Association (the "Association"), which comprise the statement of financial position as at August 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements for the year ended August 31, 2021 were audited by another practitioner who expressed an unmodified opinion on those statements on January 22, 2022.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

January, 2023

MNP LLP

MNP LLP, Chartered Professional Accountants

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$228,030	\$283,819
Accounts receivable	1,890	5,915
Goods and services tax recoverable	2,743	3,042
Prepaid expenses	<u>32,050</u>	<u>6,494</u>
	264,713	299,270
INVESTMENTS (Note 3)	286,723	252,756
CAPITAL ASSETS (Note 4)	<u>8,376</u>	<u>6,063</u>
	\$559,812	\$558,089
LIABILITIES		
CURRENT		
Accounts payable and accruals	\$ 13,440	\$45,718
Deferred revenue	<u>6,090</u>	<u>12,485</u>
	\$19,530	\$58,203
NET ASSETS		
General Fund	531,906	493,825
Capital Fund	<u>8,376</u>	<u>6,061</u>
	540,282	499,886
	\$559,812	\$558,089

Statement of Operations Year Ended 31 August 2022

	2022	2021
REVENUE		
Professional Community	\$52,830	\$55,109
Professional Development - Sections	8,874	3,207
Professional Development - Other	155,226	157,511
Operational Infrastructure	<u>330,125</u>	<u>334,381</u>
	547,055	550,208
EXPENSES		
Governance	26,847	14,522
Professional Community	54,821	43,170
Professional Development	69,680	57,405
Prepare for the Future	750	750
Operational Infrastructure	<u>349,953</u>	<u>362,678</u>
	502,051	478,525
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	45,004	71,683
CAPITAL FUND		
Amoritzation	<u>(4,608)</u>	<u>(2,401)</u>
EXCESS OF REVENUE OVER EXPENSES	\$40,396	\$69,282

Statement of Changes in Net Assets Year Ended 31 August 2022

	GENERAL FUND	CAPITAL FUND	<u>2022</u>	<u>2021</u>
NET ASSETS - BEGINNING OF YEAR	\$493,823	\$6,063	\$499,886	\$430,604
Excess of membership revenue over expenses	45,004	(4,608)	40,396	69,282
Purchases of capital assets	(6,921)-	6,921	-	-
NET ASSETS - END OF YEAR	\$531,906	\$8,376	\$540,282	\$499,886

Statement of Cash Flows Year Ended 31 August 2022

	<u>2022</u>	<u>2021</u>
CASH PROVIDED BY (USED FOR) THE FOLLOWING ACTIVITIES		
OPERATING		
Excess of revenue over expenses	40,396	69,282
Amortization	4,608	2,401
Unrealized investment loss	16,033	-
	\$61,037	\$71,683
Changes in working capital accounts		
Accounts receivable	4,025	(3,921)
Goods and Services Tax receivable	299	(1,773)
Prepaid expenses	(25,556)	6,845
Accounts payable and accruals	(32,278)	(36,689)
Deferred revenue	(6,395)	1,255
	\$1,132	\$37,400
INVESTING		
Purchase of investments	(50,000)	(10,152)
Purchase of capital assets	(6,921)	-
	(56,921)	(10,152)
INCREASE (DECREASE) IN CASH FLOW	(55,789)	27,248
256,571		
Cash - Beginning of Year	283,256	256,571
CASH END OF YEAR	\$228,030	\$283,819

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2022

1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association (the "Association"), a branch of The Canadian Bar Association, is a not-for-profit organization dedicated to enhancing the economic, professional, and social interest and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,600 members of Manitoba's legal profession including: lawyers, judges, law students and law professors.

The Association is a registered charity under the *Income Tax Act* and is not subject to taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada, which are part of Canadian generally accepted accounting principles, and include the following significant accounting policies:

Cash

Cash includes balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution if fair value can be reasonably determined. Fair value is determined based on market rates and the date of contribution for similar goods and services.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, one-half of the otherwise calculated amortization is recorded.

Computer equipment	3 years
Furniture and fixtures	5 years

Investments

Investments are portfolio investments recorded at fair value for those with prices quoted in an active market, and cost less impairment for those that are not quoted in an active market. They have been classified as long-term assets in concurrence with the nature of the investment.

Long-lived assets

Long-lived assets consist of capital assets with finite useful lives. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Association determines that a long-lived asset no longer has any long-term service potential to the Association, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations.

Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Seminar fees are recognized as revenue when the seminars are held.

Deferred revenue

Deferred revenue reported in the General Fund relates to revenue collected for the legal directory which will not be issued until the subsequent year.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues over expenses in the period in which they become known.

Financial instruments

The Association recognizes financial instruments when the Association becomes party to the contractual provisions of the financial instrument.

Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

At initial recognition, the Association may irrevocably elect to subsequently measure any arm's length financial instrument at fair value. The Association has not made such an election during the year.

The Association subsequently measures investments in equity instruments quoted in an active market and all derivative instruments, except those designated in a qualifying hedging relationship or that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotations. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. With the exception of financial liabilities indexed to a measure of the Association's performance or value of its equity and those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in excess of revenue over expenses. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Financial asset impairment

The Association assesses impairment of all its financial assets measured at cost or amortized cost. The Association groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group. Management considers whether the issuer is having significant financial difficulty in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Association determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year.

With the exception of related party debt instruments and related party equity instruments initially measured at cost, the Association reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

Any impairment, which is not considered temporary, is included in current year excess of revenue over expenses.

The Association reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in excess of revenue over expenses in the year the reversal occurs.

3. INVESTMENTS	2022	2021
Mutual funds	128,524	146,267
Guaranteed Investment Certificate with an interest rate of 2.80%, maturing May 2023	53,809	53,261
Guaranteed Investment Certificate with an interest rate of 3.75%, maturing December 2023	104,390	53,228

4. CAPITAL ASSETS	2022		2021	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Cost</u>	<u>Accumulated Amortization</u>
Computer equipment	\$26,513	\$22,917	\$20,991	\$20,471
Furniture & Fixtures	18,970	14,149	17,571	12,028
	\$45,483	\$37,107	\$38,562	\$32,499
Net Book Value	<u>\$8,376</u>		<u>\$6,063</u>	

5. COMMITMENTS

The Association has entered into an operating lease agreement expiring October 31, 2026 with estimated minimum annual payments as follows:

2023	79,652
2024	80,371
2025	88,130
2026	89,057
2027	11,515

\$348,725

7. FINANCIAL INSTRUMENTS

The Association, as part of its operations, carries a number of financial instruments. It is management's opinion that the Association is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets and liabilities, known as price risk.

The Association is exposed to interest rate risk, as investments fluctuate with market rates of interest; however the risk is mitigated by the fact that the Association invests primarily in fixed income securities.

Section Chairs 2021-2022

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or continuing professional development programs held in 2021/2022.

Aboriginal Law (167; 2)

Jessica Barlow, Co-Chair

Jared Wheeler, Co-Chair

Administrative Law (224; 4)

John Isfeld, Chair

Alternative Dispute Resolution (203; 3)

Kasia Kieloch, Chair

Animal Law (64; 1)

Elizabeth McCandless, Co-Chair

Catherine Skinner, Co-Chair

Business Law (295; 1)

Peter Anandranistakis, Chair

CCCA (Canadian Corporate Counsel Association) (316; 6)

Michael Jason, Co-Chair

Cory Shangreux, Co-Chair

Child & Youth Law (119; 2)

Alex Gilroy, Co-Chair

Wendy Martin White, Co-Chair

Civil Litigation (299; 2)

Kalyn Bomback, Chair

Constitutional/Human Rights Law (264; 2)

Bryton Moen, Chair

Construction & Infrastructure Law (148; 1)

Bailey Harris, Chair

Criminal Justice (204; 8)

Bryton Moen, Co-Chair

Wendy Martin White, Co-Chair

Elder Law (99; 3)

Sharon Tod, Chair

Entertainment, Media and Communications Law (102; 0)

Robert Sokalski, Chair

Environmental, Energy and Resources Law (86; 2)

Nigel Thompson, Chair

Equality Issues (143; 2)

Laurelle Harris, Chair

Family Law (273; 9)

Reannah Hocken, Chair

(September 1, 2022 – March 1, 2022)

Alexandra Aquila, Chair

(March 1, 2022 – August 31, 2022)

French Speaking Common Law Members (54; 0)

Vacant

Health Law (117; 0)

Elisabeth Olson, Chair

Immigration Law (142; 5)

Sofia Mirza, Chair

Insolvency Law (95; 3)

Dr. Virginia Torrie, Chair

International Law (89; 0)

Philip Watts, Chair

Labour & Employment Law (211; 2)

Kristen Worbanski, Co-Chair

Darcie Yale, Co-Chair

Law Practice Management (185; 0)

Vacant

Legal Research (190; 8)

David Davis, Chair

Municipal Law (104; 2)

Sherry Brown, Co-Chair

Diana King, Co-Chair

Public Sector Lawyers' (97; 3)

Melanie Bueckert, Chair

Real Property (292; 4)

Jason Bryk, Chair

Securities Law (104; 2)

Don MacDonald, Chair

SOGIC Manitoba (72; 2)

Joel Lebois, Co-Chair

Eli Milner, Co-Chair

Small, Solo and General Practice (138; 1)

Sidney Laviolette, Chair

Taxation Law (135; 2)

David Silver, Chair

Technology, Intellectual Property & Privacy Law (162; 2)

Andrew Buck, Chair

Transportation Law (44; 0)

Joseph Barnsley, Chair

Wills, Estates and Trusts (306; 6)

Solange Buisse, Co-Chair

Gerrit Theule, Co-Chair

Women Lawyers' (376; 7)

Melanie Bueckert, Co-Chair

Master Jennifer Goldenberg, Judicial Co-Chair

Young Lawyers' (491; 6)

Megan Spencer, Chair

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1,628	36
<i>Section Membership</i>	
5,515	



2021/2022 SECTION ACTIVITY

Aboriginal Law

- September 22, 2021 MMIWG: Truth, Justice and Reconciliation- Where do lawyers fit in?
- January 20, 2022 Mid-Winter CPD – The #LandBack Movement: What is it, and what does it mean for the legal profession and legal practitioners?

Administrative Law

- November 3, 2021 Start to Finish: Process and Tips for Hearings before Professional Disciplinary Boards
- May 17, 2022 Federal Court Procedure and Practice Tips for Advocacy before the Federal Court

Alternative Dispute Resolution (ADR) Section

- February 25, 2022 ADR training in Manitoba: a discussion with ADRIM
- March 7, 2022 Innovative dispute resolution: the Civil Resolution Tribunal
- May 9, 2022 Legal Research and Practice Tips for Mediations and Informal Proceedings in the Labour and Employment Law Context (*joint session with Labour & Employment Law Section and Legal Research Section*)

Animal Law

- March 11, 2022 Panel discussion - the live export of horses in Canada – time for a ban? (*joint session with CBA-BC and CBA-PEI*)

Business Law

- January 20, 2022 Mid-Winter CPD – Textbooks to Technology - The Impact of Knowledge Aggregation, Search Functions, and A.I. on Business Law (*joint session with Technology and Intellectual Property Law Section*)

CCCA (Canadian Corporate Counsel Association)

- September 29, 2021 Workplace Vaccination Policies Update
- October 13, 2021 What's New in Privacy Law?
- October 21, 2021 Reconciliation: What it means and Why it's important
- December 10, 2021 Hot Topics in Labour Law
- December 14, 2021 Effective Practices and Technology for Managing Law Firms
- April 4, 2022 ESG Considerations for Corporate Counsel

Child & Youth Law

- September 10, 2021 Custody Calls
- January 21, 2021 Mid-Winter CPD – Children in the Court Process: From Disclosure to Trial

Civil Litigation

- January 21, 2022 Mid-Winter CPD – Taxation of Damages and Settlement Amounts (*joint session with Taxation Law Section*)

- January 21, 2022 Mid-Winter CPD – Impact of the Dismiss for Delay Amendments on the Profession

Constitutional/Human Rights Law

- October 14, 2021 Warrantless Searches: Electronic Devices at the Border (Part 2)
- January 21, 2022 Mid-Winter CPD – Regulating Public Health (*joint session with Public Sector Lawyers' Section*)

Construction & Infrastructure Law

- July 4, 2022 Proposed Amendment to the *Builders' Liens Act*

Criminal Justice

- October 27, 2021 Articling in Criminal Law ... What Do You Need to Know?
- November 15, 2021 Extradition
- January 21, 2022 Mid-Winter CPD – Sexual Assault Cases – The Pitfalls, Perils and How to Avoid Them
- February 14, 2022 Marie Henein: *Nothing But the Truth*
- April 25, 2022 The Gladue Principles: Doctrinal Roots and New Growth
- June 20, 2022 War Crimes & Crimes against Humanity
- June 21, 2022 Welcome to the Practice of Criminal Law
- June 24, 2022 Injustices and Miscarriages of Justice Experienced by Indigenous Women

Elder Law

- September 14, 2021 Elder Abuse Project
- March 1, 2022 Review of HSO Standard for Long-Term Care Services
- May 26, 2022 National Draft Standards for Long Term Care Services

Environmental, Energy and Resources Law

- October 1, 2021 Climate Change and the Role of Legal Counsel: A Discussion About Climate Justice (*joint session with Robson Hall*)
- May 10, 2022 The Clean Environment Commission: Preparing for a Public Hearing

Equality Issues

- February 15, 2022 Diversity in Law Group Speed Networking Event (*joint session with Robson Hall*)
- June 29, 2022 Spring Mixer for Indigenous and Racialized Lawyers

Family Law

- October 6, 2021 Understanding Manitoba's CFS Act and proceedings and its implications for Family Division proceedings
- November 1, 2021 Changes to the Pension Legislation: What you need to know
- December 6, 2021 MBA Family Law Section Town Halls

2021/2022 SECTION ACTIVITY



December 8, 2021	MBA Family Law Section Town Halls
December 8, 2021	MBA Family Law Section Town Halls
December 10, 2021	MBA Family Law Section Town Halls
January 20, 2022	Mid-Winter CPD – Family Law Year in Review
January 20, 2022	Mid-Winter CPD – Domestic Violence and Family Law
April 13, 2022	Family Mediation and Arbitration – Have it Your Way

Immigration Law

October 21, 2021	Update from the MPNP Skilled Worker Program
November 18, 2021	Roundtable Question & Answer Period with Immigration Lawyers in our Section
December 13, 2021	Meeting with CBSA Emerson
February 9, 2022	Manitoba Provincial Nominee Program – Business Operations Update
May 17, 2022	Update from CBSA Inland Enforcement

Insolvency Law

October 26, 2021	A general overview of various insolvency and restructuring options for small and medium sized businesses
December 2, 2021	Insolvency Law Section Annual CPD/Holiday Event (<i>joint session with MAIRP</i>)
January 20, 2022	Mid-Winter CPD – Advising Commercial Landlords and Tenants in Insolvency (<i>joint session with Real Property Section</i>)

Labour & Employment Law

January 20, 2022	Mid-Winter CPD – Mental Health Accommodations in the Workplace
May 9, 2022	Legal Research and Practice Tips for Mediations and Informal Proceedings in the Labour and Employment Law Context (<i>joint session with ADR Section and Legal Research Section</i>)

Legal Research

October 15, 2021	Due Diligence: The Transactional Foundation (<i>joint session with Real Property Section</i>)
November 23, 2021	Leveraging social context evidence in legal advocacy
December 1, 2021	Annual Holiday Party: Virtual Escape Room
December 8, 2021	Finding & Using Archives in Manitoba
January 20, 2022	Mid-Winter CPD – Manitoba Law Reform Commission
April 27, 2022	The Legislative and Regulatory Processes in Manitoba (<i>joint session with Legislative & Law Reform Committee</i>)
May 9, 2022	Legal Research and Practice Tips for Mediations and Informal Proceedings in

May 31, 2022	the Labour and Employment Law Context (<i>joint session with ADR Section and Labour & Employment Law Section</i>)
	Annual Wind-Up - Transitioning from Legal Practice to Family Court Justice

Municipal Law

November 18, 2021	How will Bill 37 change your plans? An introduction to <i>The Planning Amendment and City of Winnipeg Charter Amendment Act</i>
May 19, 2022	Manitoba Ombudsman and the Municipal Complaints Process

Public Sector Lawyers'

November 19, 2021	Public Sector Lawyers' Roundtable: Reputation-building in the public sector
January 21, 2022	Mid-Winter CPD – Regulating Public Health (<i>joint session with Constitutional/ Human Rights Law Section</i>)
June 22, 2022	Access to Justice and Public Sector Lawyers

Real Property

October 15, 2021	Due Diligence: The Transactional Foundation (<i>joint session with Legal Research Section</i>)
January 20, 2022	Mid-Winter CPD – Advising Commercial Landlords and Tenants in Insolvency (<i>joint session with Insolvency Law Section</i>)
April 6, 2022	Partition & Sale: A House Divided (<i>joint session with Legislation & Law Reform Committee</i>)
April 13, 2022	Times Are About to Change: The Proposed Statutory Forms of Offer to Purchase for Single-Family Residential Homes and Condominiums

Securities Law

April 12, 2022	Investment Industry Regulatory Organization of Canada
June 20, 2022	Crypto Assets

Small, Solo and General Practice

September 28, 2021	Thinking about practice management software? Let's talk
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SOGIC Manitoba

September 15, 2021	Gender Pronouns (<i>joint session with the Law Society of Manitoba</i>)
June 9, 2022	SOGIC (Sexual Orientation and Gender Identity Community) and the Law Society of Manitoba Jointly sponsored Pride Reception

Taxation Law

January 21, 2022	Mid-Winter CPD – Taxation of Damages and Settlement Amounts (<i>joint session with Civil Litigation Section</i>)
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2021/2022 SECTION ACTIVITY

January 21, 2022 Mid-Winter CPD – Current Issues in Tax Law

Technology, Intellectual Property & Privacy Law

January 20, 2022 Mid-Winter CPD - Textbooks to Technology - The Impact of Knowledge Aggregation, Search Functions, and A.I. on Business Law (*joint session with Business Law Section*)

June 7, 2022 Year End Wrap Up

Wills, Estates and Trusts

November 16, 2021 Issues Respecting Property Held for Minors

December 7, 2021 Trust Issues: Variation and Early Termination in Manitoba

January 21, 2022 Mid-Winter CPD – Advising the Executor

February 24, 2022 Tax Basics in Estates

March 22, 2022 Beneficiaries With Disabilities

May 18, 2022 Mediation and JADR in Estate Matters

May 24, 2022 Step into the Estate Plan for a Complex Family (*joint session with Young Lawyers' Section*)

Women Lawyers

November 4, 2021 Speed Mentorship

January 22, 2021 Mid-Winter CPD – Issues of Sexual Violence Across the Law: A Trauma-Informed Lens

March 8, 2022

March 21, 2022

May 10, 2022

June 7, 2022

June 27, 2022

Madam Justice Project

Roundtable Discussion – “Balance and Boundaries Beyond the Bar”

Spring Networking Event with Women Enterprise Centre

Celebrating Judges Event

Continuing the Conversation: Building on the CCIWJ Manitoba Roundtable on the Advancement and Retention of Women in the Legal Profession - Women Lawyers' Roundtable

Young Lawyers

October 13, 2021

November 9, 2021

January 21, 2022

March 12, 2022

May 12, 2022

May 24, 2022

Ask A Young Lawyer Anything

Small Claims Primer

Mid-Winter CPD – The Balancing Act in the First Five Years of Practice

Articling Student Session (*joint session with Robson Hall*)

Free Financial Planning Webinar for Young Lawyers

Step into the Estate Plan for a Complex Family (*joint session with Wills, Estates and Trusts Section*)



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association
Une division de l'Association du Barreau canadien