

2016

ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien

Special Thanks to MBA Organizers

Volunteers are the heart of our Branch. Without them, we would not be able to do all that we do. Special thanks to all of our volunteers who go above and beyond, making the Manitoba Bar Association the strongest that it can be. Thank you for generously sharing your time, energy and expertise.

CBA Companies – Manitoba Representatives

- Canadian Bar Insurance Association
Jennifer Cooper, Q.C. (*Director until December 2015*)
Ken Mandzuik (*Director*)
- Canadian Bar Association Financial Services
Wayne Onchulenko (*Director*)
Annette Horst (*Director*)

CBA Standing Committee Members –

Manitoba Representatives

- Access to Justice - Sarah Lugtig, *Chair*
- Awards - Melanie Bueckert, *Vice-Chair*
- Equality - Karen Dyck, *Vice-Chair*
- Ethics & Professional Issues - Tony Kavanagh, *Chair*
- International Development - Lieutenant Commander Magdalena Siepka, *Member at Large*
- Judicial Compensation & Benefits - Richard Beamish, *Chair*
- Law Day - Andrew Buck and Jason Gisser, *Members at Large*
- Legal Aid Liaison - Michelle Bright, *Vice-Chair*
- Legislation and Law Reform - Ken Mandzuik, *Chair*
- Legislation and Law Reform - Nick Slonosky, *Member at Large*
- Membership - Mark Toews, *Member at Large*
- Pro Bono - Allison Fenske, *Member at Large*
- Professional Development - Scott Abel, *Member at Large*
- Supreme Court of Canada Liaison - Rekha Malaviya, *Member at Large*

CBA Wellness (Previously known as The Lawyers Professional Assistance Committee)

Colleen McDuff

Court of Queen's Bench & Bar Liaison Committee

The Hon. Justice Michel Thomson, *Chairperson*

2015 Isaac Pitblado Lectures

Silvia de Sousa, *Organizing Committee Member*

Law Day Organizing Committee

Andrew Buck, *Co-Chair*

Jason Gisser, *Co-Chair*

Josh Bokhaut

Tatiana Bubnowicz

Sarah Crabbe

Andrea Doyle

Aimee Fortier

Julia Kosyuga

Amber Lamboo

Rachel Loewen

Barb Norbury

Alex Nordal-Budinsky

Natalie Roberts

Mary Troszko

Morden Law Day Organizer

Carli Owens

Legal Aid Advisory Committee Representatives

Tony Cellitti

John Ramsay

Stacy Nagle

Legal Help Centre MBA Board Representative

Yvonne Peters

Legislation & Law Reform Committee

Melanie Bueckert, *Chair*

Ken Mandzuik

Elizabeth McCandless

Melissa Beaumont

Manitoba Law Foundation MBA Board Representative

Karlee Blatz

Manitoba Law School Foundation Board

Wayne Onchulenko

2016 Mid-Winter Conference Committee

Cynthia Lau, *Co-Chair*

Elona McGifford, *Co-Chair*

Alison Beyer

Andrew Buck

Kelsey Desjardine

Adele Domenco

Alexandra Dueck-Dunsford

Tyler Grant

Devon Mazur

Iain McDonald

Kelli Potter

Ian Scarth

Leandro Zylberman

Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Tim Killeen, *Chairperson*

2016 RMT/MBA Production

La Cage aux Folles

Gail Asper	Marie Dindon
Andrea Bellhouse	Jacqueline
Kalyn Bomback	Lo Singh
Krista Boryskavich.....	Mme. Renaud
Paul Cooper	Edouard Dindon
Joel Guénette	Chantal
Melissa Hazelton	Angelique
Kate Henley	Bitelle
Vivian Hilder	Frances
Reannah Hocken.....	Anne
Jessica Isaak	Hanna
Bryan Klein	M. Renaud/Cagelle
Ryan Krahn	Odette
Mark O'Neill.....	Georges
Jeff Palamar	Phaedra
Sandi Phillips.....	Babet
Laura Robinson	Tabarro/Waiter
Evan Roitenberg.....	Jacob
Jaime Rosin	Paulette
Priti Shah	Tabarro/Waiter
Garth Smorang.....	Etienne/Cagelle
Neil Steen	Jean-Michel
Maria Versace	Colette
Richard L. Yaffe.....	Albin

RMT/MBA Joint Production Play Committee Representative

Melissa Beaumont

2016 Will Week Committee Representative

Robert Fabbri

Leilani Kagan



2016 MBA Distinguished Service Award Recipient:

The Honourable Mr. Justice Murray Sinclair



The 2016 Pro Bono Award Recipients:

John Myers and
Elizabeth Mitchell



2015 MBA Access to Justice Award:

Sarah Lugtig



2015 Council Member Award:

Dean Scaletta

2015 President's Award (previously known as the Wild Card Award):

Maria Mitousis



2015 Isabel Ross (Maclean) Hunt Award:

Mona Brown



2015 Section Activity Award:

Wills & Estates Law Section, Co-Chaired by
John Delaney and Caroline Kiva



2015 Headnotes & Footnotes Award:

D'Arcy & Deacon LLP, Family Law Department

PRESIDENT'S REPORT

My year as President was an exciting and challenging one. Forefront amongst the many things which I was involved in was the CBA Re-Think Project. Originally launched in 2014, the Re-Think Project moved from discussion about concepts to an in-depth discussion and ultimately decision making about the future of the CBA as a whole. Decisions were required to be made on what the CBA would do and how it would govern itself going forward. Our business model needed to be made vibrant and relevant, and there was a movement to revamp our governance model as well. In particular, the needs of our younger members were identified as a priority. I attended numerous in-person CBA Board meetings and teleconferences addressing the Re-Think Project outcomes and various recommendations. In early December, a new model for CBA governance was presented to the CBA Board. This resulted in the need for consultation with Manitoba members and the formation of an Integration Team to continue work on the governance model. I was asked to become a member of the Integration Team who met in-person and by teleconference and sought to develop a governance model which would be acceptable to the CBA Board. Different models were presented and received extensive feedback which resulted in the Integration Team meeting again in April and coming up with a further model. This further model was presented to the CBA Board in June 2016 and dominated the agenda for the June board meetings. In the end, the CBA Board agreed on a final model to be presented to CBA Council at its meeting in August in Ottawa. CBA Council approved the final model.

Some key elements of the new model are as follows:

- 1) CBA Council will be eliminated and replaced with an Annual General Meeting open to all members. This can be in person or by virtual participation;
- 2) Reduce the CBA Board from 26 to 14 members;
- 3) Board members will serve two year staggered terms and will no longer include members of branch executives;
- 4) Reduce the CBA Executive Officers from five to two – President and Vice-President only;
- 5) There will be one board member from each province and territory;
- 6) A matrix to address issues of diversity will also be developed;
- 7) All CBA committees will be dissolved and replaced with three committees – Finance, Governance and Equality and Policy – they in turn may have subcommittees;
- 8) Branches will become responsible for delivering direct member services;
- 9) There will be a new CBA Leadership Forum which will meet once a year to allow various leaders with the CBA and the various branches to meet and discuss items of concern;
- 10) A formal management group will be established of senior management in the CBA and the branches;
- 11) A formal shared services department will be created to coordinate and deliver shared administrative services nationwide;
- 12) While each branch will approve its own budget, the CBA budget and all branch budgets will be consolidated for the first time.

Implementing all of these changes will be worked on during the 2016-2017 year for final implementation by September 1, 2017.

In February 2016, a new Strategic Direction was adopted by the CBA Council at the CBA Mid-Winter meeting in Ottawa. A key

focus of the new Strategic Direction is making Young Lawyers, law students and articling students a major priority for the organization as a whole. Sections and forums are being actively encouraged, and many already have taken steps to make this a focus of their work. In February, the CBA also released the “Do Law Differently” Report as part of the CBA Legal Futures Initiative. The Report talks about the skills and competencies that young lawyers will need to have to make the most of the opportunities ahead.

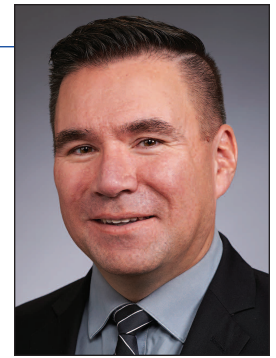
The 2016 Mid-Winter Organizing Committee led by Cynthia Lau and Elona McGifford did an excellent job in planning and preparing two days of Professional Development sessions and other activities for the Mid-Winter Conference held at the Fairmont Winnipeg in January 2016. In addition to providing the opportunity for lawyers to obtain all of their annual CPD credits in one conference, there was also the popular Awards Luncheon. It was an honour for me to be the President the first year that the Distinguished Service Award was provided to Senator Murray Sinclair as the first indigenous person to be given the award. In addition, I was honoured to co-host the Bench and Bar Reception with then-Chief Judge Ken Champagne.

As President I had the pleasure of speaking at and chairing a number of meetings and events on behalf of the MBA throughout the year, including Section and Law School receptions, Mentorship receptions, meetings with the Attorney General and Minister of Justice for Manitoba, meetings with the Justice Critic, swearing-in ceremonies, Law Day, the Call to the Bar Ceremony and a working dinner with the Chiefs and Associate Chief Justices and Judges of Manitoba. I was also privileged to participate in the judicial nominating committee which led to the appointment of Chief Judge Margaret Wiebe and Judge Kael McKenzie, Canada's first transgender judge.

Thank you to Sofia Mirza, the Past President of the MBA during my first year as President. She has been a great support to me. I also want to thank Melissa Beaumont, Peter Kingsly and Mark Toews for their support over the past year. After the appointment of Kael McKenzie to the Provincial Court, the rest of the Executive banded together and Melissa in particular agreed to shoulder two offices (Vice-President and Director of Advocacy and Public Relations) for the remainder of the year. I want to thank them all and all the members of the MBA Council who had the confidence in me to allow me to serve a second year as President of the MBA.

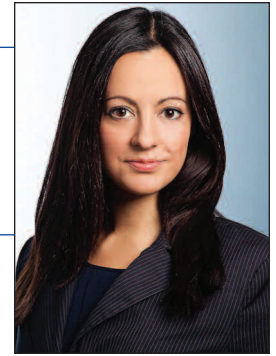
I must also thank our hardworking MBA staff. Stacy Nagle, our Executive Director, has provided support and guidance to me on all issues. Stacy is one of the most experienced Branch Executive Directors in the whole CBA and is often consulted by other Executive Directors. Her advice and knowledge about the CBA is superb. In short, she made my first year as President. Chelsey Tait was away on maternity leave the majority of my first term as President but is returning as Section Coordinator. She keeps our Sections organized and she does an immense amount of work assisting with professional development and networking events for Sections. While Chelsey was on maternity leave, Melissa Tannahill returned as our interim Section Coordinator.

It has been my pleasure to represent you as President over the last year and I want to thank you for providing me with that opportunity.



Brad Regehr

VICE-PRESIDENT'S REPORT & ADVOCACY AND PUBLIC RELATIONS REPORT



It was a pleasure to serve my second year in the position of Director of Advocacy and Public Relations. Also, as of January, 2016, I served in the dual role as Vice-President following the appointment of Kael McKenzie to the Provincial Court of Manitoba.

As a member of the MBA Executive, I am amazed by how much I continue to learn, both professionally and personally. One of the most valuable parts of this experience is getting to learn about a variety of issues affecting the legal community and getting to meet a number of colleagues whom I may not otherwise have the chance to meet in my day to day practice.

As Vice-President:

- I was responsible for the oversight of Section activity. Sections is one of the major benefits of membership, providing countless opportunities to learn about substantive areas of the law, ways to improve our practices, and to network with our colleagues. Over 3,353 members participated in 82 Section meetings throughout the year. I would like to say a huge thank you to all of our Section Chairs, Co-chairs, Executives, and volunteers for their continued dedication.
- By virtue of my January appointment to the Vice-President role, I was not on the 2016 Mid-Winter Organization Committee. However, I want to be sure to thank the 2016 committee, led by co-chairs Elona McGifford and Cynthia Lau, for an incredibly successful conference. The Mid-Winter Conference allows lawyers to obtain all of their mandatory professional development hours at one conference and is one of the MBA's premier events.
- I had the opportunity to attend a number of events in my capacity as Vice-President, including the 2016 CBA Mid-Winter meeting and the 2016 CBA Canadian Legal Conference in Ottawa, ON. I also had the opportunity to attend a number CBA Board of Directors meetings, both in person and by conference call.

As Director of Advocacy and Public Relations:

- I was your MBA Representative on the Lawyer's Play Committee. This year marked the 24th Royal Manitoba Theatre Centre's Lawyer's Play. This year's production of *La Cage Aux Folles* was a major hit. The theatrical talent of MBA members continues to amaze me. To date, we are pleased to report that the Lawyers Play has raised over \$1 million for the programs and productions of the Royal Manitoba Theatre Centre.
- I also continued to participate in several Access to Justice Initiatives as MBA Representative, including the Access to Justice Steering Committee, Stakeholders Committee, and legal information sub-committee.
- I was happy to again participate in the selection process for the annual MBA Recognition Awards and to participate in the MBA Awards Luncheon held during our Mid-Winter Conference in January.
- I can report that the MBA continues to see consistent and frequent use of our web-site by our members, the legal community at large and the public. The 2016 MBA Legal Directory & Day Planner was also another huge success. *Headnotes & Footnotes* was published and distributed 10 times this past year.
- As I acknowledged last year, the MBA's Legislation and Law Reform Committee, chaired by Melanie Beuckert, continues to do excellent work in reviewing provincial legislation, ensuring that the MBA and specific sections are alerted to relevant upcoming and new legislation.

I would like to thank Chelsey Tait and Melissa Tannahill for their continued hard work and professionalism. I would also like to thank Stacy Nagle for her incredible leadership and tireless commitment to this organization. To Sofia, Peter and Mark, it has been a pleasure serving on this Executive with you all. Finally, a special thanks to Brad, who is an amazing MBA President. I will have enormous shoes to fill when it is my turn but glad to have had the best to learn from.

MEMBERSHIP/MEMBER SERVICES REPORT

This has been my first year as the Director of Membership/Member Services. It has been a privilege to work in this capacity, and I have benefitted from the support of a terrific staff, as well as a very supportive Executive Committee and Council. The Manitoba Bar Association continues to strive to provide high quality services, and it has been my personal objective to satisfy the trust that has been placed in me as the Director of Membership/Member Services.

I am encouraged by our strong renewal rate and our membership numbers, as it is an expression of confidence in the quality of the services that we are providing. At the end of the fiscal year we had 1,433 members, which is up from 1,423 from the same time in 2015.

Consistent with the previous years, our recruitment efforts are geared toward the future of the legal profession, namely law students. Our efforts began with a reception at the law school during the orientation week, and continued with the MBA mentorship program. This has continued to be very popular and well received. We appreciate our partnership with the MLSA, and particularly appreciate the hard work of our MLSA representative, Stephanie Savoie, in organizing this program.

Recognizing the need to continue our relationship with our profession's future, we had a reception for the CPLED students to continue to review the merits of membership with them, and to encourage them to maintain or renew their membership. We appreciated the assistance of Stephanie Chan, our CPLED representative in the organization of this event.

Our members continue to benefit from the many services and benefits that the MBA provides including the Continuing Professional Education programs. The work of our Sections, and the programs provided through them helps ensure that our members stay ahead of the curve in their practice areas. We also

ran another highly successful Mid-Winter Conference. In addition, members continue to receive benefits from our preferred suppliers, by savings in their insurance, cell phone, car rental needs, amongst others.

As Director of Membership/Member Services, with the assistance of the entire Executive and MBA staff, we have reached out to lapsed members through personal phone calls, not only to encourage them to renew, but to determine how we can better address their needs or better communicate the services that the MBA already offers. In addition, welcome letters are sent out to all new members that outline the benefits of membership that they can take advantage of.

As your Director of Membership/Member Services, I represent Manitoba on the CBA Membership Committee. I attended an in-person meeting in Ottawa, as well as a few scheduled conference calls. The CBA continues to tackle membership challenges in the country and has engaged in initiatives to recruit young lawyers and students, by addressing their particular needs.

This past year has been a steep learning curve. I look forward to my second year as Director, and the ongoing challenge of addressing the needs and expectations of our members to ensure that they continue to receive good value for their membership fees. I also look forward to the ongoing initiatives of the CBA to better meet its challenges, particularly amongst young lawyers. Finally, I am deeply indebted to the hard work of our Executive Director, Stacy Nagle, and her entire team. Their hard work and dedication has been invaluable, and has made my job much easier than it otherwise would be.



Mark Toews

EXECUTIVE DIRECTOR'S REPORT

2015/2016 marked the completion of the third year of the MBA strategic plan that was approved by the MBA Council on January 26, 2013. Each of the 15 CBA organizations (National, Branches, and CCCA) developed respective strategic plans that all align with the priorities and strategies of the CBA strategic plan. The MBA has established initiatives to meet the five objectives outlined in the plan. The following are the highlights of some activities undertaken by the MBA in 2015-2016.

Influence and Leadership

CBA is recognized as the national and international voice of Canadian lawyers on matters of law and justice, and the advocate for the interests of its members and the legal profession.

- Representatives from the MBA met with Attorney General and Minister of Justice for Manitoba and with the Justice Critic.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- MBA spoke at the Legislative Committee Hearing on Bill 33 – *The Family Law Reform Act*.
- Encouraged members to provide feedback to the government on Small Claims Court limit and on end of life decision making.
- Letters were sent to each of the leaders of the political parties involved in the provincial election asking them to answer questions dealing with access to justice issues.
- Developed, distributed and compiled results of a survey to solicit feedback from users of the Annotated Manitoba Queen's Bench Rules.
- Representatives of the MBA met with the Chiefs and Associate Chief Justices and Judges.
- Representatives from the MBA participated at Legal Aid Advisory Committee meetings and welcomed delegates at the Association of Legal Aid Plans of Canada meeting.
- The MBA President, or their representative, spoke at Judicial swearing-in ceremonies.
- The MBA President, or their representative, participated on a Provincial Court Judicial Nominating Selection Committee. The MBA also has a representative on the Federal Judicial Advisory Committee.
- Responded to media inquiries.
- An open house at the Winnipeg Law Courts Building was held in Winnipeg on April 17, 2016 for Law Day. The open house included: guided tours of the law courts, exhibits and displays, special sitting of citizenship court, mock trials in French and English presented by elementary and senior high students, high school student debates in French, question and answer sessions, and a demonstration by a drug detection dog and its handler. Over 1,600 people attended the open house. An open house was also held in Morden on April 14, 2016 that included exhibits and displays and a Mock Trial. Social media outlets Facebook and Twitter were used to promote 2016 Law

Day activities, including some paid advertising.

- The MBA, the Office of the Public Trustee, and The Winnipeg Foundation presented "Will Week" on May 2 – 6, 2016 that provided free estate-planning seminars.
- The MBA participates on the Law Society of Manitoba's Forgivable Loan Program Committee and Access to Justice Committee and Sub-Committees.
- Participated in the Federation of Law Societies meeting in Winnipeg in October 2015.

Community

The CBA has a strong, diverse, engaged membership which reflects all sectors of the legal profession, and is the community of choice for lawyers.

- The mentorship program matched 75 law students and lawyers and held two networking events.
- The MBA hosted a reception for new law students during orientation week at the Faculty of Law, spoke to CPLED students during the first week of classes, hosted a reception for CPLED students and spoke at the Call to the Bar ceremony.
- The contributions of the legal profession were recognized through Awards and a "What's Happening" column in *Headnotes & Footnotes*. The MBA also provides a financial prize for the first and second place students in the Robson Hall moot court competition.
- Branch Section Chairs attended CBA National Section/Conference meetings.
- A new MBA Child & Youth Law Section was formed based on member interest.
- The Nominating Committee specifically approached a variety of quality candidates to run for the MBA Council 2015-2017 term to ensure Council has proper diversity and geographical representation.
- Section Leaders', Council and Executive Committee orientation sessions were held.
- The MBA/RMTC joint production of *La Cage aux Folles* was held on April 26 – 30, 2016. To date, CBA members have raised over \$1 million for RMTC.
- Various networking events were held throughout the year.
- Travel rebates are provided to members outside of Winnipeg to attend MBA education programs in Winnipeg.
- MBA has a membership with Kids & Company Daycare. MBA members are guaranteed a full-time or part-time child care spot within six months.
- Members of the MBA Executive attended regional bar meetings.
- Various membership recruitment and retention activities were held in 2015-2016.



Stacy Nagle

Education

CBA is a leader in professional development and ensures access to timely, high quality, relevant and affordable PD, delivered in convenient and accessible formats.

- The MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2015 Isaac Pitblado Lectures on November 6 – 7, 2015.
- The 2016 MBA Mid-Winter Conference was held on January 21 – 23, 2016 that featured 16 continuing professional development (CPD) sessions that provided 39.5 hours of CPD, a bench and bar reception, an exhibitor trade show and the Awards luncheon. Over 500 people attended the conference.
- In 2015-2016 a total of 3,353 members attended 82 Section meetings that provided over 118.50 hours of continuing professional development, many offered at no charge for members. Where possible, these meetings offer teleconferencing for members outside of Winnipeg. These numbers include four meetings that were held via webinar.
- Written materials from Section meetings are posted behind the wall on the MBA web-site.
- The MBA promoted other CBA on-line and Law Society of Manitoba CPD programs.
- Weekly decision packages are distributed to subscribers.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed. Some members continue to receive the newsletter via a link to a pdf version or an on-line magazine format on the MBA web-site instead of a paper copy.
- Approximately 900 copies of the 2016 Legal Directory and 950 copies of the Legal Directory and Dayplanner were sold.
- On average www.cba-mb.ca has over 1,100 visitors each month.

Cohesion

Legal profession, members, and staff experience and understand the CBA as one cohesive association, operating both nationally and

locally for all of its constituents to effectively deliver products and services that provide demonstrable value.

- Progress on the branch strategic plan is reviewed yearly and ensures that it aligns with the other branch, CCCA and CBA strategic plans.
- Attend teleconference and in-person meetings with other branch and CCCA Executive Directors and senior management of the CBA.
- MBA Executive and Executive Director attends national CBA meetings, including Board of Directors, Re-Think, membership, CBA Mid-Winter conference and CBA Canadian Legal Conference.
- CBA news is featured in *Headnotes & Footnotes*.
- Invited neighbouring branch Presidents and CBA President to attend MBA Mid-Winter Conference.
- MBA President attends other branch Mid-Winter conferences.

Organizational Excellence

CBA is a strong, stable, innovative, forward-looking and technologically advanced organization that is led by outstanding volunteers and staff.

- Thank you letters are sent to MBA volunteers.
- All MBA staff receive yearly written evaluations.
- New job descriptions for the Executive Assistant and the Section Coordinator were developed and approved to reflect a focus on membership.
- Staff is encouraged to take professional development.
- An audit was conducted on October 20, 2016 and no concerns were identified.

In conclusion, I would like to thank the Executive Committee, Council and all of the other great volunteers that give so much of their time and talent to support the MBA. Finally, I would also like to thank that MBA staff, Chelsey Tait, Melissa Tannahill, Mitchell Sherren, Andrea Smorang and Kara Moore that I had the opportunity to work with this year.

PAST PRESIDENT'S REPORT

My year as Past President was a rewarding, busy and exciting one. It was an honour to serve as Past President of the MBA branch of an association that believes in equality and strength in diversity. On behalf of the MBA, the voice of the legal profession, I participated at national meetings to discuss the CBA "Re-Think" project which was launched in response to the January 2014 CBA Brand Audit Report. Over the past year, the Re-Think project team has reviewed potential business models, with CBA Council selecting one model in August 2016, that your representatives believe will better ensure that the CBA remains a viable, vibrant and sustainable organization now and for upcoming generations of members of the legal profession. With this new model, the CBA's goal is to continue to meet the challenges of our dramatically changing marketplace.

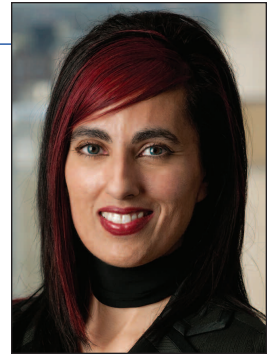
Earlier in my term, I attended CBA in-person Council meetings on the Re-Think, and then later in the term participated in telephone meetings as a member of the CBA "Sections" Transition Task Force. There are seven transition teams that have been established by the CBA to assist with how the CBA will be governed moving forward now that the Re-Think Initiative model has been approved. The Sections transition task force has established its mandate and is currently researching best practises of branches throughout Canada on Sections policy and governance. The work of the transition teams continues.

As Past President, I also had the pleasure of contributing at meetings and events on behalf of the MBA throughout the year,

including at the CBA's Mid-Winter and Canadian Legal Conferences in Ottawa, meetings with the Attorney General and Minister of Justice for Manitoba, meetings with the Justice Critic, swearing in ceremonies, and a working dinner with the Chief and Associate Chief Justices and Judges of Manitoba. I was also privileged to participate in a Masters Nominating Committee chaired by Chief Justice Joyal, which led to the appointment of Master Karen Clearwater in March 2016.

It has been my pleasure to represent you as Past President over the past year and I thank you for providing me with that opportunity. I wish to extend my sincere thanks and appreciation to all members of the MBA Executive, as well as members of MBA Council, for their tireless dedication and contributions.

The work of the MBA Executive was made easier this year thanks to the contributions of the hardworking MBA Staff and, in particular, Stacy Nagle, Executive Director of the MBA. I thank her for her assistance, hard work, dedication, professionalism and diplomacy. Year after year, Stacy has provided tireless support, guidance and assistance to members of the MBA Executive and Council. She is well recognized nationally in the CBA as well. She makes volunteering, as a voice of the legal profession, an interesting and rewarding experience.



Sofia Mirza



Peter Kingsley

SECRETARY / TREASURER'S REPORT

Attached are the audited financial statements for the MBA for the fiscal year ended August 31, 2016 prepared by Jenkyns Smith Chartered Professional Accountants LLP. This is the fourth year that the financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNFPPO), which the

MBA adopted effective September 1, 2012. Several items are worthy of note:

- Several years ago, Council determined that it would be appropriate to reduce the MBA surplus which at that time represented approximately six months of operational funding. To that end in 2015-2016, the Association budgeted for a deficit of \$25,560. Primarily due to positive growth in membership services revenues including a significant increase in shared revenue from professional development programs and a very moderate increase in expenses, this year the MBA realized an operating surplus of \$36,800. Currently the MBA has approximately four months of operating funding in reserve.

- The aggregate of Current Assets and Long Term Investments at year-end grew from \$300,440 to \$324,567. Long Term Investments saw a modest increase (from \$111,296 to \$118,987), while the Cash on hand at year-end was moderately higher (\$148,953 as compared to \$136,236). Our investments continue to be made up primarily of Equity Funds with some guaranteed investment certificates. Our Capital Assets have been fully amortized.
- As noted above our aggregate revenue rose from \$558,633 to \$627,989 (an increase of \$69,356) with our expenses rising from \$554,635 to \$590,917 (an increase of \$36,282).
- The MBA continues to be fiscally prudent and financially strong, putting it on a solid foundation for the realization of its short and long-term strategic goals. It should be noted that given the extremely positive outcomes of the past two years, the council and executive have reviewed the fiscal year end 2016/2017 budget to account for the anticipated higher revenues.
- While I am technically responsible for the budget all the credit for the hard work and excellent care should go to our Executive Director, Stacy Nagle and her excellent team.

Independent Auditor's Report to the Members of Manitoba Bar Association

We have audited the accompanying financial statements of Manitoba Bar Association, which comprise the statement of financial position as at August 31, 2016 and the statements of revenues and expenditures, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information. Management's Responsibility for the Financial Statements Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Bar Association as at August 31, 2016 and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Manitoba
December 8, 2016



Jenkyns Smith, Chartered Professional Accountants

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2016

	2016	2015
ASSETS		
CURRENT		
Cash	\$ 148,953	\$ 136,266
Accounts receivable	24,282	41,135
Goods and services tax recoverable	1,716	969
Prepaid expenses	30,629	10,5028
	205,580	188,872
LONG TERM INVESTMENTS (Notes 2, 3)	118,987	111,296
CAPITAL ASSETS (Notes 2, 4)	—	272
	\$324,567	\$300,440
LIABILITIES		
CURRENT		
Accounts payable	\$ 40,063	\$ 55,494
Deferred revenue (Note 2)	47,024	44,266
	87,087	99,760
NET ASSETS		
General Fund	\$237,480	\$200,408
Capital Fund	—	272
	237,480	200,680
	\$324,567	\$300,440

Statement of Revenues and Expenditures Year Ended 31 August 2016

	<u>2016</u>	<u>2015</u>
MEMBERSHIP REVENUE		
CBA membership rebates	\$206,162	\$185,463
CBA middle province rebates	47,193	44,975
CBIA rebates	7,460	7,833
MBA levies	39,752	37,052
	300,567	275,323
FEES AND OTHER INCOME		
Council activity	149,745	114,906
Membership services	126,361	137,062
Sections	18,335	16,737
Investment income	8,489	4,734
Sundry income	24,492	9,871
	327,422	283,310
REVENUE TOTAL	627,989	558,633
EXPENDITURES		
Administration	277,518	258,575
Council activity	170,474	145,697
Member services	85,450	98,080
Membership and public relations	23,474	19,510
Sections	34,001	32,773
	590,517	554,635
DEFICIENCY OF REVENUE OVER EXPENDITURES FROM OPERATIONS	37,072	3,998
CAPITAL FUND		
Amortization	(373)	(896)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FOR THE YEAR	36,800	3,102

Statement of Changes in Net Assets Year Ended 31 August 2016

	<u>GENERAL FUND</u>	<u>CAPITAL FUND</u>	<u>2016</u>	<u>2015</u>
NET ASSETS - BEGINNING OF YEAR	\$200,408	\$272	\$200,680	\$197,578
Excess (Deficiency) of membership revenue over expenses for the year	37,072	(272)	36,800	3,102
Transfer to Capital Fund for purchase of equipment	-	-	-	-
NET ASSETS - END OF YEAR	\$237,480	-	\$237,480	\$200,680

Statement of Cash Flows Year Ended 31 August 2016

	<u>2016</u>	<u>2015</u>
OPERATING ACTIVITIES		
Cash receipts from customers	\$639,110	\$566,376
Cash paid to suppliers and employees	(626,474)	(526,610)
Interest received	8,489	4,734
Goods and services tax	(747)	649
Cash flow from (used by) operating activities	20,378	45,149
INVESTING ACTIVITIES		
(Increase) decrease in investments	(7,691)	(3,424)
INCREASE IN CASH FLOW	12,687	41,725
Cash - Beginning of Year	136,266	94,541
CASH END OF YEAR	\$148,953	\$136,266

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2016

1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,400 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

Investments

Investments are classified as held for trading and are recorded at market value.

Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

Deferred revenue

Deferred revenue reported in the General Fund relates to revenue collected for the legal directory which will not be issued until the subsequent year. In the prior year annual membership dues received in the current year which related to the subsequent year were also deferred. The annual membership dues collected are now based on the same fiscal period as the corporation and therefore no deferral is required.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgements and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

3. INVESTMENTS

	2016	2015
Cash	\$ 1,536	-
Equity funds	\$116,297	\$110,152
Guaranteed Investment certificates	1,154	1,144
Investments are recorded at market value	<u>\$118,987</u>	<u>\$111,296</u>

4. CAPITAL ASSETS

	2016		2015	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Computer equipment	\$18,038	\$18,038	\$18,038	\$18,038
Furniture & Fixtures	<u>8,266</u>	<u>8,266</u>	<u>8,266</u>	<u>7,994</u>
	\$26,304	\$26,304	\$26,304	\$26,032
Net Book Value	<u>\$ -</u>		<u>\$272</u>	

6. FINANCIAL INSTRUMENTS

The association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the association's risk exposure and concentration as of August 31, 2016.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from customers. In order to reduce its credit risk, the association reviews a new customer's credit history before extending credit and conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The association has a significant number of customers which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The association is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

6. COMMITMENTS

On August 1, 2012 the Association entered into a 84 month lease for its office, terminating on July 31, 2019. Annual Base rent is as follows each rental period August 1 to July 31, \$13,635.00 (2013), \$14,392.50 (2014), \$15,150.00 (2015), \$15,907.50 (2016), \$16,665.00 (2017), \$18,180.00 (2018), and \$18,937.50 (2019) plus common area costs.

Section Chairs 2015-2016

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or continuing professional development programs held in 2015/2016.

Aboriginal Law (118; 2)

Michael Jerch, Co-Chair

Jöelle Pastora Sala, Co-Chair

Administrative Law (214; 3)

Tim Lach, Chair

Alternative Dispute Resolution (147; 2)

Lyle Smordin, Chair

Bankruptcy & Insolvency Law (88; 1)

Catherine Howden, Chair

Business Law (269; 1)

Vacant

CCCA (Canadian Corporate Counsel Association) (298; 9)

Rennie Stonyk, Co-Chair

Alison Beyer, Co-Chair (until March 2016)

Child and Youth Law (82; 3)

Corey La Berge, Chair

Civil Litigation (281; 3)

John Martens, Chair

Constitutional/Human Rights (158; 2)

Meghan Menzies, Co-Chair

Bryton Moen, Co-Chair

Construction and Infrastructure Law (125; 0)

Daryl Chicoine, Chair

Criminal Justice (112; 3)

Tony Cellitti, Co-Chair

Melissa Hazelton, Co-Chair

Elder Law (75; 3)

Sharon Tod, Chair

Entertainment, Media & Communications Law (62; 1)

Robert Sokalski, Co-Chair

Russell Dufault, Co-Chair

Environmental, Energy and Resources Law (82; 2)

Sven Hombach, Co-Chair

Andrew MacSkimming, Co-Chair

Equality Issues (86; 1)

Zilla Jones, Chair

Family Law (185; 6)

Jessica Dillon, Chair

French Speaking Lawyers (55; 0)

Philippe Richer, Chair

General Practitioners (107; 0)

Sidney Laviolette, Chair

Health Law (92; 1)

Catherine Tolton, Chair (until December 2015)

Daniel Ryall, Co-Chair (as of December 2015)

Elisabeth Olson, Co-Chair (as of December 2015)

Immigration Law (63; 1)

Carolina Fridman, Chair

International Law (74; 0)

Daniel Watts, Chair

Labour Law (148; 5)

Kathryn Hordienko, Co-Chair

Karlee Blatz, Co-Chair

Law Practice Management (104; 1)

Anthony Kavanagh, Chair

Legal Research (142; 6)

Melanie Bueckert, Co-Chair

Darla Rettie, Co-Chair

Municipal Law (94; 2)

Robert Tyler, Co-Chair

Krista Boryskavich, Co-Chair

Public Sector Lawyers' Forum (84; 1)

Meghan Riley, Co-Chair

Carli Owens, Co-Chair

Real Property (242; 6)

Ned Brown, Co-Chair

Howard Nerman, Co-Chair

Securities Law (81; 4)

Andrew MacSkimming, Co-Chair

Maria Penner, Co-Chair

SOGIC Manitoba (33; 2)

Kristine Barr, Co-Chair

Joel Guénette, Co-Chair

Taxation Law (106; 0)

Paul Grower, Contact

Technology & Intellectual Property Law (126; 4)

Kelsey Desjardine, Co-Chair

John Myers, Co-Chair

Transportation Law (43; 0)

Joseph Barnsley, Chair

Wills & Estate Law (257; 7)

John Delaney, Co-Chair

Caroline Kiva, Co-Chair

Women Lawyers' Forum (229; 5)

Nicole Merrick, Co-Chair

The Hon. Madam Justice Diana Cameron, Judicial Co-Chair

Young Lawyers' (630; 5)

Jessica Schofield, Chair

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1,433	35
<i>Section Membership</i>	
5,092	



2015/2016 SECTION ACTIVITY

Aboriginal Law

November 3, 2015	Reception for Aboriginal Law Students
December 10, 2015	Access to Justice/Legal Services for Manitoba Children and Youth (<i>joint session with Child & Youth and Constitutional/Human Rights Law Sections</i>)

Administrative Law

December 11, 2015	The Manitoba Review Board: NCR and Unfit Accused (<i>joint session with Criminal Justice Section</i>)
January 21, 2016	Mid-Winter CPD – Agencies, Boards and Commissions Outside of Court (<i>joint session with Young Lawyers' Section</i>)
May 30, 2016	The Manitoba Human Rights Commission

Alternative Dispute Resolution (ADR)

June 17, 2016	Judicially Assisted Dispute Resolution – What, When and Why (<i>joint session with Civil Litigation and Family Law Sections</i>)
June 28, 2016	The Use of Mediation/Arbitration in Settling Beneficiaries' interests and other Elder Law disputes (<i>joint session with Elder Law Section</i>)

Bankruptcy & Insolvency Law

December 2, 2015	Joint session with MAIRP
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Business Law

January 22, 2016	Mid-Winter CPD – Anatomy of a Purchase
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CCCA (Canadian Corporate Counsel Association)

September 24, 2015	Self-Delusion: Misconceptions About Workplace Safety and Health Liability
November 5, 2015	Financial Literacy
December 9, 2015	Ethical Challenges in Advising the Corporate Group
January 21, 2016	Mid-Winter CPD – Legal Service Delivery – A Makeover
February 23, 2016	Privacy Law: What You Don't Know Could Hurt You
March 16, 2016	All You Need To Know About Data in 2016: Big Data, Breaches, Hacks and how to Deal with Them when they Happen to You
April 19, 2016	In-House Counsel: What Do We Do? An interactive and collaborative discussion among participants about in-house related issues
May 17, 2016	US Import/Export Restrictions in Commercial Agreements
June 22, 2016	Immigration, Employment Law, Human Rights and Tax – Life was better when things were less complicated

Child & Youth Law

December 10, 2015	Access to Justice/Legal Services for Manitoba Children and Youth (<i>joint session with Aboriginal Law and Constitutional/Human Rights Law Sections</i>)
January 21, 2016	Mid-Winter CPD – Manitoba Children, In-Care and In-Jail
May 16, 2016	"Cross-over kids": Advocating on behalf of children and youth involved in the youth justice and child welfare systems

Civil Litigation

January 21, 2016	Mid-Winter CPD – Collection and Enforcement in Civil Litigation
January 22, 2016	Mid-Winter CPD – Updates on Practice before the Federal Court and Manitoba Court of Queen's Bench (<i>joint session with Technology & IP Section</i>)
June 17, 2016	Judicially Assisted Dispute Resolution – What, When and Why (<i>joint session with ADR and Family Law Sections</i>)

Constitutional/Human Rights

December 10, 2015	Access to Justice/Legal Services for Manitoba Children and Youth (<i>joint session with Aboriginal Law and Child & Youth Law Sections</i>)
March 29, 2016	Standards of Review and Jurisdiction in Human Rights Cases (<i>joint session with Legal Research Section</i>)

Criminal Justice

December 11, 2015	The Manitoba Review Board: NCR and Unfit Accused (<i>joint session with Administrative Law Section</i>)
May 11, 2016	Top Supreme Court/Court of Appeal cases for 2015-16
June 7, 2016	Welcome to the Practice of Criminal Law

Elder Law

December 8, 2015	Seniors and Healthy Aging Secretariat and Elder Abuse Strategy
March 23, 2016	Committeeships 101 – What you need to know (<i>joint session with Wills & Estates Section</i>)
June 28, 2016	The Use of Mediation/Arbitration in Settling Beneficiaries' interests and other Elder Law disputes (<i>joint session with ADR Section</i>)

Entertainment, Media & Communications Law

December 10, 2015	Business Meeting
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Environmental Law

November 26, 2015	Mining Disclosure and Overview of NI 43-101 (<i>joint session with Securities Law Section</i>)
April 19, 2016	Contaminated Sites Remediation Act Amendments



2015/2016 SECTION ACTIVITY

Equality Issues

December 14, 2015 Awareness of gender identity and sexual orientation within the workplace: Part II (*joint session with Labour Law and SOGIC Manitoba Sections*)

March 20, 2016 Roundtable on Equality Issues for lawyers who are Aboriginal, racialized, newcomers or minorities

Family Law

December 9, 2015 Annual Holiday Party

January 22, 2016 Mid-Winter CPD – Family Law Year in Review (AM and PM)

February 26, 2016 For the Sake of the Children – Condensed Version for Lawyers

June 8, 2016 Annual BBQ

June 14, 2016 Welcome to Family Law – What they didn't teach you at law school

June 17, 2016 Judicially Assisted Dispute Resolution – What, When and Why (*joint session with ADR and Civil Litigation Sections*)

Health Law

May 25, 2016 Medical Assistance in Dying (MAID) also known as Physician Assisted Death (PAD)

Immigration Law

June 8, 2016 Update on the Manitoba Provincial Nominee Program

Labour Law

October 26, 2015 1st Annual MBA Labour Law Section Wine & Cheese Reception

December 14, 2015 Awareness of gender identity and sexual orientation within the workplace: Part II (*joint session with Equality Issues and SOGIC Manitoba Sections*)

January 21, 2016 Mid-Winter CPD – Update on Workplace Dismissals in Canada

January 22, 2016 Mid-Winter CPD – Harassment in the Legal Workplace (*joint session with Women Lawyers' Forum*)

April 25, 2016 Employment Security Checks

Law Practice Management

February 23, 2016 Workplace Safety – Active Shooter Incident

Legal Research

October 9, 2015 Legal Research Ethics, Professionalism and Practice Management

December 9, 2015 Annual Holiday Party

January 21, 2016 Mid-Winter CPD – The Unknown Unknowns

February 8, 2016 How to keep track of freely available legal information with Lexbox Webinar

March 29, 2016

Standards of Review and Jurisdiction in Human Rights Cases (*joint session with Constitutional/Human Rights Section*)

June 2, 2016

Year End Wrap Up

Municipal Law

April 6, 2016 City of Winnipeg 101

May 11, 2016 Inland Port Special Planning Authority

Public Sector Lawyers

May 27, 2016 Pro-Active Entity Regulation: What is it and why does the Law Society want you to know about it?

Real Property Law

September 16, 2015 The new New Homes Warranty Act of Manitoba (and Regulations thereunder)

October 9, 2015 A surveyor's take on more complex legal descriptions of land, and, a discussion of the rights of riparian land owners

December 2, 2015 The "ins" and "outs" of real property mortgage realization

January 21, 2016 Mid-Winter CPD – Use of Bare Trusts for Real Estate and Other Property Dealings

February 4, 2016 The rights and obligations arising amongst property owners/vendors, purchasers and involved real estate brokers

March 10, 2016 Adjusting City of Winnipeg water consumption accounts and sewer service costs between vendors and purchasers

Securities Law

October 29, 2015 Insider Trading: the Recent Cases, including *Re Finkelstein*, *Re Agueci* and others

November 26, 2015 Mining Disclosure and Overview of NI 43-101 (*joint session with Environment, Energy & Resources Law Section*)

April 15, 2016 Cooperative Capital Markets Regulator

June 7, 2016 Equity Crowdfunding Rules

SOGIC Manitoba

November 13, 2015 Business Meeting

December 14, 2015 Awareness of gender identity and sexual orientation within the workplace: Part II (*joint session with Equality Issues and Labour Law Sections*)

Technology & Intellectual Property Law

November 23, 2015 Mandatory Privacy Breach Reporting – Get ready to hit the ground running

Technology & Intellectual Property Law cont'd

January 22, 2016 Mid-Winter CPD – Updates on Practice before the Federal Court and Manitoba Court of Queen's Bench (*joint session with Civil Litigation Section*)



2015/2016 SECTION ACTIVITY

March 14, 2016	Terms of Use and Terms of Service (TOU/TOS)	Women Lawyers' Forum	
June 15, 2016	Year End Wrap Up	September 22, 2015	So You Want to be a Judge
Wills & Estates		January 22, 2016	Mid-Winter CPD – Harassment in the Legal Workplace (<i>joint session with Labour Law Section</i>)
September 30, 2015	Infant Estates	March 6, 2016	Soup Sisters/International Women's Day Event
November 27, 2015	New Tax Rules for Testamentary Trusts	April 13, 2016	Networking Event – “DeLuca's Cooking Class and Wine Tasting Extravaganza”
January 21, 2016	Mid-Winter CPD – Structuring and Attacking Life/Joint tenancies	June 9, 2016	Celebrating Success – Wine & Cheese Reception
January 22, 2016	Mid-Winter CPD – Navigating your Way Through Wills & Estates Administration (<i>joint session with Young Lawyers' Section</i>)	Young Lawyers'	
January 22, 2016	Mid-Winter CPD – Protecting Clients Making Major Gifts	October 1, 2015	Annual Wine & Cheese
March 23, 2016	Committeeships 101 – What you need to know (<i>joint session with Elder Law Section</i>)	January 21, 2016	Mid-Winter CPD – Agencies, Boards and Commissions Outside of Court (<i>joint session with Administrative Law Section</i>)
May 4, 2016	Estate Administration Matters: From the Perspective of the Court	January 22, 2016	Mid-Winter CPD – Navigating your Way Through Wills & Estates Administration (<i>joint session with Wills & Estates Section</i>)
		May 13, 2016	Do Law Differently
		June 23, 2016	Small Claims Primer

