

THE MANITOBA
BAR ASSOCIATION

The voice of the legal profession



L'ASSOCIATION DU
BARREAU DU MANITOBA

La voix de la profession juridique

MANITOBA BRANCH OF THE CBA / DIVISION MANITOBAINE DE L'ABC



2008
ANNUAL REPORT
RAPPORT ANNUEL

Executive Committee 2007-2008

President Michael Law
Vice-President Annette Horst
Secretary/Treasurer Anthony Kavanagh
(till September 17, 2007)
Secretary/Treasurer Karen Wittman
(effective September 17, 2007)

Advocacy and Public Relations Tony Kavanagh
Membership/Member Services Ken Mandzuik
Past President Antoine Hacault
Executive Director Stacy Nagle

Elected Council 2007-2008

WINNIPEG JUDICIAL DISTRICT

Kim Antonio
Richard Beamish
Derek Booth
Melanie Bueckert
Katherine Buetti
J.J. Burnell
Diana Cameron
Michel Chartier (till September 20, 2007)
Karen Clearwater
Robert Dawson
Candace Everard
Michelle Gallant
Peter Glowacki
Gary Goodwin (effective September 20, 2007)
Joan Holmstrom
Anthony Kavanagh
Corrine Kulyk (effective December 19, 2007)
William Malcolm (till December 19, 2007)
Ken Mandzuik
Ralph Neuman
Sacha Paul
Yvonne Peters
Krista Piché
Brad Regehr
Dean Scaletta
Barbara Shields
Lisa Sumka
Mark Toews
Josh Weinstein
Karen Wittman

MLSA Representative

Randall Boessenkool

CPLED Student Representative

Allison Fenske

CENTRAL JUDICIAL DISTRICT

Diane Stevenson
Avaline Widmer

EASTERN JUDICIAL DISTRICT

Brent Buss

WESTERN JUDICIAL DISTRICT

Scott Abel
Richard Lonstrup
Trent Sholdice
Wendy Stewart

NORTHERN JUDICIAL DISTRICT

Erika Dolcetti

DAUPHIN JUDICIAL DISTRICT

Therese Koturbash

STAFF

Executive Director - Stacy Nagle
Executive Assistant – Jadah Nerman/ Nicole Hohner
Section/CLE Coordinator - Melissa Tannahill
Law Student – Derrick Stewart

Special Thanks to MBA Organizers

Nos bénévoles sont toujours au cœur de nos activités et leurs efforts sont grandement appréciés. Where would we be without our volunteers? A special **THANK YOU** to everyone who has made and continues to make things happen for the MBA. They are too numerous to mention but they include the following individuals:

Bar Bonspiel

Kerry Unruh & Dana Kochan, *Tournament Organizers*

CBA Companies – Manitoba Representatives

- *Canadian Bar Insurance Association:*
Chrys Pappas, Q.C. (Past-President)) - till December 31, 2007
Jeffrey Harris (Director)
John Stefaniuk (Director)
- *Canadian Bar Association Financial Services:*
Chrys Pappas, Q.C. (Vice-President & Treasurer)

CBA Standing Committee Members – Manitoba Representatives

- *Awards* - Jennifer Cooper, Q.C.
- *Continuing Legal Education* - Karen Wittman
- *Equity* - Sandi Phillips
- *Judicial Compensation & Benefits* - Richard Buchwald
- *Law Day* - Corine Kulyk
- *Membership* - Ken Mandzuik
- *Pro Bono* - Byron Williams
- *Resolutions, Constitution & By-Laws* - Dean Scaletta
- *Supreme Court of Canada Liaison Committee*
- John Stefaniuk

Charity Golf Tournament

Ron Simenik, *Tournament Organizer*

Francophone Affairs Committee

Antoine Hacault, *Chairperson*

Law Day Organizing Committee

Corrine Kulyk, *Chairperson*

Kim Antonio
Debbie Baker
Karlee Blatz
Paulette Desaulniers
Aimée Fortier
Karen Fulham
John Martens
Krista Piché
Mary Troszko
Kelly Wilson

Lawyers Professional Assistance (Lawyers Helping Lawyers)

Myfanwy Bowman (*till November 2007*)

Therese Koturbash

Legal Aid Advisory Committee Representatives

Saul Simmonds
Sandip Sett

Legislation & Law Reform Committee

Robert Dawson, *Chair*
Melanie Bueckert
Michelle Gallant

Manitoba Law Foundation MBA Board Representative

Barbara Shields (*as of November 2004*)

Manitoba Law School Foundation Board

Wayne Onchulenko

MPI PUB Rate Application Hearing Counsel

Robert Dawson

MTC/MBA Joint Production – Chicago

Cast

Hayley Anderson.....Cellblock Girl/Dancer
Kim Antonio.....Liz/Dancer

Kathrine BasarabMama Con/Photographer
Melissa BurkettReporter
Jessica CoganMama Morton
Lisa CupplesMama Con/Photographer
Kelly CurtisCellblock Girl/Dancer
Kirsty ElgertAnnie/Dancer
Melanie EnnsReporter
Adrian FrostFred Casely/Reporter/Dancer
Cynthia Hiebert-SimkinMama Con/Photographer
Jeff Hirsch.....Amos Hart
Joan HolmstromMary Sunshine
Jamie Jurczak.....Hunyak/Dancer
Michael KayBailiff/Reporter/Dancer
Catherine Kelly.....Reporter
Allison Kindle.....June/Dancer
Rachel MargolisMona/Dancer
Candray Mehkary.....Cellblock Girl/Dancer
Ron MeyersJudge/Tailor/Reporter
Marika NerbasReporter
Howard NermanDoctor/Reporter
Mark O'Neill.....Billy Flynn
Nalini ReddyVelma Kelly
Margaret Redmond.....Go-To-Hell Kitty/Dancer
Brad Regehr.....Sergeant Fogarty/Reporter
Dean RichertMartin Harrison/Reporter/Dancer
Evan RoitenbergAaron/Reporter/Dancer
Steve ScarfoneHarry/Reporter/Dancer
Darcia SenftRoxie Hart
Priti ShahCellblock Girl/Dancer
Marla ShraggeReporter
Richard Smith.....Foreman/Reporter/Dancer
Lisa StiverCellblock Girl/Dancer
Mark ToewsMC
Amanda Wallack.....Cellblock Girl/Dancer

Play Committee Members

Joan Holmstrom
Tony Kavanagh

2008 Mid-Winter Conference Committee

Melanie Bueckert, *Co-Chair*
Sofia Mirza, *Co-Chair*

Todd Andres
Karlee Blatz
Shannon Carson
Lisa Cupples
Jennifer Dundas
Annette Horst
Jamie Jurczak
Paul McDonald
Lindsay Pearce
Lisa Sumka

Pitblado Lectures

Karen Clearwater and Annette Horst, *Topic Selection*
Committee Members
Brad Regehr, *Organizing Committee Member*

Court of Queen's Bench Informal Concerns Committee

The Honourable Mr. Justice Robert Carr, *Chairperson*

Provincial Court Informal Concerns Committee

The Honourable Judge Ron Meyers, *Chairperson*

PRESIDENT'S REPORT

The past year has been a productive and active year for the Manitoba Bar Association (MBA). In particular, we have promoted Melissa Tannahill to the position of Section/CLE Coordinator in accordance with the MBA's emphasis on strong CLE delivery. The MBA welcomed the addition of new Executive Assistant, Nicole Hohner who has provided effective support to our Executive Director, Stacy Nagle who is now amongst the senior Executive-Directors of all Provincial Branches of the CBA.

Unlike in certain years, last year there was no single issue that dominated our agenda. We had some success on the Legal Aid portfolio in that an increase to the tariff of fees paid to lawyers was announced in early 2008. However, we continued to lobby the Provincial Government regarding the Legal Aid Advisory Committee and the MBA's role in that capacity. We will continue to lobby to seek fair compensation for lawyers who take on legal aid cases and will advocate for transparency in government funding for civil legal aid matters.

The MBA continues to punch above its weight within our national organization, the Canadian Bar Association. In addition to the many Manitoba members who serve on or Chair National Committees, Wayne Onchulenko was elected as Treasurer of the CBA and Guy Joubert served as 1st Vice-President. Significant to the CBA's efforts to increase membership in Québec and amongst francophone lawyers, Guy follows Bernard Amyot on the "ladder" for the National Executive.

Another significant issue the MBA tackled over the last year was that of increasing membership. While Manitoba enjoys amongst the highest market penetration of lawyers as members of any branch of the CBA, we did not rest on our laurels. In the context of a concerted membership drive and new marketing campaign driven by the CBA, we completed and reviewed our own MBA membership survey. CLE delivery and defending/promoting the image of lawyers were noted as the highest priorities.

On May 27, 2008 I made an oral presentation to the Standing Committee on Justice on Bill 37 - *The Lobbyists Registration Act*. Where the work performed does not constitute a significant part of their activities, the MBA was

seeking an exemption for incidental lobbying activities for lawyers, who frequently become involved in meetings between their clients and government representatives, in making submissions to Government and to Government Committees and in advocating for legislative change on behalf of their clients. We also recommended that measures be taken to avoid any potential conflict between the disclosure requirements under the proposed legislation and a lawyer's duty of confidentiality to his or her clients. The MBA recommended that the *Act* be amended to make clear that a lawyer's obligation of non-disclosure must be paramount over general requirements to disclose, if conflicts do arise. Our ultimate success on this advocacy will be determined once the regulations have been drafted.

The MBA continues to have excellent relationships with other Manitoba legal organizations including the Law Society of Manitoba, the University of Manitoba Faculty of Law, the Judges of all levels of the courts and the office of the Attorney-General. As branch President, I have become more acutely aware of our special (and positive) relationships with these bodies and based upon the experiences of some other provinces, it is not something that we ought to take for granted. In my year as President, we saw the retirement of Dean Harvey Sector at the Faculty of Law (who brought significant improvements to Robson Hall), and we welcomed the hiring of the new Dean, Chris Axworthy, with whom we anticipate enjoying a continued constructive relationship.

I wish to close in stating that to serve as President of the Manitoba Bar Association was a true honour. On a personal level, it has enhanced my development as a lawyer and as an active member of the community. Working with an engaged Council, a cohesive Executive and extremely competent staff made the year a pleasure. I look forward to continued involvement in the MBA as Past-President, in which capacity I will serve on the CBA's Board of Directors.



Michael Law



Annette Horst

VICE-PRESIDENT'S REPORT

In 2007-2008, I was privileged to hold the office of Vice-President. The Vice-President is primarily responsible for Sections and the Mid-Winter Meeting.

Sections are the greatest benefit to our members. With 33 active Sections, membership is free for all members and entitles participation in the corresponding

National Section. We saw an increase in Section activity this year. Our biggest accomplishment in 2007-2008 was the creation of the position of CLE/Section Coordinator held by Melissa Tannahill. Melissa started in this position when she returned from maternity leave in November 2007. She has been an invaluable asset to the Sections. The position was newly developed during the year, so it will continue to grow and evolve to provide greater assistance to the Sections in their delivery of services to our members. During this year, we focused on encouraging Sections to plan CLE for their members and develop succession plans for the Section Executives. This past year also saw the creation of a new Legal Research Section in June 2008. This Section will provide research skills to our members.

The MBA Mid-Winter is our banner event, including the Bar/Bench Reception, a full day of CLE programs, Distinguished Service Award Luncheon, which also includes presentation of the Pro Bono Award and Council Awards. Again in 2008, the Manitoba Law Student's Association Carbolec Smoke Ball was held in conjunction with the Mid-Winter meeting. This year a number of successful changes were made to the various events in an effort to keep them fresh and relevant to our members. In particular we saw the introduction of entertainment at the Bar/Bench Reception. The entertainment was a sampling of songs from the

MBA/MTC production "Chicago", and was an excellent way to promote that production and also to provide an extra element to the reception. The CLE programs were excellent. The Distinguished Award winner for 2008 was David Matas. The Pro Bono Award and Council Awards were also presented at the luncheon, recognizing outstanding contributions to our Council and the community.

I chaired the Ad Hoc CBA Rural and Remote Access to Justice Committee during the past year which provided a report to the Board of Directors at their meeting in August 2008, recommending the creation of a Committee to work on this important issue.

The Future of Law in Manitoba Committee met in June 2008. This committee is an Ad Hoc group of firms, Law Society, law school and student representatives which came together to discuss the articling process in Manitoba, including possible changes.

I attended on behalf of the branch a number of activities throughout the year including: Executive Committee Media Training, 2007 Pitblado Lectures, Dinner with Chiefs and Associate Chiefs, Council and Executive Meetings, 2008 Pitblado Lectures Topic Selection Committee, Western Bar Association and Northern Bar Association meetings, Law Society President's Reception and CBA Council meeting and CLC in Québec City. Although several meetings with the Justice Minister were scheduled in 2007-2008 only one meeting was in fact held and I was unable to attend.

On February 28, 2008, I gave birth to my second son, Jack Ryan Renwick Horst. I continued my role as Vice-President but was somewhat limited in my ability to attend activities. It was a pleasure to be Vice-President during the 2007-2008 year.

HONOURS 2007-2008



2008 MBA Distinguished Service Award Recipient:

David Matas

2007 MBA Council Member Award:

Scott Abel, *Paterson Patterson Wyman & Abel* and Richard Lonstrup, *Legal Aid Manitoba*

The 2008 Pro Bono Award Recipient:

Ron Dearman, *Mayer, Dearman & Pellizzaro*

2007 MBA Equality Award:

Professor Debra Parkes, *Faculty of Law, University of Manitoba*

2007 MBA Community Involvement Award:

Robert Fabbri, *Deeley Fabbri Sellen Law Corporation*

2007 MBA Wild Card Award:

Crown/Defence Conference

MEMBERSHIP/MEMBER SERVICES REPORT

I am pleased to have served on your behalf as the Director of Membership and Member Services over the last year. Our paid memberships are up 3.2% from last year, and at the end of August totaled 1259 (we had 1271 in total). In the last year, the CBA did extensive marketing research and polling of members and non-members, to inform its strategic plan and goals for growth. As a result of that work, the CBA has revised its plans and targets for growth, and these revisions continue to date. I am happy to report that Manitoba continues to see growth from year to year.

One of our more successful recruiting tools is our mentorship program, which pairs up first year law students with practicing lawyers to get a sense of what practice is like. We had two successful receptions last year for the mentor pairs, and this program consistently ensures a large recruitment of students—helping us expose them to what the CBA can offer from their first steps into the profession. We also hosted a lunch during orientation week at the law school for student members and the CBA offered a free on-line CLE to all new student members.

Another success is the continuation of the Province paying for 50% of membership fees for government lawyers. This started as a pilot project, and now continues on as a regular benefit. While we hosted a reception for Federal Crown counsel, more work can be done to increase our membership there and demonstrate what the CBA can

offer Federal lawyers.

We also sent letters to all lawyers in the province last year who were not members of the CBA, encouraging them to become members. We plan to repeat this outreach next year to continue to increase our membership. On an ongoing basis, we continue to follow-up with lapsed members, and welcome new members to the CBA.

I have attended National membership meetings at the Canadian Legal Conference and Expo in Calgary and Québec City, the Mid-Winter meeting in Yellowknife, and a meeting in Ottawa. Along with other members of the Executive, I have attended many other functions throughout the year, from the Carbollic Smoke Ball put on by the MLSA, to our Mid-winter conference, mentorship and young lawyers' receptions, etc. Thank you for allowing me to represent you as Membership Chair, and thanks too to our outstanding staff, Melissa Tannahill, Nicole Hohner and our incomparable Stacy Nagle, for their incredible service and for making volunteering with the CBA a pleasure.



Ken Mandzuik

PAST PRESIDENT'S REPORT

Ce fut un plaisir et un privilège d'être votre représentant au conseil d'administration de l'ABC. Il y a une équipe formidable de bénévoles des autres provinces qui sont la voix de la profession. Cette année est la première où la traduction simultanée dans les deux langues officielles était offerte aux réunions du conseil d'administration. Participating in the meetings allowed me to share Manitoba's concerns on a number of key issues including the Conflicts of Interest Task Force. The comprehensive report and recommendations were unanimously passed in Québec City. Allan Fineblit, Q.C. of the Law Society of Manitoba was a member of the working group. My work at the national level was always supported by the excellent staff at the CBA and, at a local level by our MBA staff under the able direction of our Executive Director, Stacy Nagle who is universally respected by all staff across Canada. The CBA passed a resolution implementing a policy with respect to advertising sponsorships which prohibits new contracts and renewal of contracts if the sponsor is one which is acting contrary to the interests of the legal profession. We have also dealt with the nation wide issue of legal services in rural and remote areas of Canada. This is an important access to justice issue. In Manitoba, we have worked in co-operation with University of Manitoba, the Law Society, the Attorney General and others to implement a plan designed to attract and keep lawyers in rural and remote areas.

Adjustments were made to the Strategic Plan to reflect revised membership goals. There has been a fairly in-depth analysis of members' needs. The services are being segmented in order to ensure that your needs are being met. The CBA wants to be relevant for its members and provide them with the services they require. The CBA continues to participate in a number of S.C.C. interventions, preparing and presenting submissions with

respect to a wide variety of legislative issues and law reform initiatives. In conjunction with Board meetings, the CBA organizes an annual forum with Federal Government Departments where ideas and issues can be discussed and exchanged. L'ABC a également recommandé la capacité bilingue du prochain juge devant être nommé à la Cour suprême du Canada. L'ABC a également passée une résolution modifiant le Code déontologique afin d'imposer aux avocats un devoir d'informer leurs clients de leur droit dans des causes criminelles d'avoir un procès dans la langue officielle de leur choix.

Other noteworthy events included a peaceful march to the steps of the S.C.C. with respect to the jailing of lawyers in Pakistan, the request to repatriate Omar Kadar and continued protests to the government of the U.S.A. with respect to the failure to close the prison in Guantánamo, Cuba. L'ABC joue également le rôle de chef de file dans les outils pour les avocats en offrant des sessions de formation permanente en ligne et en créant un répertoire national pour les recours collectifs.

Manitoba continues to pull more than its weight at the National level. We are well represented on a number of committees. It was a pleasure for me to finish my year on the Board of Directors with our own Guy Joubert as the CBA President and Wayne Onchulenko as CBA Treasurer. I will have the privilege of continuing on the National Communications Committee. Thank you, merci, for having allowed me this opportunity to represent you at the National level.



Antoine Hacault

ADVOCACY AND PUBLIC RELATIONS REPORT



Anthony Kavanagh

It was a busy year:

The **MBA Directories** sold out (again). Ten issues of *Headnotes & Footnotes* were published and ranked highly as a "must-have" by members in our survey. No doubt Dean Scaletta's

"*What's Happening*" column had a part to play in the popularity of the publication: his is definitely a *must*

read. I penned an article on Rural Access to Lawyers and focused on the work of one Section headed by Sarah Inness to show the capacity that the MBA has both in advocacy (in the Criminal Justice Area) and in Legal Education.

Our **Web-Site** continues to build and grow with the number of electronic "hits" increasingly exponentially every month. The development of a list of resources for each Section was completed at the end of the year and is in its final application stages. With the dedication of a full-time position devoted to Section Support we expect to see a great increase in "behind the wall" resources for Section members. Significant work also went into the development of an on-line list of lawyers by preferred area of practice that will be available on the MBA web-site early in 2008/2009.

The Executive underwent a full day of intense **Media Training** which proved insightful and useful. Our President was quoted several times in the Press and Media. Over time, the MBA has built a credible reputation as the voice of the profession.

MBA Awards: Last year's initiative to include the awards at the Mid-Winter proved to be a success again this year. Congratulations to the winners: we have so many wonderful people in our profession: it's humbling to be part of the selection process.

Legislation and Law Reform Committee: Transitioning from previous Chair, Ken Mandzuik to the new Chair, Bob Dawson started the busy year for this committee. Michelle Gallant and Melanie Bueckert rounded off the Committee. Regular communication with Sections about legislation in the House increased the input from the MBA members. In particular, three issues dominated: Bill 19 - *The Fair Registration Practices in Regulated Professions Act*, a Bill dealing with Lobbying Registration which impacted lawyers, and the third, proposed changes by the Workers Compensation Board to include the professions in the premium scheme. These were all examples of the work the MBA does. The first demonstrated how discussion with our partners at the LSM based on years of collegiality and mutual respect, can help impact the issue. The second demonstrates how the MBA is present: our President Mike Law had to take his sleeping bag to committee as the session went late into the night. The third issue demonstrated the strong resources we have in the MBA. A working group was quickly put together and some solid research work was done and a paper provided to the Minister. Finally, I want to note the excellent work our ADR Co-Chair, George Derwin provided. His work with respect to the Apology Act was stellar and assisted the Bill's

progress. These examples demonstrate why the MBA is a relevant and important institution to *all* lawyers, members or not. Great work is done by committed volunteers.

Intervention in the PUB Rate Application: Bob Dawson again provided great work at these hearings on behalf of the MBA this year. **Taman Inquiry:** Sarah Inness, Co-Chair of the Criminal Justice Section attended to seek standing for the MBA and the Commissioner granted it. Unfortunately the Government denied our request for funding (the only party excluded). In response, the Executive decided that the MBA could not provide free counsel for 5 weeks, and reluctantly withdrew its involvement. This was unfortunate, as the MBA was uniquely situated to provide valuable input for the Commissioner on the local practices and nuances of the criminal bar.

Provincial Judges Judicial Compensation Committee Hearings: I also had the privilege of representing the MBA at the hearings held in August to provide the voice of the legal profession into the record.

Books for Nepal: New CBA President, Guy Joubert, initiated this MBA project in the early fall of 2007 demonstrating again, how in basic ways we can leverage our commitment to the profession, even internationally.

MBA-MTC Play: This year's extravaganza was *Chicago*: it sold out early and received deserved adulation and applause, but also amazing was to see how hard that Committee worked in putting this play together, and to see how much work is contributed behind the scenes. This is an exceptional partnership and one that raises good profile, good charity and great fun.

Law Day: It is exciting to see the growth of this event in Brandon and to see our own members be so involved in it. Our Executive Director, Stacy Nagle travelled out to the event and reported back enthusiastically. Here in Winnipeg, several events also took place. Personally I had the opportunity to judge the case of *R. v. Jack (Beastalk)*: Crown and Defence was conducted by an elementary school group who were quite passionate. One day, some of these participants may join our profession, and of course the MBA!

The Team: I am indebted to my fellow Executive members, an engaged Council and of course to our valuable staff: Jadah Nerman (who left during the year to pursue other career options), Melissa Tannahill (who returned part-way through the year after a maternity leave), our newest member Nicole Hohner, and of course our extremely organized and most able Executive Director, Stacy Nagle who provided me with solid advice and assistance during the year. It truly is remarkable how much of a solid team we have here at the MBA. My "pitch" this year was to celebrate how ably the CBA/MBA is the "voice of the profession".

Mr. Josh Weinstein was elected as the Director of Advocacy and Public Relations for 2008-2009. I have no doubt he will have as enjoyable a year as I did and put his own indelible mark on our wonderful organization. I look very much forward to working with him in 2008/2009.

EXECUTIVE DIRECTOR'S REPORT

The Manitoba Bar Association (MBA) is the Association of lawyers, judges and law students in Manitoba. Our purpose is to advance the interests of our diverse membership and to promote the essential role of the legal profession in our society.

As the voice of the legal profession, the MBA is a leader in the community, providing high quality training and services, increased involvement in the development of legislation and promoting high standards of professionalism. Representing those who work within the legal profession, the MBA will be a relevant and proactive advocate for its members and a presence within the legal community.

On June 13, 2007 the MBA Council adopted a new 5 year strategic plan. One of the first activities identified was the need to survey our members in an attempt to find out what we were doing well and what improvement could be made. Highlights of the survey include:

- 93% of members said they are "very satisfied" or "somewhat satisfied" with their membership in the MBA.
- 89% of members said their level of satisfaction with their membership in the MBA has stayed the same over or improved in the past three years.
- The principal reason given by members for belonging to the MBA was "loyalty to my profession" (62%), followed by continuing legal education activities (55%).
- 97% of members said they will renew their membership when it comes up for renewal.
- Members ranked Continuing Legal Education, Promoting/Defending the public image of lawyers/judges and Advocacy with the Government of Manitoba as the top priorities for the MBA over the next three years.

In 2007/2008, significant progress was made implementing the activities outlined in this plan. Highlights of the Association's accomplishments, not already mentioned in other reports include:

- MBA Council approved a Public Interest Intervention Policy for Court Proceedings.
- The MBA with the Ombudsman Manitoba, Canadian Taxpayers Federation (Manitoba), Canadian Association of Journalists, Provincial Council of Women, Manitoba Library Association, Consumers Association of Canada (Manitoba), and the Winnipeg Press Club sponsored two events for Right to Know Week in Manitoba. The first event was held on October 2, 2007 at Portage Place and featured a panel discussion entitled, "You Shouldn't Have to Ask: When Access to Information Becomes Routine". The second event featured a presentation by John Reid, formerly with Information Commission of Canada on October 4, 2007. This event was also held in Brandon on October 5, 2007. Thanks go to Wayne Forbes, Chair of the MBA Health Law Section and Brian

Bowman, Past-Chair of the CBA Privacy & Access Law Section for their work on these events.

- The Ad Hoc Committee of MBA Past-Presidents met on October 30, 2007 to discuss various issues and make a recommendation regarding the Distinguished Service Award recipient.
- On November 9 - 10, 2007, the MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2007 Isaac Pitblado Lectures - "Today's Workplace: A Tool Kit for Every Lawyer".
- The 2008 Mid-Winter which was held on January 24 - 26, 2008 featured six CLEs: A Roadmap to the Queen's Bench Rules, Disappointed Beneficiaries, JADR and Case Management, Practice before Administrative Tribunals, Sex 'Appeals', and Manitoba Limited Partnerships as Investment Vehicles. The 2008 MBA Distinguished Service Award was presented to David Matas and the 2008 Pro Bono Award Recipient was Ron Dearman of the firm Mayer, Dearman & Pellizzaro. The MBA Council Awards were also presented at the ceremony: Community Involvement Award to *Robert Fabbri*, Deeley Fabbri Sellen Law Corporation for his exemplary volunteer service; Council Member Awards to *Scott Abel*, Paterson Patterson Wyman & Abel and *Richard Lonstrup*, Legal Aid Manitoba for their work on Law Day activities in Brandon, MB; Equality Award to *Professor Debra Parkes*, Faculty of Law, University of Manitoba for her work in the promotion of equality; and, the Wild Card Award to the *Crown/Defence Conference*.
- CBA President, Bernard Amyot was in Winnipeg on November 14-16, 2007 and again on January 24, 2008 for the MBA Mid-Winter meeting. In addition, we were also pleased to have Greg Goulin, Ontario Branch President, Michelle Ouellette, Q.C., Saskatchewan Branch President and John Hoyles, CBA CEO attend our Mid-Winter and speak to Council. Rod Snow, who was running for the CBA 2nd Vice President position and who was also confirmed in that position also attended the MBA Mid-Winter meeting.
- On February 6, 2008 representatives of the MBA met with Gerald Hawranik, Justice Critic.
- Sixteen teams participated in the MBA Bar Bonspiel that was held on March 7, 2008. Kerry UnRuh and Dana Kochan from Deeley Fabbri Sellen Law Corporation continue to amaze me with their organization of this networking event for members.
- Representatives of the MBA met with Ron Perozzo, Deputy Minister of Justice and Jeff Schnoor, Q.C., Assistant Deputy Minister of Justice on March 18, 2008.



Stacy Nagle

EXECUTIVE DIRECTOR'S REPORT *cont'd*

- On April 3, 2008 the Law Practice Management Section held the MBA's first web-cast CLE entitled, "60 Tech Tips in 60 Minutes". Approximately 20 members (five from outside the city of Winnipeg) participated in the CLE via conference call and from their own computers.
- A celebration of Law Day 2008 in Winnipeg was held on Sunday, April 13, 2008 at the Winnipeg Law Courts Building. Events included: guided tours of the law courts; 26 exhibits and displays; Mock Trials in French & English presented by elementary and senior high school students; distribution of the *Charter*; legal information panel discussions including a presentation and promotion of Will Week - Estate Planning for Your Future and a presentation on Unlocking Government Secrets; and an award presentation of the "Celebrate Your Freedom" poster contests. This year over 1,400 members of the public participated with over 550 people participating in guided tours. An open house was also held at the Brandon Law Courts on Sunday, April 13, 2008. Approximately 35 members of the public participated in the tours of the law courts and a general legal information panel discussion.
- The Honourable Mr. Justice Alan MacInness of the Manitoba Court of Appeal was the keynote speaker for the Young Lawyers' Judges lunch which was held on April 17, 2008. Approximately 110 people attended the luncheon that was sponsored by CBLA.
- The MBA, the Office of the Public Trustee and The Winnipeg Foundation presented "Estate Planning for Your Future" from April 21 - 25, 2008. The initiative provides the general public with information on topics

such as Health Care Directives, Enduring Powers of Attorney and Wills. Seminars are free and were held at 11 locations in Winnipeg and various locations outside of Winnipeg.

- Approximately 50 golfers participated in the 2008 MBA Charity Golf Classic on May 26, 2008 coordinated by Ron Simenik. This year's tournament was a Texas scramble format and the Winnipeg Children's Access Agency was the named Charity.
- Weekly court decisions were distributed to subscribing firms.

As I reflect on the work accomplished in 2007/2008 by the MBA, it continues to amaze me how much work a small group of people can accomplish. I am very fortunate to work with dedicated staff and volunteers.

Melissa Tannahill returned from maternity leave on November 13, 2007 to a newly created position of MBA Section/CLE Coordinator. Jadah Nerman, the MBA Executive Assistant resigned on May 14, 2008. Nicole Hohner has been hired as the new MBA Executive Assistant and she started on June 2, 2008. Derrick Stewart, who has just completed his first year at law school, worked on the 2009 Legal Directory & Day Planner over the summer.

"Destiny is not necessarily what we get out of life, but rather, what we give."

--Cary Grant

Last but certainly not least, thank you to all of the dedicated volunteers that give tirelessly to the MBA.



Karen Wittman

SECRETARY / TREASURER'S REPORT

I am pleased to present the audited Financial Statements for the Manitoba Bar Association (MBA) for the fiscal year ended August 31, 2008 prepared by Dean R. Jenkyns Chartered Accountant Ltd.

Some highlights for your consideration:

- the MBA's investments have been steadily increasing for the past several years and this past year is no exception, showing an increase from \$323,824 to \$368,220. A detailed breakdown of the MBA's investments may be found at Note 4 to the Financial Statements. Despite upset in the financial markets, investment income nevertheless increased from \$10,579 last year to \$14,115 this year.

- Overall revenue is once again up, rising from \$416,440 to \$447,036.

- Expenses have also increased, from \$387,977 to \$433,572. The increase is in part because the hiring of the newly created Section/CLE Coordinator position.
- There were no surprise expenditures this past year.
- Although we had anticipated and planned for an overall budget deficit this year, in the end, revenue exceeded expenditures resulting in a net annual surplus of \$8,834.

In all, our finances continue to be carefully maintained on behalf of our members and in accordance with our Association work and objectives.

Once again, I wish to express my thanks and appreciation to the MBA's Executive Director, Stacy Nagle, whose expert skills and assistance, together with guidance from the Executive and Council, help provide excellent management of our funds.

Auditor's Report to the Members

I have audited the statement of financial position of MANITOBA BAR ASSOCIATION as at August 31, 2008 and the statements of revenues and expenditures, changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of the company's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the company as at August 31, 2008 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Winnipeg, Manitoba
October 15, 2008

Dean R. Jenkyns, Chartered Accountant

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2008

	<u>2008</u>	<u>2007</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 3,897	—
Accounts receivable	13,702	11,975
Prepaid expenses	7,774	9,732
	25,373	21,707
INVESTMENTS (Market value \$368,220)(notes 2, 4)	368,220	323,824
CAPITAL ASSETS (note 2, 3)	10,510	4,112
	\$404,103	\$349,643
LIABILITIES AND FUND BALANCES		
CURRENT LIABILITIES		
Bank Indebtedness	—	\$ 6,435
Accounts payable & accrued liabilities	39,324	10,136
Deferred revenue	55,363	32,490
	94,687	49,061
NET ASSETS		
Restricted Capital Fund	10,510	4,112
Unrestricted General Fund	298,906	296,470
	309,416	300,582
	404,103	349,643

Statement of Revenues and Expenditures

31 August 2008

	<u>2008</u>	<u>2007</u>
MEMBERSHIP REVENUE		
CBA Membership rebates	\$163,845	\$150,321
CBA middle province rebates	43,502	39,230
CBIA rebates	6,185	6,018
MBA levies	37,525	36,263
	251,057	231,832
FEES AND OTHER INCOME		
Council Activity	42,388	38,529
Membership services	124,245	122,632
Sections	13,172	8,904
Investment Income	14,115	10,499
Sundry income	2,059	4,044
	195,979	184,608
GRAND TOTAL	447,036	416,440
EXPENDITURES		
Council Activity	92,561	83,318
Member services	117,050	111,669
Membership and public relations	6,964	8,862
Sections	22,610	20,310
Administration	194,387	163,818
	433,572	387,977
EXCESS OF REVENUE OVER EXPENDITURES FROM OPERATIONS	13,464	28,463
CAPITAL FUND Amoritization	(4,630)	(3,504)
EXCESS OF REVENUE OVER EXPENDITURES FOR THE YEAR	\$ 8,834	\$24,959

Statement of Changes in Net Assets

31 August 2008

	<u>GENERAL FUND</u>	<u>CAPITAL FUND</u>	<u>2008</u>	<u>2007</u>
NET ASSETS - BEGINNING OF YEAR	\$296,470	\$ 4,112	\$300,582	\$275,623
Excess of revenue over expenditures for the year	13,464	(4,630)	8,834	24,959
Transfer to Capital Fund for Equipment additions	(11,028)	11,028	—	—
NET ASSETS, END OF YEAR	\$298,906	\$ 10,510	\$309,416	\$300,582

Statement of Cash Flows

31 August 2008

	<u>2008</u>	<u>2007</u>
OPERATING ACTIVITIES		
Cash receipts from customers	\$454,161	\$405,186
Cash paid to suppliers and employees	(402,426)	(422,904)
Investment Income	14,021	10,579
Cash flow from (used by) operating activities	65,756	(7,139)
INVESTING ACTIVITIES		
Purchase of capital assets	(11,028)	(4,723)
(Increase) decrease in investments	(44,396)	(5,497)
Cash flow used by investing activities	(55,424)	(10,220)
INCREASE (DECREASE) IN CASH FLOW	10,332	(17,359)
CASH (DEFICIENCY) - BEGINNING OF YEAR	(6,435)	10,924
CASH (DEFICIENCY) - END OF YEAR	3,897	(6,435)

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2008

1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,250 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

2. SIGNIFICANT ACCOUNTING POLICIES

Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

Investments

Investments are classified as held for trading and are recorded at market value.

Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

Deferred revenue

Deferred revenue reported in the General Fund relates to annual dues received in the current year which relate to the subsequent year and revenue collected for the legal directory which will not be issued until the subsequent year.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgements and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

3. CAPITAL ASSETS

	<u>2008</u>		<u>2007</u>	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Cost</u>	<u>Accumulated Amortization</u>
Computer equipment & furniture	\$41,110	\$35,374	\$32,506	\$32,173
Furniture & Fixtures	\$ 7,147	\$2,373	\$4,723	\$ 944
Net Book Value	<u>\$10,510</u>		<u>\$ 4,112</u>	

4. INVESTMENTS

	<u>2008</u>	<u>2007</u>
Various series, at cost, of		
Guaranteed Investment certificates	\$ 11,115	\$ 1,036
Provincial government bonds	\$102,601	\$108,218
Money market funds	\$175,339	\$135,226
Equity funds	<u>\$ 79,165</u>	<u>\$ 79,344</u>
Market Value	<u>\$368,220</u>	<u>\$323,824</u>

5. COMMITMENTS

On September 1, 2006 the Association entered into a 48 month lease for its office, terminating on August 31, 2010. Base rent is \$869.33 per month plus common area costs.

Section Chairs 2007-2008

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicated the number of meetings, events or continuing legal education programs held in 2007/2008.

ABORIGINAL LAW (103; 5)

Aimée Craft, Co-Chair

Sacha Paul, Co-Chair

ADMINISTRATIVE LAW (166; 3)

Paul McDonald, Co-Chair

Robert Dawson, Co-Chair

ALTERNATIVE DISPUTE RESOLUTION (127; 6)

George Derwin, Chair

BANKRUPTCY & INSOLVENCY LAW (73; 3)

Richard Schwartz, Chair

BUSINESS LAW (238; 4)

Charlotte McCurdy, Co-Chair

Michael Jason, Co-Chair

CIVIL LITIGATION (256; 3)

Laureen Lu, Chair

CONSTITUTIONAL/HUMAN RIGHTS (126; 6)

Diana Cameron, Co-Chair

Jamie Jurczak, Co-Chair

CONSTRUCTION LAW (96; 2)

Jonathan Woolley, Chair

CORPORATE (IN-HOUSE) COUNSEL (202; 5)

Gary Goodwin, Chair

CRIMINAL JUSTICE (102; 7)

Sarah Inness, Co-Chair

Tony Kavanagh, Co-Chair

ELDER LAW (60; 4)

Heather Dixon, Chair

ENVIRONMENTAL LAW (68; 2)

Nigel Thompson, Chair

EQUALITY ISSUES (78; 3)

Beth Tait Milne, Co-Chair

Candray Mehkary, Co-Chair

FAMILY LAW (161; 7)

Michael Williams, Chair

GENERAL PRACTITIONERS (106; 2)

Sidney Laviolette, Chair

HEALTH LAW (78; 2)

Wayne Forbes, Chair

IMMIGRATION LAW (52; 8)

Mira Thow, Chair

INTERNATIONAL LAW (70; 4)

Dhara Drew, Co-Chair

Charlotte Young, Co-Chair

LABOUR LAW (129; 3)

Susan Polz, Co-Chair

Carolyn Frost, Co-Chair (till May, 2008)

Adrian Frost, Co-Chair (effective May, 2008)

LAW PRACTICE MANAGEMENT & TECHNOLOGY (60; 2)

Avaline Widmer, Chair

MEDIA & COMMUNICATIONS LAW (60; 1)

Robert Sokalski, Chair

MUNICIPAL LAW (69; 3)

Harold Dick, Chair

PUBLIC SECTOR LAWYERS (70; 4)

Mary Ann Thompson, Co-Chair

Marlo Jurkowski, Co-Chair

REAL PROPERTY (199; 4)

Ned Brown, Co-Chair

Howard Nerman, Co-Chair

SECURITIES LAW (78; 0)

Norman Snyder, Chair

SOGIC MANITOBA (28; 4)

Kristine Barr, Co-Chair

Ken Mandzuik, Co-Chair

TAXATION LAW (90; 1)

Adam Levene, Chair

TECHNOLOGY & INTELLECTUAL PROPERTY LAW (86; 1)

Adam Herstein, Chair

TRANSPORTATION LAW (30; 0)

Joseph Barnsley, Chair

WILLS & ESTATES LAW (193; 3)

Marvin Giesbrecht, Co-Chair

Jacob Giesbrecht, Co-Chair

WOMEN LAWYERS' FORUM (159; 2)

Patricia Lane, Co-Chair

The Hon. Justice Colleen Suche, Co-Chair

YOUNG LAWYERS' (450; 4)

Graeme Young, Chair

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1,254	32
<i>Section Membership</i>	
3,863	



2007/2008 SECTION ACTIVITY

Aboriginal Law

February 28, 2008	Case Management of complex litigation in the Federal Court (joint meeting with Constitutional/Human Rights Section)
March 26, 2008	Mediation Services of Winnipeg (joint meeting with ADR, Family Law and Criminal Justice Sections)
April 1, 2008	Case Law Update
May 5, 2008	McIvor Case Update (joint meeting with Equality Issues Section)
June 4, 2008	Business Meeting

Administrative Law

January 25, 2008	Mid-Winter CLE - Practice Before Administrative Tribunals
March 31, 2008	Election of Executive
June 9, 2008	Legal Research for Administrative Law Lawyers

Alternative Dispute Resolution

November 29, 2007	<i>The Arbitration Act</i> of Manitoba
January 25, 2008	Mid-Winter CLE - JADR and Case Management (joint CLE with the Civil Litigation Section)
March 25, 2008	<i>The Apology Act</i> (joint meeting with the Health Law Section)
March 26, 2008	Mediation Services of Winnipeg (joint meeting with Aboriginal, Family Law and Criminal Justice Sections)
April 30, 2008	Negotiations Techniques, Tactics and Strategies
June 4, 2008	Business Meeting

Bankruptcy & Insolvency Law

October 25, 2007	<i>The New Registered Retirement Savings Protection Act</i>
January 10, 2008	Joint meeting with MAIRP
April 10, 2008	Joint meeting with MAIRP

Business Law

November 21, 2007	Lenders & Lawyers - Let's work together
January 7, 2008	The Impending Implementation of Franchise Law in Manitoba - Are you ready for it? (joint meeting with International Law Section)
January 25, 2008	Mid-Winter CLE - Limited Partnerships as Investment Vehicles
June 5, 2008	Nuts and Bolts of Due Diligence (joint meeting with Young Lawyers' Section)

Civil Litigation

January 25, 2008	Mid-Winter CLE - JADR and Case Management (joint CLE with the Alternative Dispute Resolution Section)
April 29, 2008	Presentation by QB Rules Committee
June 19, 2008	Limitation of Action Cases

Constitutional/Human Rights Law

October 18, 2007	Scott Streiner, Assistant Federal Deputy Minister of Labour (joint meeting with International and Labour Law Sections)
November 21, 2007	The New Charter Right to Collective Bargaining (joint meeting with Labour Law Section)
January 25, 2008	Mid-Winter CLE - 'Sex Appeals' - The Latest Word from the Supreme Court of Canada (joint CLE with Criminal Justice, Equality Issues and SOGIC Sections)
February 28, 2008	Case Management of complex litigation in the Federal Court (joint meeting with Aboriginal Law Section)
May 27, 2008	The Good, The Bad and The Ugly...Take 3!
June 4, 2008	Business Meeting

Construction Law

December 4, 2007	Builders' Liens Holdbacks: Right, Obligations and Options
April 15, 2008	Procurement: Contract encounters of a Third Kind (joint meeting with Municipal Section and Public Sector Lawyers' Forum)

Corporate (In-House) Counsel

November 15, 2007	Only Doing what you are Allowed to do: Non-compete Clauses and Restrictive Covenants
January 10, 2008	A byte for lunch and sites to behold: Website terms and conditions
April 24, 2008	The Basics of Legislative Drafting
May 15, 2008	Commercial Transaction Opinions
June 17, 2008	Workplace Safety and Health

Criminal Justice

December 19, 2007	Evidence to the Contrary - Impaired Cases
January 10, 2008	Sentencing Calculations - CSO / Parole / Provincial & Federal Issues



2007/2008 SECTION ACTIVITY

January 25, 2008	Mid-Winter CLE - 'Sex Appeals' - The Latest Word from the Supreme Court of Canada (joint CLE with Constitutional/Human Rights, Equality Issues and SOGIC Sections)
March 26, 2008	Mediation Services of Winnipeg (joint meeting with Aboriginal, ADR and Family Law Sections)
April 23, 2008	Statements - Nothing but the Statements
May 14, 2008	Criminal Code Changes
May 29, 2008	Key S.C.C. Cases you Need to Know About / Annual Wrap Up & Election

Elder Law

October 26, 2007	Victoria Lifeline - A good resource for your clients
February 15, 2008	Manitoba Seniors Secretariat and Healthy Aging
May 20, 2008	Legislative Frameworks regarding Abuse of Older Adults
June 23, 2008	Business Meeting & Election

Environmental Law

December 6, 2007	Contaminated Sites: in situ Risk Management
May 9, 2008	Devil's Lake Update (joint meeting with International Law Section)

Equality Issues

October 19, 2007	Women's Equality Rights in Canada
January 25, 2008	Mid-Winter CLE - 'Sex Appeals' - The Latest Word from the Supreme Court of Canada (joint CLE with Constitutional/Human Rights, Criminal Justice and SOGIC Sections)
June 2, 2008	CBA Equity and Diversity Guide

Family Law

October 29, 2007	A Family Law Halloween Special
November 28, 2007	Practical Tips for Parental Alienation Cases
December 11, 2007	Annual Christmas Party
March 26, 2008	Mediation Services of Winnipeg (joint meeting with Aboriginal, ADR and Criminal Justice Sections)
April 14, 2008	Family Law Resources on the Internet
May 22, 2008	Family Conciliation First Choice Program
June 12, 2008	Annual BBQ

General Practitioners

April 3, 2008	Webcast CLE - 60 Tech Tips in 60 Minutes (joint meeting with Law Practice Management Section)
June 25, 2008	Internet Resources

Health Law

March 25, 2008	The Apology Act (joint meeting with the ADR Section)
May 13, 2008	Canadian Disclosure Guidelines

Immigration Law

September 25, 2007	Procedures before the Immigration Appeal Division
October 17, 2007	Functions and Future Developments of CIC Office
November 5, 2007	US Consular Processing Issues
November 20, 2007	Update on the Provincial Nominee Program
January 10, 2008	Procedures for Obtaining Labour Market Opinions
February 22, 2008	Proposed Amendments to the <i>Employment Services Act</i>
May 29, 2008	Update on Proposed Legislative Changes to the <i>Immigration and Refugee Protection Act</i>
June 17, 2008	US Immigration Issues

International Law

October 18, 2007	Scott Streiner, Assistant Federal Deputy Minister of Labour (joint meeting with Constitutional/Human Rights and Labour Law Sections)
December 13, 2007	Scott Streiner, Assistant Federal Deputy Minister of Labour (rescheduled meeting)
January 7, 2008	The Impending Implementation of Franchise Law in Manitoba - Are you ready for it? (joint meeting with Business Law Section)
May 9, 2008	Devil's Lake Update (joint meeting with Environmental Law Section)

Labour Law

October 18, 2007	Scott Streiner, Assistant Federal Deputy Minister of Labour (joint meeting with Constitutional/Human Rights and International Law Sections)
November 21, 2007	The New Charter Right to Collective Bargaining (joint meeting with Constitutional/Human Rights Section)
June 10, 2008	Demystifying the <i>Workers Compensation Act</i>



2007/2008 SECTION ACTIVITY

Law Practice Management & Technology

April 3, 2008	Webcast CLE - 60 Tech Tips in 60 Minutes (joint meeting with General Practitioners' Section)
April 16, 2008	Wine & Cheese

Media & Communications Law

February 27, 2008	Manitoba Law Reform Commission
-------------------	--------------------------------

Municipal Law

April 15, 2008	Procurement: Contract encounters of a Third Kind (joint meeting with Construction Law Section and Public Sector Lawyers' Forum)
May 6, 2008	Expropriation from A to Z
June 12, 2008	When is a Fee really a Tax? (joint meeting with Public Sector Lawyers' Forum)

Public Sector Lawyers' Forum

April 15, 2008	Procurement: Contract encounters of a Third Kind (joint meeting with Construction Law and Municipal Law Sections)
May 22, 2008	Tour of the new Property Registry Office and Wine & Cheese
June 12, 2008	When is a Fee really a Tax? (joint meeting with Municipal Law Section)
June 16, 2008	The ABC's of Workers Compensation and Business Meeting

Real Property Law

September 19, 2007	Opinions on Real Estate Values
October 24, 2007	Manitoba Crown Lands & Property Agency Representatives

February 27, 2008
May 26, 2008

SOGIC Manitoba

October 23, 2007
January 25, 2008

April 9, 2008
June 3, 2008

Taxation Law

May 6, 2008	Annual General Meeting and Judges Reception
-------------	---

Technology & Intellectual Property Law

March 13, 2008	Trademark Oppositions
----------------	-----------------------

Wills & Estates Law

November 19, 2007	Cottage Succession Issues
January 25, 2008	Mid-Winter CLE - Disappointed Beneficiaries
June 25, 2008	Business Meeting Wine & Cheese

Women Lawyers' Forum

December 13, 2007	Planning Meeting
April 24, 2008	It's A Spring Thing Reception

Young Lawyers'

October 17, 2007	Wine & Cheese
January 25, 2008	Mid-Winter CLE - Roadmap to the Queen's Bench Rules
May 29, 2008	Election Meeting
June 5, 2008	Nuts and Bolts of Due Diligence (joint meeting with Business Law Section)

Real Estate Insurance Matters
Provincial Government Study of "Caveat Emptor"

Business Meeting
Mid-Winter CLE - 'Sex Appeals' - The Latest Word from the Supreme Court of Canada (joint CLE with Constitutional/Human Rights, Criminal Justice and Equality Issues Sections)
Business Meeting
Pride Week Reception (joint reception with The Law Society of Manitoba)