



THE MANITOBA BAR ASSOCIATION
L'ASSOCIATION DU BARREAU DU MANITOBA
A Branch of the Canadian Bar Association
Une Division de L'Association du Barreau canadien

2012

ANNUAL REPORT RAPPORT ANNUEL



Executive Committee 2011-2012

President Josh Weinstein
Vice-President Karen Wittman
Secretary/Treasurer Dean Scaletta
Advocacy and Public Relations Scott Abel

Membership/Member Services Sofia Mirza
Past President Ken Mandzuik
Executive Director Stacy Nagle

Elected Council 2011-2012

WINNIPEG JUDICIAL DISTRICT

Todd Andres
Richard Beamish
Melissa Beaumont
Karlee Blatz
Melanie Bueckert
Melissa Burkett (until April 2012)
Grant Davis
George Derwin
Cynthia Devine (until July 2012)
Heather Ann Dixon
Bev Froese
Peter Glowacki
Gary Goodwin
Sarah Inness
Robynne Kazina
Corrine Kulyk
Lisa LaBossière
Cynthia Lau
Kathleen McCandless
Kael McKenzie
Sofia Mirza
Ralph Neuman
Yvonne Peters
Brad Regehr
Lisa Sumka
Mark Toews
Peter Tonge

MLSA Representative

Samir Hassan

CPLED Student Representative

Kyla Pedersen

CENTRAL JUDICIAL DISTRICT

Carli Owens
Maureen Terra

EASTERN JUDICIAL DISTRICT

Vacant

WESTERN JUDICIAL DISTRICT

Scott Abel
Richard Lonstrup
Kelli Potter
Wendy Stewart (until July 2012)

NORTHERN JUDICIAL DISTRICT

Alain Huberdeau

DAUPHIN JUDICIAL DISTRICT

Peter Kingsley

STAFF

Executive Director - Stacy Nagle
Executive Assistant – Chelsey Tait
Section Coordinator - Melissa Tannahill
Law Student – Sarah Crabbe

Special Thanks to MBA Organizers

Nos bénévoles sont toujours au cœur de nos activités et leurs efforts sont grandement appréciés. Where would we be without our volunteers? A special THANK YOU to everyone who has made and continues to make things happen for the MBA. They are too numerous to mention but they include the following individuals:

CBA Companies – Manitoba Representatives

- Canadian Bar Insurance Association
Jennifer Cooper, Q.C. (*Director*)
John Stefaniuk (*Director*)
- Canadian Bar Association Financial Services
Chrys Pappas, Q.C. (*Director*)

CBA Standing Committee Members – Manitoba Representatives

- Communications - Antoine Hacault, *Chair*
- Ethics & Professional Issues - Tony Kavanagh
- Law Day - Karlee Blatz, *Chair*
- Judicial Compensation & Benefits - Mark Toews
- Legal Aid - Michelle Bright
- Membership - Sofia Mirza
- *Pro Bono* - Myfanwy Bowman
- Supreme Court of Canada Liaison Committee -
Cynthia Devine (*until July 2012*)

Estate Planning for Your Future Committee Representative

Peter Glowacki

Francophone Affairs Committee

Antoine Hacault, *Chairperson*

Law Day Organizing Committee

Karlee Blatz, *Co-Chair*

Madeline Low, *Co-Chair*

Kara Bashutski
Melissa Beaumont
Kerri Brass
Sean Checkowski
Courtney Dyson
Aimée Fortier
Jason Gisser
Noah Globerman
Jessica Hall
Tanya Keller
Krista Piché
Philippe Richer
Mark Wallace

Lawyers Professional Assistance (Lawyers Helping Lawyers)

Myfanwy Bowman

Legal Aid Advisory Committee Representatives

Edward Rice
Gerri Wiebe

Legal Help Centre MBA Board Representative

Bev Froese

Legislation & Law Reform Committee

Melanie Bueckert, *Chair*
Bev Froese
Catherine Skinner
Wendy Stewart (*until July 2012*)

Manitoba Law Foundation MBA Board Representative

Gary Goodwin

Manitoba Law School Foundation Board

Wayne Onchulenko

RMTC/MBA Joint Production – *The Mousetrap*

Melissa BeaumontMollie Ralston
Susanne DandenaultMrs. Boyle
Sean HicksMr. Paravicini
Joan HolmstromMiss Casewell
Peter KingsleyChristopher Wren
Brad RegehrMajor Metcalf
Leith RobertsonDetective Sergeant Trotter
Neil SteenGiles Ralston

RMTC/MBA Joint Production Play Committee Members

Karen Wittman

2012 Mid-Winter Conference Committee

Todd Andres, *Co-Chair*

Lisa Sumka, *Co-Chair*

Karlee Blatz
Melissa Burkett
Johanna Caithness
Lisa LaBossière
Cynthia Lau
Madeline Low
Elona McGifford
Sheena Pritchard
Karen Wittman
Leandro Zylberman

Pitblado Lectures – 2011

Patricia Lane, *Topic Selection Committee Member*

JJ Burnell, *Organizing Committee Member*

Court of Queen's Bench & Bar Liaison Committee

The Honourable Mr. Justice Robert Carr, *Chairperson*

Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Timothy Preston, *Chairperson*

PRESIDENT'S REPORT

I am so proud to have represented all our members in what was an extremely successful year for the Manitoba Bar Association. Our association continues to be a strong advocate on behalf of the profession while providing a number of excellent programs and services to our members. Our financial position is strong and the future looks very bright for the MBA.

While we celebrated many successes in the last year, the profession saw continued attacks on the judiciary. The origins of these attacks have been from legitimate news outlets but also from members of the public who have used the comments sections of the online versions of these publications to voice vile opinions and using sometimes threatening language. The MBA and the CBA will still continue to speak out on behalf of our members of the judiciary who are not able to defend themselves against such attacks.

I enjoyed being a part of the MBA's outreach efforts to both CPLED students and students at Robson Hall. Engaging students in the past year is important to allow for these up-and-coming lawyers to see the value of membership in the MBA. I was encouraged by the thoughtfulness and spirit of these students, and I believe that the profession will be in good hands for years to come. I was also fortunate enough to speak at a swearing-in ceremony this year on behalf of the MBA, and to also participate in the judicial nominating committee for the appointment of two provincial court judges. Our efforts to enrich our community were best seen in this year's MBA/RMTC play "*The Mousetrap*". The play was a great success and all of the talented volunteers should be commended for their performances and contributions. Law Day was another successful event showcasing what lawyers do and the importance of the justice system and its participants. A personal highlight for me was discovering that, beyond basketball, I am actually coordinated and was able to learn a dance routine for our flash mob which celebrated the 30th anniversary of the *Charter*.

Our organization continues to offer great professional development opportunities. This year, we saw the expansion of

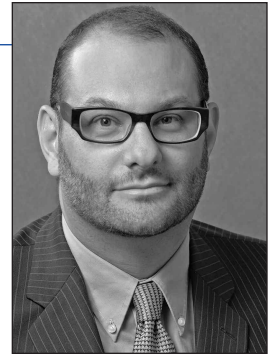
the MBA Mid-Winter conference to a two-day format. This new format allowed attendees to get all of their mandatory PD done at one event. The event, even in its newly reformatted version, was a giant success.

The MBA lobbied government on issues that are important to our members and beneficial to the public.

Legal Aid was and still remains an important issue given its effects on access to justice in this province. There was success this year with lobbying the government to include gender identity as a prohibited ground of discrimination in *The Manitoba Human Rights Code*. The MBA also saw success in the adoption of Cape Town Legislation with the passage of *The International Interests in Mobile Equipment Act (Aircraft Equipment)*.

I want to thank all of the partners, associates and staff at Myers Weinberg LLP, especially my assistant Rhonda Linklater, for all of the support over the past year. The Executive and Council of the MBA are to be thanked for their contributions and collective wisdom on issues important to the legal profession. Lastly, I want to thank the staff of the MBA for running an efficient and effective association. The fingerprints of the staff are all over all of the successes and hard work that the MBA accomplishes. I especially want to thank our Executive Director, Stacy Nagle. Of the many highlights in my past year, getting to work with Stacy surpasses them all.

If you are looking for a personal highlight in your life that has the added bonus of helping, defending and enriching the profession, then consider applying to be on the Executive, putting your name forward for council or volunteering in whatever capacity you can. The MBA is made stronger with more of us coming together and contributing to its success. There is no greater opportunity to better the profession and better yourself at the same time than by contributing your time to the MBA and the CBA.



Josh Weinstein

VICE-PRESIDENT'S REPORT



Karen Wittman

In 2011/2012, I had the privilege of holding the office of Vice-President.

One of my primary responsibilities as Vice-President was to oversee Section activity. In so doing, I was fortunate to have the opportunity to work with a number of very dedicated, committed and wonderful members who continue to make excellent contributions to their Section and the

organization. Throughout the year, the MBA emphasized the value of what was provided by our Sections in light of the Law Society's requirement for mandatory professional development. By the end of the year, we had hosted over 87 Section meetings, attended by approximately 3,067 people.

As Vice-President, I was also tasked with the role of Executive Committee liaison to the 2012 Mid-Winter Organizing Committee. The Mid-Winter Conference is the MBA's banner event and includes a Bench & Bar reception, continuing professional development programs and the Award Luncheon. This year, the Mid-Winter Conference was spread across two days and offered up to 12 hours of professional development programming, allowing participants to meet their annual mandatory minimum professional development requirements at a single conference. The move to a two day format proved to be a resounding success. Special thanks for the hard work and dedication of the Organizing Committee and, in particular, the Co-Chairs, Todd Andres and Lisa Sumka.

Although not normally within the purview of Vice-Presidential responsibilities, I was fortunate to be able to continue my role as the MBA Executive representative on the Manitoba Bar Association/Royal Manitoba Theatre Centre Joint Play Committee for a second year. Once again, the joint production proved a success as our talented volunteer members brought Agatha Christie's *The Mousetrap* to life and raised over \$45,000 for RMTC.

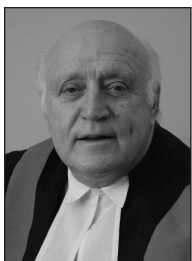
As many in the profession are now aware, Chief Justice Scott will be retiring in 2013. As Vice-President, I had the privilege of acting as liaison on behalf of the Executive Committee to the Organizing

Committee for Chief Justice Scott's Gala Retirement Dinner which will be held on February 9, 2013. The dinner will be held in conjunction with a forum entitled "Courting Change: The Changing Role of Courts, a Forum in Honour of Chief Justice Scott's Retirement" on Friday, February 8, 2013. Both events promise to be extraordinary events, and the MBA is pleased to be able to offer its support.

In addition to my responsibility for overseeing Section activity and my role as Executive Committee liaison to various committees, I also attended a number of events and meetings on behalf of the MBA throughout the year. In August, I attended the Canadian Legal Conference where I participated in CBA Council and Board of Director meetings. In September, I participated in a student recruitment drive at Robson Hall as well as a luncheon for the Association of Manitoba Land Surveyors. In January and February 2012, I attended the MBA Mid-Winter Conference and the CBA Mid-Winter Conference, respectively. In June 2012, I met on behalf of the MBA with Shirish Chotalia, the Chair and CEO of the Canadian Human Rights Tribunal, who was in town to deliver a presentation to law students and to discuss access to justice issues. Throughout the year, I also attended meetings with the Attorney General and the Opposition Critic, meetings with members of the judiciary, mentorship receptions and events sponsored by the MBA's Mentorship Program, and events hosted by the Women Lawyers' Forum.

I wish to extend thanks to Josh Weinstein who served the MBA extremely well as President and will be tough shoes to fill (both literally and figuratively). Thanks also to the rest of the Executive Committee, as well as members of MBA Council for their contributions, dedication and volunteer hours. I also want to thank the MBA's very dedicated staff, Stacy Nagle, Melissa Tannahill and Chelsey Tait, for their professionalism, sage guidance and unwavering support; they make volunteering for the MBA a pleasure as well as a privilege. Finally, I wish Scott Abel a tremendous year as he assumes the role of Vice-President. I have every confidence that he will enjoy the experience as much as I have.

HONOURS 2011-2012



2012 MBA Distinguished Service Award Recipient:

The Hon. Judge John Guy

The 2012 Pro Bono Award Recipient:

George Orle, Q.C.

2011 MBA Community Involvement Award:

Brian Bowman

2011 MBA Headnotes & Footnotes Award:

Cynthia Lau

2011 Isabel Ross (Maclean) Hunt Award:

The Hon. Madam Justice Freda Steel

2011 MBA Section Activity Award:

Corporate (In-House) Counsel Section, Past Chair, Jon Sigurdson

MEMBERSHIP/MEMBER SERVICES REPORT

I am pleased to report that the Manitoba Bar Association continues to experience steady growth in its membership as a result of consistent recruitment initiatives this past year. Although overall CBA membership showed a modest increase of 0.85% this past year, the MBA showed an overall increase of 2.96%. Throughout the year, Manitoba was consistently one of the branches with the most notable increase in paid memberships.

It has been a busy year at the national level, following the conclusion of 20 months of member consultation and research to develop a new membership fee structure. On August 11, 2012, at the Canadian Legal Conference in Vancouver, the CBA National Council approved the new fee structure and the first phase roll out will begin on September 1, 2012. The new fee model is geared to provide a variety of fee options that can be tailored to members' specific needs, including a Groups Model for larger firms, a Participatory Model, and a Special Circumstances Model.

At the branch level, membership recruitment efforts at the outset were geared towards the future of the legal profession, law students. Active recruitment initiatives began at the law school reception during orientation week and continued with the MBA's Mentorship Program event held in November, 2011. Thanks to our MBA Law Student representative, Samir Hassan, for his assistance in organizing the mentorship program. We also continued to provide great value to our members again this year with a variety of continuing professional development programs, the Mid-Winter conference, and through member savings with car rental and insurance discounts to name a few.

I am also pleased to report that once again we have universal membership among the provincial court judiciary. The province also continued to reimburse Manitoba Justice employees half of their CBA membership fees in 2011-2012.

As Director of Membership, I attended a number of in-person and telephone meetings throughout the year, including meetings in Ottawa primarily associated with the Membership Fee Review, the CBA Mid-Winter Meeting and the CBA Canadian Legal Conference. Along with other members of the Executive, I attended various meetings and functions locally, including the MBA Mid-Winter conference.

It has been my pleasure to represent you as Director of Membership over the past year and I thank you for providing me with that opportunity. The work of the MBA Executive was made easier this year thanks to the contributions of the hardworking MBA staff, Chelsey Tait, Melissa Tannahill and, in particular, Stacy Nagle, Executive Director of the MBA. We thank her for all her assistance, hard work, dedication, professionalism and diplomacy. Year after year, Stacy has provided tireless support, guidance and assistance to members of the MBA Executive and Council. She makes volunteering an interesting and rewarding experience.



Sofia Mirza

PAST PRESIDENT'S REPORT

It was an honour and privilege to represent the Manitoba Bar Association on the board of the Canadian Bar Association. This is the biggest role for the MBA's past president (more on this later). The CBA Board is comprised primarily of the national executive and presidents from every other branch. Working with the Board, one sees so much of what the CBA does and does well. The staff and volunteer commitment to the same goals is truly inspiring. The quality of staff and volunteers that the CBA attracts is a testament to the strength of the organization.

There were two issues that occupied most of the Board's time this year: the new membership fee structure and the new strategic plan. In August 2010, the Board approved a Membership Fee Review to consider the current fee structure and recommend changes. The full details are in Sofia Mirza's report, but suffice to say that the Fee Review committee, staff, outside consultants and several CBA Boards have considered the matter in more depth than one might have thought possible. The outcome is a fee structure that addresses concerns of important stakeholders and will serve the CBA well for the foreseeable future.

The new strategic plan is a vast improvement and simplification of the previous plan. After the Board had worked through various ideas and modifications, the plan was presented to councils from coast to coast to coast to provide input. The Board ultimately approved the new plan at their meeting during the Canadian Legal Conference in Vancouver in August 2012.

Manitoba has had a long tradition of having its past president sit on the CBA Board, whereas now every other branch and CCCA sends their Presidents. After careful consideration, the executive concluded (rightly, I think) that rowing upstream sometimes is not the best. With the accommodation of the CBA, Manitoba is transitioning to have our President sit on the CBA Board. For 2012-2013, our President Karen Wittman will join our Past President, Josh Weinstein, on the Board (Manitoba will have one vote between the two of them). Next year, Scott Abel will sit on the CBA Board representing the MBA. The change was overdue, and this allows our President to build and maintain better relationships with other branch presidents.

This is my final report after sitting on council and executive since 2001. I have tremendously enjoyed working with the MBA and serving its members. The MBA and CBA have institutional strength and a deep well of able volunteers. As great as the national staff is, my work has relied on the Manitoba staff. They are peerless. They make every volunteer's job easier and enjoyable. Limited resources go a long way thanks to their hard work. Of course, the captain of the ship is our Executive Director, Stacy Nagle. I would wager none too conservatively that she is the CBA family's best executive director. Thanks to her and her fantastic staff for what they do so well.



Ken Manzuik

ADVOCACY AND PUBLIC RELATIONS REPORT



Scott Abel

This past year was a busy year, but an enjoyable one.

Web-site: The MBA continues to see consistent and frequent use of our web-site by its members. The web-site continues to be an important tool in both informing our members as to what is going on, and in providing valuable resources to our members.

Legislation and Law Reform: The MBA's Legislation and Law Reform Committee continues to be actively involved in reviewing provincial legislation. Their function is an important one in ensuring the MBA, or specific Sections, are alerted to specific legislation being tabled.

MBA/RMTC Joint Production: For several years, the MBA and RMTC have put on an annual fundraiser to display the talents of lawyers, judges, law professors and students. This year's production was *The Mousetrap*, which was huge success. To date, the MBA has raised over \$800,000 for the RMTC. It goes without saying that the success of this production, as well as all previous productions, is due to the time, effort and energy of those MBA members participating in the play.

MBA Awards: It was a pleasure to participate in the selection process, to be present during the MBA Awards Luncheon held during the MBA Mid-Winter conference and to be able to enjoy the variety and expanse of knowledge that our profession has locally in Manitoba. In 2011-2012, the MBA introduced a new

award, The Isabel Ross (MacLean) Hunt Award. The award recognizes a Manitoba woman who has influenced other women to pursue legal careers, supported other women in career advancement, or opened doors for women lawyers in a variety of job settings that historically were closed to them.

Legal Directory & Day Planner: The 2012 MBA Legal Directory & Day Planner was another sell out. A survey was distributed with the copies of the 2012 MBA Legal Directory & Day Planner. MBA Council reviewed the results from the survey and various changes were made for the 2013 edition.

Media Relations: One of the key roles the MBA plays is defending our members, whether lawyers or the judiciary, from negative and often misinformed comments in the media. The MBA is quick to respond when a response is warranted. Equally important is the role the MBA plays in highlighting the accomplishments of our members in the media.

Headnotes & Footnotes: The MBA Newsletter, *Headnotes & Footnotes*, was published and distributed 10 times this year, being an important aspect of the value that members receive.

Personally, I attended the MBA Mid-Winter conference in Winnipeg in January, the CBA Mid-Winter Meeting in Cancun, Mexico in February, the CBA CLC in Vancouver, B.C. in August, and the Western Manitoba Bar AGM in Clear Lake, Manitoba, in September.

Lastly, I want to thank Stacy Nagle and all the MBA staff for all of their hard work and assistance during this past year.

EXECUTIVE DIRECTOR'S REPORT

In 2011-2012, the MBA continued to work on implementing the goals set out in our branch strategic plan. This plan was approved by the MBA Council in June 2010 and includes six objectives.

Objective #1 Recruit New Members – The MBA will take specific recruitment and retention actions to increase membership by 20 members in 2011-2012. The following are the highlights of how the MBA worked to achieve this strategy in 2011-2012:

- Sponsored a wine & cheese at the Law School on Tuesday, September 6, 2011 and spoke to 1st year law students on the benefits of membership. A follow-up letter was also emailed to each of the 1st year law students, outlining the benefits of membership.
- The MBA Mentorship Program “matched” approximately 67 law students with lawyers. Participants in this program must be CBA members.
- MBA President spoke to the CPLED students on the benefits of membership.
- A letter and booklet showcasing the benefits of membership was sent out to approximately 800 practicing lawyers who were not members.
- The MBA Membership Director makes personal phone calls to each soon to lapse and lapsed member.
- April and May 2012 were designated as “Bring a Buddy Months”. Members were encouraged to bring a non-member to a Section meeting.

The total paid membership for Manitoba as of July 27, 2012 was 1,348, which represents an increase of 2.04% or 27 members.

Objective #2 Professional Interest Advocacy –The MBA will be the provincial voice of the legal profession in Manitoba in order to protect its core values, promote the essential role of lawyers in society and enhance the competitive advantage of MBA members. The following are the highlights of how the MBA worked to achieve this strategy in 2011-2012:

- Representatives from the MBA met with the The Hon. Andrew Swan, Attorney General, on January 12, 2012.
- Members of the MBA Executive met with Kelvin Goertzen, Justice Critic, on April 5, 2012.
- The MBA released its report and recommendations on the Town Hall meetings that were held in 2010/2011.
- The Legislation and Law Reform Committee reviewed various legislation introduced in the House and forwarded the legislation to MBA Sections for their information and for possible comments.
- Members of the MBA Executive met with the Chiefs and the Associate Chief Justices and Judges on September 13, 2011 to discuss various matters of mutual interest to the MBA and to the judiciary.

Some successes that occurred in 2011-2012 include: increased funding for Legal Aid in the 2012 Manitoba government budget, Cape Town Legislation introduced which ensures that Manitoba will be a part of an international registry for leases and financing of aircraft and amendments to *The Manitoba Human Rights Code* to include protection for transgender individuals from hate crimes and discrimination.

Objective #3 Public Interest Advocacy – The MBA will advocate for effective law reform and fair justice systems. The following

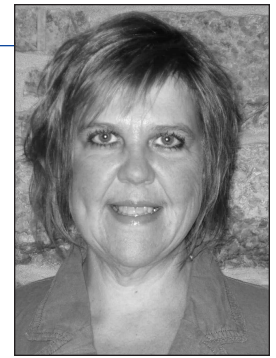
are the highlights of how the MBA worked to achieve this strategy in 2011-2012:

- An open house at the Law Courts Building in Winnipeg was held on Sunday, April 15, 2012. The open house included: guided tours of the law courts complex; 22 exhibits and displays; a special sitting of citizenship court; Mock Trials in French and English presented by elementary and senior high school students; high school student debates presented in English and French; distribution of copies of the *Canadian Charter of Rights and Freedoms*; a family law legal information question and answer session and a law as a career information session. Over 1,200 people attended the open house and over 260 participated in the Courthouse tours.
- 2012 marked the 30th anniversary of the *Charter*. To celebrate this anniversary, members of the MBA held a flash mob at Noon on Tuesday, April 17, 2012 at Winnipeg Square.
- The MBA, the Office of the Public Trustee and The Winnipeg Foundation presented “Will Week” from April 23-27, 2012.

Objective #4 Professional Development –The MBA will be recognized as a leading provider of relevant, accessible and cost-effective professional development on law and practice matters affecting lawyers and the legal community. The following are the highlights of how the MBA worked to achieve this strategy in 2011-2012:

- On November 25-26, 2011, the MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba hosted the 2011 Isaac Pitblado Lectures.
- The 2012 Mid-Winter was held on January 19-21, 2012 and featured two full days of continuing professional development. Topics for the education sessions included: Admin Law Boot Camp AM, Shareholder Agreements I, Ketchup with Franks (Family Law Case review), Admin Law Boot Camp PM, Shareholder Agreements II, Effective Communication, Contractual Interpretation, Due Diligence and First Nations Business, Cross Border Planning, Employment Law Update, Cloud Computing, Expert Evidence, *The Manitoba Real Property Act*, Constitutional/Human Rights Law and social media ethics. On Thursday, January 19, 2012, Chief Justice Glenn Joyal and Joanne Préjet co-hosted the Bench & Bar reception with MBA President Josh Weinstein and Brenlee Schacter.
- In 2011/2012, a total of 3,067 members attended 87 Section meetings which provided over 80 hours of continuing professional development education, at no additional charge, for members.
- Written materials from Section meetings are posted behind the wall on the MBA web-site.
- The MBA promotes other CBA on-line continuing professional development programs.

Objective #5 Develop Specialized Member Services and Benefits – The MBA will provide each member with benefits and services that are meaningful and relevant to that member. The following are the highlights of how the MBA worked to achieve this strategy in 2011-2012:



Stacy Nagle

EXECUTIVE DIRECTOR'S REPORT *cont'd*

- Held a variety of networking events for members in 2011-2012.
- Produced and completely sold out 2,000 copies of the 2012 MBA Legal Directory & Dayplanner.
- Developed and distributed a survey of the MBA Legal Directory & Dayplanner. Based on the results of the survey, various changes will be introduced for the 2013 edition.
- Weekly court decisions were distributed to subscribing firms.
- Ten editions of the MBA newsletter, *Headnotes & Footnotes*, were produced and distributed to members. Members were also offered the opportunity to receive an electronic format via a link to a PDF copy on the MBA website as opposed to a mailed paper copy.
- The MBA web-site receives on average 4,500 "hits" each month.

Objective #6 Image – The legal profession, guided by the values of empathy, trust and client service, will be respected by Manitobans. The MBA's goal is to ensure that its image is based on fact and a sound understanding of the positive contributions of the profession to society and upholding the rule of law. The following are the highlights of how the MBA worked to achieve this strategy in 2011-2012:

- The MBA/RMTC joint production of *The Mousetrap* ran from May 2-5, 2012 at the MTC Warehouse.
- The 2012 MBA Distinguished Service Award was presented to The Hon. Judge John Guy at the Mid-Winter Awards lunch on

Friday, January 20, 2012. At the same lunch, the 2012 *Pro Bono* Award was presented to George Orle, Q.C. from Orle Davidson Giesbrecht Borgen LLP. The 2011 MBA Recognition Awards were also presented at the ceremony: Community Involvement Award to Brian Bowman; Isabel Ross (MacLean) Hunt Award to The Hon. Madam Justice Freda Steel; *Headnotes & Footnotes* Award to Cynthia Lau and the Section Activity Award to Jon Sigurdson, Past Chair of the MBA Corporate (In-House) Counsel Section.

In 2011-2012, the MBA staff including Chelsey Tait, Executive Assistant, Melissa Tannahill, Section Coordinator and Sarah Crabbe, Summer Student coordinated the production of the 2013 Legal Directory and 2013 Legal Directory & Day Planner. These are a group of amazing women who work tirelessly to serve the needs of our membership and who make working at the MBA more enjoyable.

In July 2012, the MBA office moved to 1020-444 St. Mary Avenue. Our lease was up at 363 Broadway and the landlord advised us almost a year ago that they were not in a position to renew it. The landlord did assist us in finding our new space at another downtown office building they manage.

I want to end my report by thanking all of the volunteers of the MBA, those people who have stepped forward to give a little extra. The MBA benefits from the many skills, interests and talents that these volunteers bring, and without them, our association would not be what it is today. Thank you.



Dean I. Scaletta

SECRETARY / TREASURER'S REPORT

Attached are the audited financial statements for the MBA for the fiscal year ended August 31, 2012, prepared by Dean R. Jenkyns Chartered Accountant Ltd.

Several items are worthy of note:

- Several years ago, Council determined that it would be appropriate to reduce the MBA surplus. For 2011-2012, the Association budgeted for a

deficit of \$80,000. Primarily due to higher than expected revenues and lower than expected expenses in several discrete, but significant, segments of the operation (the Mid-Winter conference and the Legal Directory, respectively), the actual deficit came in at a relatively modest \$21,666 (before Amortization). A significant contributing factor to the deficit was the unbudgeted pension funding payment of \$21,492 to The Law Society of Manitoba, described more fully in Note 6 to the Financial Statements. The aggregate Retained Earnings at year-end fell from \$211,147 to \$186,162.

- The aggregate of Current Assets and Investments at year-end grew from \$284,462 to \$304,866. Although Investments – as a distinct asset category – fell from \$258,457 to \$234,677, this was more than offset by the \$42,602 in Cash at year-end. A more detailed description of the Investments portfolio as at August 31, 2012 can be found at Notes 2 and 4 to the Financial Statements. Investment income dropped from \$6,201 last year to \$5,478 this year.
- Aggregate revenue was up significantly from \$504,612 last year to \$537,517 this year.
- Aggregate expenses were also up, from \$531,435 last year to \$559,183 this year.

The MBA continues to be fiscally prudent and financially strong, putting it on a solid foundation for the realization of its short and long-term strategic goals.

Although I am notionally responsible for the oversight of the finances of the MBA, credit for the careful and astute manner in which those finances are actually managed belongs entirely to Executive Director, Stacy Nagle, and to her incomparable staff.

Auditor's Report to the Members

I have audited the accompanying financial statements of Manitoba Bar Association, which comprise the statement of financial position as at August 31, 2012, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principle, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Bar Association as at August 31, 2012, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Generally accepted accounting principles.

Winnipeg, Manitoba
December 20, 2012



Dean R. Jenkyns, Chartered Accountant

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

Statement of Financial Position 31 August 2012

	<u>2012</u>	<u>2011</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 42,602	\$ - - -
Accounts receivable	14,938	17,127
Goods and services tax recoverable	2,737	2,147
Prepaid expenses	9,912	6,731
	70,189	26,005
INVESTMENTS (Notes 2, 4)	234,677	258,457
CAPITAL ASSETS (Notes 2, 3)	4,262	1,429
	\$309,128	\$285,891
LIABILITIES		
CURRENT		
Bank indebtedness	\$ - - -	13,307
Accounts payable	67,663	8,795
Deferred revenue (Note 2)	55,303	52,642
	122,966	74,744
NET ASSETS		
Restricted Capital Fund	4,262	1,430
Unrestricted General Fund	181,900	209,717
	186,162	211,147
	309,128	285,891

Statement of Revenues and Expenditures

31 August 2012

	<u>2012</u>	<u>2011</u>
MEMBERSHIP REVENUE		
CBA Membership rebates	\$190,069	\$185,932
CBA middle province rebates	45,570	45,280
CBIA rebates	7,833	7,460
MBA levies	41,262	40,138
	284,734	278,810
FEES AND OTHER INCOME		
Council activity	98,932	44,570
Membership services	119,903	153,403
Sections	16,398	19,190
Investment Income	5,478	6,201
Sundry income	12,072	2,438
	252,783	225,802
REVENUE TOTAL	537,517	504,612
EXPENDITURES		
Administration (Note 6)	279,278	225,992
Council Activity	156,981	124,975
Member services	82,322	116,221
Membership and public relations	12,743	27,982
Sections	27,859	36,265
	559,183	531,435
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FROM OPERATIONS	(21,666)	(26,823)
CAPITAL FUND Amorization	(3,319)	(1,163)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FOR THE YEAR	\$ (24,985)	(27,986)

Statement of Changes in Net Assets

31 August 2012

	<u>GENERAL FUND</u>	<u>CAPITAL FUND</u>	<u>2012</u>	<u>2011</u>
NET ASSETS - BEGINNING OF YEAR	\$209,717	\$1,430	\$211,147	\$239,133
Excess (Deficiency) of revenue over expenses for the year	(21,666)	(3,319)	(24,985)	(27,986)
Transfer to Capital Fund for purchase of equipment	(6,151)	6,151	-	-
NET ASSETS - END OF YEAR	\$181,900	\$4,262	\$186,162	\$211,147

Statement of Cash Flows

31 August 2012

	<u>2012</u>	<u>2011</u>
OPERATING ACTIVITIES		
Cash receipts from customers	\$536,889	\$468,589
Cash paid to suppliers and employees	(503,500)	(550,953)
Investment Income	4,261	6,201
Goods and services tax	(590)	(1,590)
Cash flow from (used by) operating activities	37,060	(77,753)
INVESTING ACTIVITIES		
(Increase) decrease in investments	25,000	(1,943)
Purchase of equipment	(6,151)	-
INCREASE (DECREASE) IN CASH FLOW	55,909	(79,696)
CASH (DEFICIENCY) - BEGINNING OF YEAR	(13,307)	66,389
CASH (DEFICIENCY) - END OF YEAR	42,602	\$(13,307)

NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2012

1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,300 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

Investments

Investments are classified as held for trading and are recorded at market value.

Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

Deferred revenue

Deferred revenue reported in the General Fund relates to annual dues received in the current year which relate to the subsequent year and revenue collected for the legal directory which will not be issued until the subsequent year.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgements and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

3. CAPITAL ASSETS

	<u>2012</u>		<u>2011</u>	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Computer equipment & furniture	\$16,670	\$13,315	\$11,638	\$11,638
Furniture & Fixtures	\$ 8,266	\$ 7,359	\$ 7,147	\$ 5,718
Net Book Value		<u>\$4,262</u>		<u>\$1,429</u>

4. INVESTMENTS

	<u>2012</u>	<u>2011</u>
Various series, at cost, of		
Cash	\$10,284	\$ 10,156
Money market funds	32,537	57,296
Guaranteed Investment certificates	12,155	12,024
Provincial government bonds	88,577	91,640
Equity funds	91,124	<u>87,341</u>
Market Value	<u>\$234,677</u>	<u>\$258,457</u>

5. FINANCIAL INSTRUMENTS

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from customers. In order to reduce its credit risk, the association conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The association has a significant number of customers which minimizes concentration of credit risk.

Interest Rate

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risk from interest rate fluctuations, the association manages exposure through its normal operating and financing activities. The association is exposed to interest rate risk primarily through its floating interest rate bank indebtedness and credit facilities.

6. PENSION FUNDING

MBA participates in The Law Society of Manitoba defined benefit pension plan. As a result of the most recent actuarial valuation report prepared in accordance with *The Manitoba Pension Benefits Act*, MBA was required to fund the Going Concern Shortfall of \$8,983.60 and Solvency Shortfall of \$14,109.87 for the period January 2010 to September 2012. MBA received a credit for a 2012 rate change resulting in a savings of \$1,601.64 resulting in a total net payment of \$21,491.83 which is included in the Administration expense category on the Statement of Revenue and Expenditures.

7. COMMITMENTS

On August 1, 2012 the Association entered into a 84 month lease for its office, terminating on July 31, 2019. Annual Base rent is as follows each rental period August 1 to July 31, \$13,635.00 (2013), \$14,392.50 (2014), \$15,150.00 (2015), \$15,907.50 (2016), \$16,665.00 (2017), \$18,180.00 (2018), and \$18,937.50 (2019) plus common area costs.

Section Chairs 2011-2012

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or professional development programs held in 2011/2012.

Aboriginal Law (109; 5)

Allison Fenske, Chair

Administrative Law (197; 3)

Melissa Burkett, Chair (*until April 2012*)

Matthew Maruca, Acting Chair (*from May 2012*)

Alternative Dispute Resolution (135; 4)

Lawrie Cherniack (*until December 2011*)

Audra Bayer, Co-Chair (*from January 2012*)

Kelli Potter, Co-Chair (*from January 2012*)

Bankruptcy & Insolvency Law (82; 1)

David Kroft, Chair

Business Law (260; 5)

Robert Fleischaker, Co-Chair

Michael Jason, Co-Chair

Civil Litigation (276; 2)

Trevor Brown, Chair

Constitutional/Human Rights (144; 2)

Michael Conner, Co-Chair

Mark Toews, Co-Chair

Construction Law (113; 1)

John Martens, Chair

Corporate (In-House) Counsel (225; 7)

Nick Slonosky, Co-Chair

Rennie Stonyk, Co-Chair

Criminal Justice (126; 6)

Lisa Cupples, Co-Chair

Tony Cellitti, Co-Chair

Elder Law (66; 1)

Heather Dixon, Co-Chair

Sharon Tod, Co-Chair

Environmental Law (77; 3)

Stewart Pierce, Chair

Equality Issues (82; 0)

Bev Froese, Co-Chair

Myfanwy Bowman, Co-Chair

Family Law (180; 7)

Lawrence Pinsky, Chair

General Practitioners (108; 1)

Joe Gallagher, Chair

Health Law (81; 2)

Corrine Deegan, Co-Chair

Catherine Tolton, Co-Chair

Immigration Law (59; 4)

Sofia Mirza, Acting Chair (*until October 2011*)

Paul Hesse, Chair (*from November 2011*)

International Law (78; 2)

Philip Watts, Co-Chair

George Derwin, Co-Chair

Labour Law (139; 4)

Adrian Frost, Co-Chair

Kathryn Hordienko, Co-Chair

Law Practice Management & Technology (93; 4)

VACANT, Chair

Legal Research (119; 6)

Melanie Bueckert, Co-Chair

Darla Rettie, Co-Chair

Media & Communications Law (69; 0)

Robert Sokalski, Chair

Municipal Law (72; 0)

Robert Tyler, Chair

Public Sector Lawyers' Forum (87; 1)

Mary Ann Thompson, Co-Chair

Tracey Sterling, Co-Chair

Real Property (224; 4)

Ned Brown, Co-Chair

Howard Nerman, Co-Chair

Securities Law (79; 0)

VACANT, Chair

SOGIC Manitoba (30; 3)

Danielle Fraser, Co-Chair

Jeffrey Parker, Co-Chair

Taxation Law (109; 1)

Paul Grower, Chair

Technology & Intellectual Property Law (118; 4)

Adam Herstein, Chair

Transportation Law (40; 0)

Joseph Barnsley, Chair

Wills & Estate Law (231; 3)

Peter Glowacki, Co-Chair

John Delaney, Co-Chair

Women Lawyers' Forum (199; 5)

Jennifer Goldenberg, Co-Chair

The Hon. Justice Brenda Keyser, Co-Chair

Young Lawyers' (519; 5)

Melissa Burkett, Chair (*until April 2012*)

Jessica Arnett-Sandhu, Acting Chair (*from May 2012*)

MBA Branch Statistics

<i>Members</i>	<i>Sections</i>
1,348	33

Section Membership
4,526



2011/2012 SECTION ACTIVITY

Aboriginal Law

October 18, 2011	Wine & Cheese with the new Chairperson of the Canadian Human Rights Tribunal (<i>joint meeting with the ADR Section</i>)
January 20, 2012	Mid-Winter CPD – Due Diligence and First Nations Business Developments
April 26, 2012	Reception for Aboriginal Law Students
May 23, 2012	Case Law Update – Taxation of Income (<i>joint meeting with the Tax Law Section</i>)
June 1, 2012	Case Law Update: NIL/TU, O and Labour Relations in the First Nations Context (<i>joint meeting with Constitutional/Human Rights Section and Labour Law Section</i>)

Administrative Law

November 21, 2011	Researching that Dreaded Question: What is the Appropriate Standard of Review? (<i>joint meeting with the Legal Research Section</i>)
January 19, 2012	Mid-Winter CPD – Administrative Law Boot Camp: Back to the Basics (AM & PM)

Alternative Dispute Resolution

October 18, 2011	Wine & Cheese with the new Chairperson of the Canadian Human Rights Tribunal (<i>joint meeting with the Aboriginal Law Section</i>)
December 12, 2011	Business Meeting and Election of Executive
February 8, 2012	Explore Restorative Justice Alternative (<i>joint meeting with the Criminal Justice Section</i>)
June 25, 2012	Judicially Assisted Dispute Resolution Conference

Bankruptcy & Insolvency Law

April 5, 2012	Update on Homestead Interests, Deceased Bankrupts and Recent Case Law (<i>joint Meeting with Manitoba Association of Insolvency & Restructuring Professionals</i>)
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Business Law

October 19, 2011	Electronic Signatures: What you need to know (<i>joint meeting with the Technology & Intellectual Property Law Section</i>)
January 19, 2012	Mid-Winter CPD – Shareholder Agreements I – Drafting and Advising on Shareholder Agreements for the Owner-Managed Enterprise
January 19, 2012	Mid-Winter CPD – Shareholder Agreements II – Tax issues to consider in drafting Shareholder Agreements

May 8, 2012	Environmental Due Diligence in a Transactional Context
June 22, 2012	RPFs and Procurement in the Private Sector

Civil Litigation

January 20, 2012	Mid-Winter CPD – Expert Evidence (<i>joint session with the Criminal Justice Section</i>)
May 14, 2012	Avoiding Lawsuits from Unhappy Clients

Constitutional/Human Rights Law

January 20, 2012	Mid-Winter CPD – Constitutional/Human Rights Law: A Year in Review
June 1, 2012	Case Law Update: NIL/TU, O and Labour Relations in the First Nations Context (<i>joint meeting with Aboriginal Law Section and Labour Law Section</i>)

Construction Law

February 8, 2012	Construction Law Update
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Corporate (In-House) Counsel

September 21, 2011	Confidentiality, Privilege and useful Technologies: The Duty, the Law and the LDRC Encryption Project
December 6, 2011	Proposed PIPEDA Amendments and the New Anti-Spam Legislation
February 14, 2012	Immigration Due Diligence in Mergers and Acquisitions
March 21, 2012	Recent Trends in Employment Law: Tips, Traps & Minefields
April 4, 2012	What In-house Counsel should know about Legal and Project Management Practices
May 3, 2012	Limitation of Liability and Indemnification
June 14, 2012	Non-Disclosure Agreements and Non-Competition & Non-Solicitation Clauses

Criminal Justice

January 20, 2012	Mid-Winter CPD – Expert Evidence (<i>joint session with the Civil Litigation Section</i>)
February 8, 2012	Explore Restorative Justice Alternative (<i>joint meeting with the ADR Section</i>)
March 29, 2012	How Convictions can Affect Border Crossings (<i>joint meeting with Immigration Law Section</i>)
May 2, 2012	Justice Innovation Team
June 12, 2012	Welcome to the Practice of Criminal Law
June 15, 2012	Top 5 Criminal Cases for 2011-12

Elder Law

March 2, 2012	Home Care for Seniors
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2010/2011 SECTION ACTIVITY

Environmental Law

December 6, 2011	Protected Areas Program in the Department of Conservation
March 16, 2012	<i>The Drinking Water Safety Act</i>
June 26, 2012	Anaerobic Digestion/Biogas

Family Law

November 7, 2011	Improving your Practice Part Two – Tips from both sides of the Bench
December 14, 2011	Annual Holiday Party
January 19, 2012	Mid-Winter CPD – Ketch up with Franks on the Year's Most Important Family Law Cases
March 5, 2012	Where are the Boundaries?
April 13, 2012	Protection and Prevention Orders
June 13, 2012	Annual BBQ
June 19, 2012	Introduction to the Circle of Security

General Practitioners

June 27, 2012	Lawyer Wellness: From Oxymoron to Optimal Living webcast (<i>joint session with Law Practice Management Section</i>)
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Health Law

November 28, 2011	Your Client's PHIA Compliance and the Ombudsman
February 15, 2012	<i>Canada (Attorney General) v. PHS Community Services Society ("Insite")</i>

Immigration Law

September 1, 2011	Recent Developments with Service Canada
September 28, 2011	Recent Developments: WRAPA
December 6, 2011	Recent Updates at the Federal Court
March 29, 2012	How Convictions can Affect Border Crossings (<i>joint meeting with Criminal Justice Section</i>)

International Law

May 9, 2012	Emerging Issues in International Humanitarian Law
June 26, 2012	Anti-Corruption Policy

Labour Law

November 4, 2011	Employment-related considerations with electronic documents, communications, internet and computer use
January 20, 2012	Mid-Winter CPD – Employment Law Update: The latest on <i>Wallace</i> damages, restrictive covenants and other recent developments in employment law

May 25, 2012

June 1, 2012

Arbitration Tips: Practice Pros and Cons from the Perspective of the Adjudicators

Case Law Update: NIL/TU, O and Labour Relations in the First Nations Context (*joint meeting with Aboriginal Law Section and Constitutional/Human Rights Section*)

Law Practice Management

September 29, 2011	A discussion with the Law Practice Management Advisor for the Law Society of Manitoba
November 22, 2011	How to manage your time more effectively webcast
December 7, 2011	Blackberry Apps for Lawyers webcast
June 27, 2012	Lawyer Wellness: From Oxymoron to Optimal Living webcast (<i>joint session with General Practitioners' Section</i>)

Legal Research

October 13, 2011	Researching New Communication Technologies, Including Social Media
November 21, 2011	Researching that Dreaded Question: What is the Appropriate Standard of Review? (<i>joint meeting with the Administrative Law Section</i>)
December 13, 2011	Legal Research Holiday Party
January 19, 2012	Mid-Winter CPD – Contractual Interpretation: Substance and Practice
June 12, 2012	Legal Research Roundtable
June 19, 2012	Labour & Employment Law Research – Tips & Tricks webcast

Public Sector Lawyers' Forum

November 23, 2011	Tour of Richardson College of the Environment and Science Complex
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Real Property Law

September 20, 2011	Recent changes to <i>The Manitoba Condominium Act</i>
October 19, 2011	Dealing with City of Winnipeg Water Utility accounts on changes of ownership, and use of title insurance from a practitioner's point of view
January 20, 2012	Mid-Winter CPD – <i>The Manitoba Real Property Act</i> enters the 21st Century
March 15, 2012	The Abandonment of Goods

SOGIC Manitoba

September 13, 2011	General Business Meeting
February 22, 2012	General Business Meeting
May 30, 2012	Pride Week Reception



2011/2012 SECTION ACTIVITY

Taxation Law

May 23, 2012

Case Law Update – Taxation of Income
(*joint meeting with the Aboriginal Law
Section*)

Technology & Intellectual Property Law

October 19, 2011

Electronic Signatures: What you need to
know (*joint meeting with the Business
Law Section*)

January 20, 2012

Mid-Winter CPD – Cloud Computing –
What's behind the Fog Bank?

May 15, 2012

The Year the Internet Fought Back

June 12, 2012

Annual Update on IP and Technology Law

Wills & Estates

November 28, 2011

Changing Dynamics for Estate Trustees

January 20, 2012

Mid-Winter CPD – Cross-Border Planning
for Canadians with US Interests

May 11, 2012

Planning for Disabled Beneficiaries

Women Lawyers' Forum

October 18, 2011

Wine, Women & Song IV

December 5, 2011

What else can I do with a Law Degree?

January 19, 2012

Mid-Winter CPD – Innovative Strategies
for Effective Communication

April 19, 2012

Networking Event – Boost your Social
Intelligence

June 14, 2012

Celebrating Success – Wine & Cheese
Reception

Young Lawyers'

October 6, 2011

Annual Wine & Cheese

October 21, 2011

Real Estate Transactions: Tips and Pitfalls
to Avoid

January 19, 2012

Mid-Winter Working Luncheon – Ethical
Practice in the Electronic Age

May 17, 2012

Wills & Estates Practice Essentials

June 7, 2012

Small Claims Procedures



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien