

# 2019

## ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION  
L'ASSOCIATION DU BARREAU DU MANITOBA  
A Branch of the Canadian Bar Association  
Une Division de L'Association du Barreau canadien

## Executive Committee 2018-2019

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**President** . . . . . Mark Toews  
**Vice-President** . . . . . Cynthia Lau  
**Secretary/Treasurer** . . . . . Peter Kingsley, Q.C.  
**Advocacy and Public Relations** . . . . . Ian Scarth

**Membership** . . . . . Carli Owens  
**Past President** . . . . . Melissa Beaumont  
**CBA Board Representative** . . . . . Brad Regehr  
**Executive Director** . . . . . Stacy Nagle

## Elected Council 2018-2019

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### **WINNIPEG JUDICIAL DISTRICT**

Melissa Beaumont \*

Kevin Antonyshyn

Karlee Blatz

Natasha Brown

Tony Cellitti (until August 2019)

Grant Davis

Silvia de Sousa

George Derwin

Kelsey Desjardine

Andrea Doyle

Karen Dyck

Jason Gisser

Tyler Grant

Joel Lebois

Michael Jerch

Tanya Keller

Peter Kingsley, Q.C. \*

Cynthia Lau \*

Rekha Malaviya

Candray Mehkary

Bryton Moen

Ian Scarth \*

Jessica Schofield

Nick Slonosky

Mark Toews \*

James Wishart

Kristen Worbanski

James Wood

### **MLSA Representative**

Michael Akins

### **CPLED Student Representative**

Kara Moore

### **CENTRAL JUDICIAL DISTRICT**

Carli Owens \*

### **EASTERN JUDICIAL DISTRICT**

Eugene Warwaruk

### **WESTERN JUDICIAL DISTRICT**

Joshua Dyck

Rhea Majewski

Kelli Potter

Derrick Stewart

### **NORTHERN JUDICIAL DISTRICT**

David Gray

### **DAUPHIN JUDICIAL DISTRICT**

Vacant

### **STAFF**

*Executive Director* – Stacy Nagle

*Member Service Administrator* – Melissa Tannahill

*Member Service Coordinator* – Chelsey Tait

*Law Student* – Jana Vandale

*\* Designated voting member*

## Special Thanks to MBA Organizers

Volunteers are the heart of our Branch. Without them, we would not be able to do all that we do. Special thanks to all of our volunteers who go above and beyond, making the Manitoba Bar Association the strongest that it can be. Thank you for generously sharing your time, energy and expertise.

### **CBA Wellness**

Colleen McDuff

### **Court of Queen's Bench & Bar Liaison Committee**

The Hon. Justice Michael Thomson, *Chairperson*

### **2018 Isaac Pitblado Lectures**

Carli Owens, *Organizing Committee Member*

### **2019 Law Day Organizing Committee**

Tanya Keller, *Co-Chair*

Amber Lamboo, *Co-Chair*

Sherry Brown

Tatiana Bubnowicz

Tarik Daoudi

Anthony Foderaro

Aimee Fortier

Meira Gisser

Sharyne Hamm

Nicolas Joubert

Julia Jupe

Sacha Nelson

Alex Nordal-Budinsky

Natalie Roberts

Mary Troszko

### **2019 Morden Law Day Organizer**

Carli Owens

### **2019 Brandon Law Day Organizer**

Jill Giesbrecht

### **Lawyers Financial**

Ken Mandzuik (Director)

### **Legal Aid Advisory Committee Representatives**

Tony Cellitti (*until August 2019*)

James Wood (*effective August 2019*)

John Ramsay

Stacy Nagle

### **Legal Help Centre MBA Board Representative**

Yvonne Peters (*until June 2019*)

Nick Slonosky (*effective June 2019*)

### **Legislation & Law Reform Committee**

Melanie Bueckert, *Chair*

Heather Fast

Cynthia Lau

Ken Mandzuik

Elizabeth McCandless

### **Manitoba Law Foundation MBA Board Representative**

Karlee Blatz

### **Manitoba Law School Foundation Board**

Wayne Onchulenko

### **2019 Mid-Winter Conference Committee**

Alexandra Dueck-Dunsford, *Co-Chair*

Tyler Grant, *Co-Chair*

Katherine Bayer

Anthony Foderaro

Jason Gisser

Brent Kendall

Cynthia Lau

Jennifer Litchfield

Devon Mazur

Meghan Ross

David Silver

Heather Wadsworth

### **Provincial Court Bench & Bar Liaison Committee**

The Honourable Judge Tim Killeen, *Chairperson*

### **2019 RMT/MBA Production**

#### **Mamma Mia!**

Gail Asper.....Donna  
Andrea Bellhouse.....Ensemble  
Jennifer Bird.....Ensemble  
Paul Cooper.....Sam  
Laura Diamond.....Ensemble  
Tashia Dreger.....Ensemble  
Caleigh Clawson.....Lisa  
Blair Graham.....Ensemble  
Benji Greenberg.....Ensemble  
Melissa Hazelton.....Ensemble  
Kate Henley.....Ensemble  
Reannah Hocken.....Ensemble  
Joan Holmstrom.....Ensemble  
Chaobo Jiang.....Ensemble  
Jamie Jurczak.....Ensemble  
Ryan Krahn.....Sky  
David Kroft.....Ensemble  
Melanie Labossiere.....Ali  
Hayley Main.....Sophie  
Jim McLandress.....Bill  
Louis Mendelson.....Ensemble  
Anastasia Movchan.....Ensemble  
Jeff Palamar.....Eddie  
Leo Palay.....Ensemble  
Myron Pawlowsky.....Father Alexandrios  
Sandi Phillips.....Ensemble  
Nalini Reddy.....Tanya  
Margaret Redmond.....Rosie  
Pamela Reilly.....Ensemble  
Evan Roitenberg.....Harry  
Jaime Rosin.....Ensemble  
Steve Scarfone.....Pepper  
Darcia Senft.....Ensemble  
Kyla Wills.....Ensemble

### **RMT/MBA Joint Production Play Committee**

Jamie Jurczak, *Chair*

John Harvie

Melissa Hazelton

Reannah Hocken

Shawn Hughes

Jessica Isaak

Stacy Nagle

Nalini Reddy

Ian Scarth

Stéphanie Tétreault

### **2019 Will Week Committee Representatives**

Robert Fabbri

Leilani Kagan



## 2019 MBA Distinguished Service Award Recipient:

The Honourable  
Madam Justice  
Brenda Keyser

## 2018 MBA Access to Justice Award:

Gil Clifford



## 2018 Isabel Ross (Maclean) Hunt Award:

The Honourable Chief  
Judge Margaret Wiebe



## 2018 Section Activity Award:

Child & Youth Law Section,  
Sandra Bracken and Meredith Mitchell,  
Co-Chairs 2017-2018



## The 2019 Pro Bono Award Recipients:

Andrew Buck, Kathleen McCandless and  
David Silver, Pitblado Law



## 2018 Headnotes & Footnotes Award:

Edward (Ned) Brown



## 2018 President's Award

Robert Fabbri and Leilani Kagan





# PRESIDENT'S REPORT

It has been an honour to have had the opportunity to serve as the President of the Manitoba Bar Association during the 2018-19 year. It is almost a cliché to state that it was very busy and extremely rewarding. However, I can state unequivocally that those adjectives are most appropriate when describing the Presidency year.

When measuring the success of each given year, one is often drawn to objective criteria such as statistics and numbers. From that standpoint, it cannot be disputed that the MBA has had a successful year, and that the health of the organization is very strong. For example, the MBA has experienced growth and record membership numbers this year. While this is a reason to celebrate, we are very conscious of the responsibility that we have as an organization to continue to deliver high quality services for our members. The high membership count is, of course, a vote of confidence. At the same time, we are aware that this can change as soon as we become complacent in the quality of our services.

We can also look back at a highly successful year in carrying out our core responsibilities.

We continue to provide high quality and relevant professional development. This includes another successful Mid-Winter Conference, with strong attendance numbers. Much credit in this regard not only goes to our organizing committee, and our staff, but also to the Sections that planned the education sessions. Our Sections also stepped up to deliver ongoing professional development throughout the year.

We also provided continued to provide ongoing advocacy on behalf of the legal community, and our justice system. Every year we meet with the Minister of Justice to explore areas that need improvement in our laws, but also to advocate in areas of concern. In addition, the MBA spoke out before the Legislative Standing Committee regarding concerns the profession had regarding *The Family Law Modernization Act*, as well as *The Courts Modernization Act*. We also celebrated the re-implementation of the Queen's Council designation, after having advocated for its return. This being an election year, we inquired of the leaders of the major parties as to their respective positions regarding major issues of importance to the profession, such as access to justice and providing funding and resources to the justice system. We can also look back at another successful Law Day event, where we invited the general public to the law courts and celebrate the *Charter of Rights and Freedoms*.

Another critical mandate of the MBA is to cultivate an inclusive and engaged professional community. I emphasized throughout the year of the critical need the members of the legal profession have for a sense of community. This sense of community is beneficial for the purposes of networking, professional development, as well as professional support. It is difficult to measure success in this area objectively. However, the strong attendance at networking events, including various section activities, mentorship activities with the students from the

Faculty of Law and the Bench & Bar Reception at the Mid-Winter Conference reflects a strong sense of community within the profession.

As President I had the privilege of representing the MBA at numerous events here in Manitoba. This included: co-hosting the aforementioned Bench & Bar Reception along with my wife Melissa, and The Honourable Chief Justice of Manitoba

Richard Chartier, along with his wife Liza Maheu; serving on two judicial nominating committees, which appointed four judges of the Provincial Court; attending the Central Bar Luncheon and golf in Portage La Prairie; attending the Western Bar meetings in Elkhorn; being a signatory at the Winnipeg Indigenous Accord Signing Ceremony; providing congratulatory comments at approximately six judicial swearing in ceremonies, and a citizenship swearing in ceremony at Law Day.

I also had the opportunity to represent the MBA throughout the country. I visited and provided greetings at the Saskatchewan and Alberta branches. I also attended the CBA Annual General Meeting in Ottawa, as well as the Leadership Forums, attended by the CBA Board and all Branch Presidents. The Leadership Forum included the annual dinner at the Supreme Court of Canada, as well as the annual President's Dinner. It was a privilege to attend these events on behalf of the MBA. These events were helpful reminders that we are part of a larger community that extends throughout the country. In addition, it is a reminder that our branch has much to contribute to the national dialogue and continues to provide a significant contribution to the national organization.

I would like to take this opportunity to thank the other members of the MBA Executive throughout this last year: Melissa Beaumont, Cynthia Lau, Peter Kingsley, Q.C., Carli Owens, Ian Scarth, and of course Brad Regehr, who served as Manitoba's representative on the CBA Board. Each of these individuals demonstrated and continue to demonstrate an extraordinary level of commitment and dedication to the MBA.

I would also like to extend my heartfelt thanks and gratitude to the staff of the MBA: Melissa Tannahill, Chelsey Tait, and of course our Executive Director Stacy Nagle. We are privileged to have such a dedicated and hard-working staff that keeps the engine running so smoothly. Stacy Nagle in particular has been invaluable and is highly respected throughout the CBA for her leadership and experience. The benefits we receive as members from their contributions cannot be overstated.

Finally, I would like to thank the entire membership of the MBA for the trust that was placed in me to serve as President. As I indicated earlier, it was truly a privilege and created many positive memories that I will cherish.



Mark Toews

## VICE-PRESIDENT'S REPORT

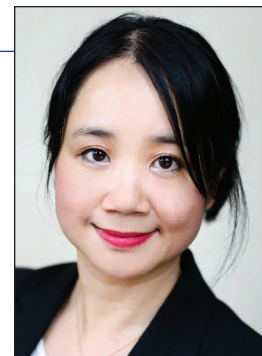
It was a privilege to serve in the position of Vice-President of the MBA in 2018-2019. During the year, I attended a number of MBA events, activities, and receptions to prepare for my role as President.

The Vice-President is responsible for Section activity, which is widely regarded as one of the most valued benefits of membership. Many thanks to the Section chairs and volunteer speakers who contributed their expertise and knowledge on a diverse range of substantive topics, from Legislation administered by the Manitoba Farm Industry Board to Immigration caselaw updates. It has been an interesting, multi-faceted year, with countless options for everyone. Networking opportunities included: Wine & Cheese receptions, Paint Nite, Holiday Parties, and the Annual Soup Sisters Event. All in all, there were 3,945 attendees present at 94 professional meetings! An impressive statistic.

I also sat on the 2019 Mid-Winter Conference Organizing Committee, co-chaired by Alexandra Dueck-Dunsford and Tyler Grant. As you are aware, the Conference offers lawyers the

opportunity to obtain all their mandatory CPD hours in two days. Once again, the Mid-Winter was very well attended and a highly successful event. The Awards Ceremony honoured our members who go above and beyond in their contributions to the community and the profession, demonstrating excellence in their pursuits. Kudos to the entire Committee, and especially the Co-Chairs for their significant efforts.

Finally, I would like to thank the MBA staff for all of their hard work: Stacy Nagle - for your professionalism and dedication to the association; Melissa Tannahill and Chelsey Tait - for your enthusiasm and hard work. To the rest of the MBA Executive (Melissa Beaumont, Mark Toews, Carli Owens, Ian Scarth, and Peter Kingsley) and to Brad Regehr, the National Board Member, it has been wonderful being part of your team. I am looking forward to the upcoming year.



*Cynthia Lau*

## MEMBERSHIP/MEMBER SERVICES REPORT

This was the second of two years that I held the position of Director of Membership/Membership Services. It was a great year with record setting membership totals. Our over 1,500 members continue to be well served by a wonderful staff and a very supportive Executive Committee and Council.

This year we saw not only Robson Hall law students as a part of our membership, but staff and graduate students as well. We are very appreciative of the strong relationship we have with Robson Hall. In recognizing this, we began the school year with a champagne reception in order to introduce the first-year students to the MBA and during the course of the school year we provided support through the MBA mentorship program and offered encouragement and nourishment at the Exam Cram events.

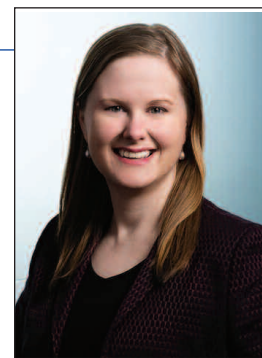
I, along with the assistance of the entire Executive and MBA staff, reached out to lapsed members not only to encourage them to renew, but to determine how we can better address their needs or improve upon the services that the MBA offers. In addition, welcome letters were sent out to all new members that outlined the benefits of membership.

Our members continue to benefit from the many services and benefits that the MBA provides. This includes the Continuing

Professional Development programs, primarily provided by our Sections, and the Mid-Winter Conference. The MBA also plays an important advocacy role in providing information to the Manitoba Government on numerous issues as it undertakes the reform of many departments that affect the practice of law and our membership.

As Director of Membership, I attended various meetings and functions, including the Robson Hall champagne reception, CPLED student reception, and the MBA Mid-Winter Conference. I was also part of the organizing committees and attended the Isaac Pitblado Lectures, the Central Bar Annual CPD, and Morden Law Day.

I thank the MBA staff and fellow Executive Committee members for the support and encouragement I received during the year. I look forward to serving the membership next year in the role of Vice-President.



*Carli Owens*

# SECRETARY / TREASURER'S REPORT

On pages 12 - 15 you will find the audited financial statements for the MBA for the fiscal year ended August 31, 2019 prepared by Jenkyns Smith, Chartered Accountant Ltd. This is the seventh year that the financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNFPPO), which the MBA adopted effective September 1, 2012. Several items are worthy of note:

- To allow our budget to match up with the CBA budget and statements, our revenue and expense categories have been organized in accordance with our strategic plan areas. This year's statements mark the completion of this coordination project.
- As you know, the MBA is a not for profit. This means that we are expected, as much as possible to neither make nor lose money. At the same time, it is reasonably prudent to not exhaust our funds each year so we attempt to control our operational surplus through the use of small deficit budgets. However, primarily due to the careful monitoring of our expenses this year, we were able to have a net income of \$27,811.
- The aggregate of Current Assets and Long Term Investments at year-end grew from \$411,983 to \$436,293. The Long Term Investments were increased by \$9,594 earned from value increase and interest. Our investments are now broken into Equity funds worth \$130,365, an increase of

\$7,001 over last year, and GIC's worth \$103,788, an increase in value of \$2,593 over last year. Roughly 50% of the GIC's will mature roughly every year, providing the MBA with a balance between consistent guaranteed growth and available funds should they be required. The Equity Funds will still allow us to capture overall market growth income.

- Our aggregate revenue decreased this year from \$634,328 in FYE 2018 to \$588,155 while our expenses also decreased from \$560,178 in FYE 2018 to \$555,839. The decrease was primarily due to the significant reduction of membership revenue (Operational Infrastructure) as a result of the new revenue sharing created under CBA Re-Think. This was anticipated by the MBA Leadership team.
- The MBA continues to be fiscally prudent and financially strong, putting it on a solid foundation for the realization of its short and long-term strategic goals.
- While I am technically responsible for the budget, all the credit for the hard work and excellent care should go to our Executive Director, Stacy Nagle and her hard working team.



*Peter Kingsley*



# EXECUTIVE DIRECTOR'S REPORT

In February 2016, the CBA approved a new five-year strategic plan. The following is a list of the activities undertaken by the MBA in 2018/2019 under the five strategic pillars included in the strategic plan.

## Develop Deep, Smart Member Intelligence

*Deepen the knowledge and understanding of Members to better assess their aspirations, needs and satisfaction levels. Smarter data will lead to more relevant communications with Members and leading-edge offerings that equip them for success.*

- The MBA Executive Committee members monitor monthly membership statistics.
- The MBA Executive Committee also monitors monthly website usage.
- In December 2018, representatives from the CBA and MBA met with the Managing Partners of five law firms in Winnipeg. The meetings highlighted the value that the CBA and MBA deliver to these firms and also gathered information regarding the development of membership strategies for group billing firms.

## Deliver Distinct & Relevant Professional Development

*Deliver professional development (PD) that includes both substantive education and skill development. Substantive education is important and will continue. Skills development offerings will be enhanced. Skill development is broadly defined and will be determined based on member needs, and includes cultural competence and skills and tools for self-improvement and personal success. An increased emphasis will be placed on delivering offerings both in English and French.*

- The MBA, the University of Manitoba Faculty of Law and The Law Society of Manitoba featured the 2018 Isaac Pitblado Lectures on November 2, 2018. The conference focused on "Reimagining Justice".
- The 2019 MBA Mid-Winter Conference was held on January 24 – 26, 2019. It featured 17 continuing professional development (CPD) sessions, which provided 42 hours of CPD, a bench and bar reception, an exhibitor trade show and the Awards luncheon. Over 500 people attended the conference.
- In 2018-2019, a total of 3,945 members attended 94 Section meetings (76 continuing professional development sessions including five webinars; two Section business meetings, 2 Section orientation sessions and 16 Section networking events) that provided hours of 131.75 hours of CPD (including 13.5 EPPM hours), many offered at no charge for members. Where possible, these meetings offer teleconferencing for members outside of Winnipeg. When available, written materials from Section meetings are posted behind the wall on the MBA web-site. Branch Section Chairs attended CBA National Section meetings. Travel rebates are provided to members outside of Winnipeg to attend MBA education programs in Winnipeg.
- In June, 2019, the MBA Council approved the establishment of an Animal Law Section for the branch.
- The MBA promoted other CBA on-line and Law Society of Manitoba CPD programs.

## Advocate on Behalf of the Profession

*Focus on issues that shape the legal profession, improve the law, or advance the Rule of Law, including access to justice, through means*

*such as interventions and influencing the legislative process. Inform and solicit feedback from Members at all levels.*

- Representatives from the MBA met with the Attorney General and Minister of Justice for Manitoba.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- Representatives of the MBA met with the Chiefs and Associate Chief Justices and Judges.
- Representatives from the MBA participated at Legal Aid Advisory Committee meetings.
- A representative from the MBA participates on the Public Interest Centre Advisory Committee.
- The MBA President, or their representative, spoke at Judicial swearing-in ceremonies.
- The MBA President, or their representative, participates on the Provincial Court Judicial Nominating Selection Committees. The MBA also has a representative on the Federal Judicial Advisory Committee.
- The MBA President, or their representative, participates on the Queen's Counsel Advisory Council.
- Responded to media inquiries.
- Changes to the *Arbitration Act* to allow for arbitration in family law matters were submitted to the government and amendments to that *Act* were made.
- MBA Family Law Section Chair spoke at the legislative standing committee hearing on May 9, 2019 regarding concerns with Bill 9 – *The Family Law Modernization Act*.
- The MBA President spoke at the legislative standing committee hearing on May 9, 2019 regarding concerns with Bill 20 – *The Courts Modernization Act*.
- Representatives of the MBA participate on the Family Law Modernization Collaboration Table which is working on the implementation of the three-year family resolution service pilot project.
- An open house for the public was hosted at the Winnipeg Law Courts Building in Winnipeg on April 14, 2019 for Law Day. The open house included: guided tours of the law courts, exhibits and displays, special sitting of citizenship court, mock trials presented by high school students, junior and high school student debates, question and answer sessions, and demonstrations by a victim services dog and a drug detection dog and their handlers. Approximately 1,500 people attended the open house. An open house was also held in Morden on April 5, 2019 that included a mock trial presentation and a question and answer session. Approximately 75 people attended. An open house was also held in Brandon on April 14, 2019 that included guided courthouse tours, legal information sessions and information booths. Over 120 people attended. Social media outlets Facebook and Twitter were used to promote 2019 Law Day activities, including some paid advertising.
- The MBA, the Office of the Public Trustee, and The Winnipeg Foundation presented "Will Week" on April 22 –



Stacy Nagle



26, 2019 that provided free estate-planning seminars. Twenty presentations were held, attended by over 700 members of the public.

- The MBA participates on the Law Society of Manitoba's Forgivable Loan Program Committee and Access to Justice Committee and Sub-Committees.

## **Prepare the Profession for the Future**

*Building on a strong Futures foundation, further elevate CBA's leadership thinking to guide the profession toward a future that is in-step with emerging trends, needs and opportunities. See things before others see them and inspire Members to lean into the future.*

- Various Section meeting topics, including sessions at the MBA Mid-Winter Conference and articles contained in *Headnotes & Footnotes* focused on preparing the profession for the future.
- The MBA signed onto the City of Winnipeg's Indigenous Accord.

## **Cultivate an Inclusive, Engaged Professional Community**

*Build a more powerful, inclusive, diverse and engaged professional community across Canada. Prioritize building membership among groups such as law students, articling students and young lawyers. Encourage Member exchange of knowledge, discourse on professional issues and peer-to-peer support. Facilitate interpersonal connections in person and, importantly, online.*

- The mentorship program matched 95 law students and lawyers and held two networking events.
- The MBA hosted a reception for first year law students at the beginning of orientation week at the Faculty of Law, spoke to CPLED students during the first week of classes, hosted a reception for CPLED students, sponsored an "Exam Cram" at the Faculty of Law and spoke at the Call to the Bar ceremony.
- The contributions of the legal profession were recognized through Awards and the "What's Happening" column in *Headnotes & Footnotes*. The MBA also provides a financial prize (Solomon Greenberg Prize in Advocacy) for the first and second place students in the Robson Hall moot court competition.
- The MBA/RMTC joint production of *Mamma Mia!* was held on May 7 – 11, 2019. To date, CBA members have raised over \$1 million for RMTC.

- Various networking events were held throughout the year.
- A President's Reception was held to introduce the 2018-2019 MBA Executive Committee and Council members.
- MBA has a membership with Kids & Company Daycare. MBA members are guaranteed a full-time or part-time child care spot within six months.
- Members of the MBA Executive attended regional bar meetings.
- Various membership recruitment and retention activities were held in 2018-2019.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed. Some members continue to receive the newsletter via a link to a pdf version or an on-line magazine format on the MBA web-site instead of a paper copy.
- Approximately 710 copies of the 2019 Legal Directory and 675 copies of the Legal Directory and Dayplanner were sold.
- On average [www.cba-mb.ca](http://www.cba-mb.ca) has over 1,000 visitors each month.

## **Organizational Infrastructure**

- I participated on bi-weekly video conference meetings of the CBA Management Team.
- Council and Executive Committee orientation sessions were held.
- The MBA continues to use twitter (@MBBarAssn) to promote its activities.
- Thank you letters were sent to MBA volunteers.
- All MBA staff receive yearly written evaluations.
- Staff is encouraged to take professional development.
- An audit was conducted on October 9, 2019 and no concerns were identified.

The very best thing about my job at the MBA is the wonderful people I get to work with. The volunteers who give so much of their time, continue to amaze me. The staff, Melissa Tannahill, Chelsey Tait and Jana Vandale are very dedicated to the organization and fun to work with. Without the volunteers and staff, the MBA could not exist. Thank you!

# ADVOCACY AND PUBLIC RELATIONS

Having completed my first year as the Director of Advocacy and Public Relations for the Manitoba Bar Association (MBA), I write to provide my annual report as a representative voice of approximately 1,500 law students, articling students, lawyers, law professors and members of the judiciary. Without a doubt, it has been an honour to sit on the MBA Executive and I wish to extend my thanks to the MBA Council for providing me with this opportunity and acknowledge, with respect, those who sought this same opportunity. In addition to attending Council meetings, Executive meetings, mentorship events, and Judicial swearing-in ceremonies, I have been engaged in the following initiatives:

**Access to Justice Initiatives:** As a member of both the Access to Justice Steering Committee and Stakeholders Committee, the MBA has taken initiatives to expand on educational components for Indigenous legal issues in accordance with signing on to the City of Winnipeg's Indigenous Accord and actively looks to support access to justice initiatives;

**Lawyers Play:** The Royal Manitoba Theatre Centre (MTC)/MBA Lawyer's Play, continues to be a fundraising success and provides a spotlight for talented actors and actresses within the legal community. To date, this collaborative effort has raised more than \$1 million dollars for the programs and productions of the Royal MTC. The cast of *Mamma Mia!* deserves another thundering round of applause for the success of last year's production;

**Web-Site:** Our web-site continues to provide valuable resources to our members, the legal community, and the public. The web-site statistics show a steady usage, with an observed growth during the months leading to the January Mid-Winter Conference;

**Headnotes & Footnotes:** As part of the editorial board, I wish to acknowledge the amount of time it takes for the writers of *Headnotes & Footnotes* to research and regularly contribute to

articles. This is one of the valuable benefits of CBA membership in Manitoba and is a useful tool to stay up to date on Section meetings, caselaw updates and developments in the legal community;

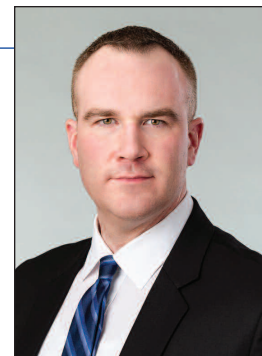
**Legislation and Law Reform:** The MBA's Legislation and Law Reform Committee continues to be actively involved in reviewing provincial legislation and ensuring that the MBA and specific Sections are alerted to relevant upcoming and new legislation;

**MBA Recognition Awards:** It was a pleasure to participate in the selection process and present the recognition awards during the Awards Luncheon at the Mid-Winter Conference. It is always difficult to decide on the deserving winner of an award when considering the number of lawyers who give back to the community. Congratulations to all the winners and those who continue to give back to the community;

**Legal Directory & Day Planner:** This was another huge success this year. The Directory continues to be an invaluable resource for the legal community;

**Media Relations:** One of the key roles the MBA plays is responding to criticism of our members, whether lawyers or the judiciary, in the media. The MBA has been quick to respond when warranted. Equally important is the role the MBA plays in highlighting the accomplishments of our members in the media.

Lastly, the MBA does not function without the support of our staff. A special thanks to Stacy Nagle for her dedication and leadership and to both Chelsey Tait and Melissa Tannahill for their professional efforts which continued to be above and beyond. To the Executive team: Mark, Cynthia, Melissa, Carli and Peter – the past year has been a pleasure and I thank you for the guidance over the past year.



*Ian Scarth*

# PAST PRESIDENT'S REPORT

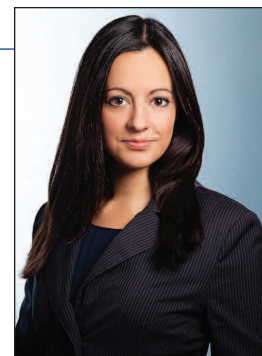
It was an honour to serve as Past-President this year, officially wrapping up my term on the MBA Executive. It is hard to believe that five years has come and gone already, and I am grateful for the opportunities that being on the MBA Executive afforded me.

The two highlights of my term as Past-President included sitting on the inaugural Q.C. Advisory Committee and serving as the MBA representative on the Planning Committee for the historic Supreme Court of Canada dinner held on September 26, 2019.

I was also pleased to continue to attend Council and Executive meetings, our annual dinner meeting with the Chief and Associate Chief Justices and Judges, and the MBA Executive meeting with the Minister of Justice and Attorney General.

I was also pleased to have the opportunity to bring remarks on behalf of the MBA to Judge Theresa McDonald's swearing in ceremony in The Pas and to Chair the Past President's Dinner.

Thank you to all MBA Executive and Council members whom I got to work with along the way, and biggest thanks of all to Stacy, Melissa and Chelsey for not only your hard work and dedication but also for the patience and friendship you showed me along the way.



*Melissa Beaumont*

# CBA BOARD REPRESENTATIVE REPORT

In 2018-2019, the CBA Board of Directors met six times over the course of the year. The first meeting took place in September 2018 in Halifax which also coincided with the Chain of Office Ceremony for then-new CBA President. Ray Adlington from Halifax, Nova Scotia served as CBA President and Vivene Salmon from Toronto, Ontario served as CBA Vice-President.

This was the second year under the “new model” Board of Directors which consists of only 15 people – one from each province and territory, the CBA President and the CBA Chief Executive Officer. The idea of the new model was to facilitate more in-depth and effective discussions while allowing for perspectives from the various regions across the country. Approximately half of the Board was new having been elected in the spring of 2018 (including myself) for a two-year term. While not my first time on the CBA Board, I attended a board orientation in Ottawa in early August 2018, which re-familiarized me with the new governance model. I follow in the footsteps of Dean Scaletta, who served as the first representative from Manitoba under the new governance model.

The year was busy for the Board on many matters and items. These included:

- review and consideration of the CBA Strategic Plan and approval of key performance indicators for the 2018-2019 year, as well as regular updates on the operational plan to support the Strategic Direction;
- discussion and approval of the 2019-2020 budget;
- discussion and approval the CBA investment policy, Enterprise Risk Management Framework and Enterprise Risk Plan Form;
- regular updates on membership issues and consideration and approval of a membership strategy for the CBA including a special Board videoconference on membership issues as well as review of the CBA Partner Firm program;
- consideration and review of the Preferred Supplier Program of the CBA;
- throughout the year the Board received presentations from various constituent groups within the CBA including SOGIC, Wellness Subcommittee, Legal Futures Subcommittee and Women Lawyers Forum, as well as receiving a presentation from Lawyers Financial;
- the Board heard a presentation from an Ontario law student on the high levels of student debt being incurred by law students and agreed to refer the matter to the Policy Committee and Young Lawyers Section to investigate;
- consideration of the potential for non-dues revenue in order to diversify the revenue stream for the CBA;
- regular updates on the CBA communications plan for reaching both members and non-members;
- reviewing and discussing regular reports from each of the four Board committees (Governance and Equality, Policy, Finance and Audit). In this regard:
  - Governance and Equality worked on election planning for the VP position and upcoming board vacancies, the Truth and Reconciliation Task Force updates including the final report and its implementation, ensuring appropriate access to simultaneous translation, considering and updating CBA policies, considering and making recommendations for appointments to CBA Committees and Subcommittees, and developing Terms

of Reference for the Governance Review Task Force to conduct the three year governance review of the new CBA governance model;

- Policy focused on numerous submissions to the federal government, discussed future advocacy priorities, considered and recommended CBA interventions in the Single Mothers' Alliance case in the British Columbia Supreme Court and the *Attorney General of BC v. Provincial Court Judges* and *Attorney General of Nova Scotia v. Provincial Court Judges* appeal in the Supreme Court of Canada;
- Finance reviewed the overall tendering process for the CBA, a report on the administration of CBA National Sections, reviewing and discussing the Shared Services budget, discussion of non-dues revenue diversification, discussion of CBA fiscal priorities, discussion regarding the CBA National levy, discussion and recommendation on membership fees, updating the CBA investment policy, and developing and recommending an Enterprise Risk Management Framework and Enterprise Risk Plan Form;
- Audit considered tenders for the CBA audit and made a recommendation to the Board for an auditor, oversaw the 2017-2018 audit completion, and developing an Accounting Treatment Policy;
- ongoing discussion regarding the liaison roles each Board member played with regard to the Branch they were part of;
- considered and approved numerous CBA policies including a Diversity Policy, an update to the Bilingualism Policy, and the CBA Anti-Corruption Policy;
- approved the Terms of Reference for the Governance Review Task Force;
- receiving and approving the final report of the CBA Truth and Reconciliation Task Force and receiving regular updates on the implementation of the final report;
- approving a federal election strategy for the October 2019 federal general election titled #LegalAidMatters;

As part of my liaison role to the MBA, I also attended both MBA Executive meetings and MBA Council meetings.

On September 1, 2019, Vivene Salmon will assume the presidency of the CBA. She will be the first person of colour to hold the office and the second in-house counsel (and the first female in-house counsel) to do so.

In February 2019, I was successful in being elected to the position of CBA Vice-President which term will commence on September 1, 2019. I will then assume the presidency of the CBA on September 1, 2020. The last Manitoban to hold the office of CBA President was Guy Joubert in 2008-2009. I am very much looking forward to my presidential year.

It has been an honour and privilege to serve as the representative from Manitoba on the CBA Board for the last year. I look forward to serving again in the 2019-2020, both as the Board representative from Manitoba and as CBA Vice-President.



Brad Regehr



## Independent Auditor's Report to the Members of Manitoba Bar Association

### *Opinion*

We have audited the financial statements of Manitoba Bar Association (the Association), which comprise the statement of financial position as at August 31, 2019, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2019, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

December 19, 2019



Jenkyns Smith, Chartered Professional Accountants

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.



**Statement of Financial Position**  
**31 August 2019**

	<u>2019</u>	<u>2018</u>
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$174,024	\$158,023
Accounts receivable	3,266	13,005
Goods and services tax recoverable	1,916	1,260
Prepaid expenses	22,256	9,955
	<b>201,464</b>	<b>182,243</b>
LONG TERM INVESTMENTS (Notes 2, 3)	234,153	224,559
CAPITAL ASSETS (Notes 2, 4)	676	5,181
	<b>\$436,293</b>	<b>\$411,983</b>
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable	\$ 32,119	\$ 28,821
Deferred revenue (Note 2)	12,635	19,434
	<b>44,754</b>	<b>48,255</b>
<b>NET ASSETS</b>		
General Fund	\$390,863	\$358,547
Capital Fund	676	5,181
	<b>391,539</b>	<b>363,728</b>
	<b>\$436,293</b>	<b>\$411,983</b>

**Statement of Revenues and Expenditures**  
**Year Ended 31 August 2019**

	<u>2019</u>	<u>2018</u>
<b>REVENUE</b>		
Professional Community	\$107,007	\$107,799
Professional Development - Sections	14,140	20,957
Professional Development - Other	152,320	157,580
Operational Infrastructure	314,688	347,992
	<b>588,155</b>	<b>634,328</b>
<b>EXPENSES</b>		
Governance	45,950	55,845
Professional Community	82,671	82,044
Professional Development	115,884	133,161
Prepare for the Future	750	750
Operational Infrastructure	310,584	288,378
	<b>555,839</b>	<b>560,178</b>
<b>EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS</b>	<b>32,316</b>	<b>74,150</b>
<b>CAPITAL FUND</b>		
Amortization	(4,505)	(4,505)
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>27,811</b>	<b>69,645</b>

### Statement of Changes in Net Assets Year Ended 31 August 2019

	GENERAL FUND	CAPITAL FUND	<u>2019</u>	<u>2018</u>
NET ASSETS - BEGINNING OF YEAR	\$358,547	5,181	\$363,728	\$294,083
Excess (Deficiency) of membership revenue over expenses for the year	32,316	(4,505)	27,811	69,645
Transfer to Capital Fund for purchase of equipment	-	-	-	-
NET ASSETS - END OF YEAR	\$390,863	676	\$391,539	\$363,728

### Statement of Cash Flows Year Ended 31 August 2019

	<u>2019</u>	<u>2018</u>
<b>OPERATING ACTIVITIES</b>		
Cash receipts from customers	\$579,441	\$617,036
Cash paid to suppliers and employees	(564,838)	(586,282)
Interest received	11,648	3,137
Goods and services tax	(656)	(980)
Cash flow from (used by) operating activities	25,595	32,911
<b>INVESTING ACTIVITIES</b>		
Purchase of capital assets	-	(2,029)
Purchase of marketable securities	(9,594)	(103,073)
Cash flow used by investing activities	(9,594)	(105,102)
<b>INCREASE (DECREASE) IN CASH FLOW</b>	<b>16,001</b>	<b>(72,191)</b>
Cash - Beginning of Year	158,023	230,214
<b>CASH END OF YEAR</b>	<b>174,024</b>	<b>\$158,023</b>

# NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2019

## 1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association, a branch of the Canadian Bar Association, is a non-profit organization dedicated to enhancing the economic, professional and social interests and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,500 members of Manitoba's legal profession, including: lawyers, judges, law students and law professors.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

### Fund Accounting

The Association follows the restricted fund method of accounting. Revenue and expenses related to program delivery and administration are reported in the General Fund, on an accrual basis. Purchases, sales and amortization of capital assets are reported in the Capital Fund.

### Capital assets

Capital assets are stated at cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	3 years	straight-line method
Furniture and fixtures	5 years	straight-line method

The Association regularly reviews its capital assets to eliminate obsolete items.

### Investments

Investments are classified as held for trading and are recorded at market value.

### Revenue Recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably assured.

Investment income is recognized as revenue of the General Fund when earned.

Fees and other income are recognized as revenue of the General Fund when the events are held and or services or products are provided.

### Deferred revenue

Deferred revenue reported in the General Fund relates to revenue collected for the legal directory which will not be issued until the subsequent year.

### Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

### Financial Instruments

Fair Value - Fair value is the amount that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act. Fair value is an estimate, which is significantly affected by the assumptions and methods used in its determination. Further, estimation of fair value involves the use of subjective judgments and uncertainty. Fair value should not be interpreted as an amount which could be realized in immediate settlement of the instruments. With the exception of investments, management has estimated that the fair value of all financial instruments approximate their cost, as there is no active market for the assets and liabilities of the association that are financial instruments. The fair value of investments is based on the quoted market values.

## 3. INVESTMENTS

	<u>2019</u>	<u>2018</u>
Equity funds	\$130,365	\$123,364
Guaranteed Investment certificates	103,788	101,195
Investments are recorded at market value	<u>\$234,153</u>	<u>\$224,559</u>

## 4. CAPITAL ASSETS

	<u>2019</u>		<u>2018</u>	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Cost</u>	<u>Accumulated Amortization</u>
Computer equipment	31,552	30,876	\$31,552	\$26,371
Furniture & Fixtures	8,266	8,266	8,266	8,266
	<u>\$39,818</u>	<u>\$39,142</u>	<u>\$39,818</u>	<u>\$34,637</u>
Net Book Value	<u>\$ 676</u>		<u>\$5,181</u>	

## 6. FINANCIAL INSTRUMENTS

The association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the association's risk exposure and concentration as of August 31, 2019.

### Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The association is exposed to credit risk from customers. In order to reduce its credit risk, the association reviews a new customer's credit history before extending credit and conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The association has a significant number of customers which minimizes concentration of credit risk.

### Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The association is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

## 6. COMMITMENTS

On November 1, 2019 the Association entered into a 84 month lease for its office, terminating on October 31, 2026. Annual Base rent is as follows for the periods November 1, 2019 to October 31, 2020 \$32,448 per annum, November 1, 2020 to October 31, 2022 \$34,944 per annum, November 1, 2022 to October 31, 2024 \$37,440 per annum, and November 1, 2024 to October 31, 2026 \$39,936 per annum plus common area costs. So long as the Association is not in default of the Lease the Association will not be required to paid the annual basic rent for the following periods: the months of November 2019, October 2020, October 2021, October 2022, October 2023, and October 2026.

## Section Chairs 2018-2019

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or continuing professional development programs held in 2018/2019.

### Aboriginal Law (126; 3)

Michael Jerch, Co-Chair

Jöelle Pastora Sala, Co-Chair

### Administrative Law (215; 0)

Vacant

### Alternative Dispute Resolution (178; 0)

Vacant

### Business Law (294; 1)

Jeff Kowall, Chair

### CCCA (Canadian Corporate Counsel Association) (228; 4)

Michael Jason, Chair

### Child & Youth Law (105; 3)

Sandra Bracken, Co-Chair

Meredith Mitchell, Co-Chair

### Civil Litigation (290; 3)

Kalyn Bomback, Chair

### Constitutional/Human Rights (167; 2)

Meghan Menzies, Co-Chair

Bryton Moen, Co-Chair

### Construction & Infrastructure Law (150; 1)

Bailey Harris, Chair

### Criminal Justice (125; 4)

Melissa Hazelton, Co-Chair

James Wood, Co-Chair

### Elder Law (88; 2)

Sharon Tod, Chair

### Entertainment, Media and Communications Law (85; 1)

Robert Sokalski, Chair

### Environmental, Energy and Resources Law (83; 2)

Sheryl Rosenberg, Chair

### Equality Issues (102; 0)

Zilla Jones, Chair

### Family Law (215; 12)

Robynne Kazina, Chair

### French Speaking Common Law Members (55; 0)

Vacant

### Health Law (106; 1)

Daniel Ryall, Co-Chair

Elisabeth Olson, Co-Chair

### Immigration Law (90; 4)

Maria Penner, Chair

### Insolvency Law (91; 1)

Sam Gabor, Chair (September 1, 2018 – March 22, 2019)

David Silver, Chair (March 22, 2019 – August 31, 2019)

### International Law (78; 0)

Philip Watts, Chair

### Labour & Employment Law (200; 4)

Jason Gisser, Chair

### Law Practice Management (153; 0)

Vacant

### Legal Research (168; 9)

Melanie Bueckert, Co-Chair

Elizabeth McCandless, Co-Chair

### Municipal Law (102; 1)

Robert Tyler, Co-Chair

Krista Boryskavich, Co-Chair

### Public Sector Lawyers (83; 3)

Melanie Bueckert, Chair

### Real Property (283; 9)

Ned Brown, Co-Chair

Jason Bryk, Co-Chair

### Securities Law (92; 3)

Don MacDonald, Chair

### SOGIC Manitoba (42; 2)

Joel Lebois, Chair

### Small, Solo and General Practice (131; 0)

Sidney Laviolette, Chair

### Taxation Law (121; 1)

Paul Grower, Contact

### Technology, Intellectual Property & Privacy Law (129; 4)

Kelsey Desjardine, Co-Chair

Andrew Buck, Co-Chair

### Transportation Law (38; 0)

Joseph Barnsley, Chair

### Wills, Estates and Trusts (296; 6)

Charlotte McCurdy, Chair

### Women Lawyers (275; 6)

Kim Antonio, Co-Chair

The Hon. Chief Judge Margaret Wiebe, Judicial Co-Chair

### Young Lawyers (565; 8)

Sadira Garfinkel, Chair

### MBA Branch Statistics

*Members*

1,601

*Sections*

35

*Section Membership*

5,457





## 2018/2019 SECTION ACTIVITY

**Aboriginal Law**

- September 27, 2018 Tebwetibajimowin - To Tell the Truth  
(joint session with the Law Society of Manitoba)
- January 25, 2019 Mid-Winter CPD – First Nations  
Sovereignty and Economic Development:  
Shaping our Future
- June 25, 2019 MB-FN Mineral Development Protocol  
(joint session with Environmental, Energy  
& Resources Law Section)

**Business Law**

- January 24, 2019 Mid-Winter CPD – Farm Corporations

**CCCA (Canadian Corporate Counsel Association)**

- September 20, 2018 Hot Topics in Employment Law
- November 9, 2018 Lawyers Serving on Not-For-Profit  
Boards: Tips to Maximize Your  
Effectiveness and Avoid Pitfalls
- December 13, 2018 Danger and Opportunity: Navigating  
Changes to the *Trademarks Act*
- April 5, 2019 No Safety in Precedents: Wrestling with  
Volatility - How General Counsel are  
Adapting to a VUCA World

**Child & Youth Law**

- November 26, 2018 An Introduction to Advocating for  
Children and Youth (session at Robson  
Hall)
- January 24, 2019 Mid-Winter CPD – Understanding  
Common Diagnoses in Youth Forensic  
Reports
- June 21, 2019 Manitoba Youth Centre Bail Court (joint  
session with Criminal Justice Section)

**Civil Litigation**

- September 27, 2018 International Practice (session at Robson  
Hall)
- November 28, 2018 Wine & Cheese Reception
- January 25, 2019 Mid-Winter CPD – Part II of *The  
Limitation of Actions Act*

**Constitutional/Human Rights**

- March 4, 2019 The Safe Third Country Agreement:  
From original purpose to present reality  
(joint session with Immigration Law  
Section)
- April 23, 2019 Private Enforcement of Police Powers &  
The Charter: Who is Responsible for  
Upholding Animal Protection Laws?  
Webinar (joint session with potential  
Animal Law Section)

**Construction & Infrastructure Law**

- June 19, 2019 Builders' Lien Legislation in our  
Neighbouring Provinces Webinar

**Criminal Justice**

- May 1, 2019 Sentencing Basics (joint session with  
Young Lawyers' Section)
- June 12, 2019 Welcome to the Practice of Criminal Law
- June 21, 2019 Manitoba Youth Centre Bail Court (joint  
session with Child & Youth Law Section)
- June 25, 2019 Top Supreme Court/Court of Appeal  
Cases for 2018-2019

**Elder Law**

- January 24, 2019 Mid-Winter CPD – Reverse Mortgage  
Loans – What to Tell Clients
- June 10, 2019 Supporting Older Adults: Health Care  
Autonomy

**Entertainment, Media & Communications**

- October 2, 2018 Research and Rights Clearance (joint  
session with Technology, Intellectual  
Property & Privacy Law Section)

**Environmental, Energy & Resources Law**

- October 31, 2018 Contaminated Sites
- June 25, 2019 MB-FN Mineral Development Protocol  
(joint session with Aboriginal Law  
Section)

**Family Law**

- September 13, 2018 New Model for Scheduling and Case  
Flow Management Webinar
- September 18, 2018 Updated Auto Order Clauses for Family  
Matters
- October 17, 2018 Tax Issues in Family Law
- October 25, 2018 Fertility Law (joint session with Health  
Law Section)
- December 5, 2018 Annual Holiday Party
- January 24, 2019 Mid-Winter CPD – The Children's Voice  
in Family Proceedings
- January 25, 2019 Mid-Winter CPD – Family Law – A Year  
in Review
- January 25, 2019 Mid-Winter CPD – Mediation and  
Arbitration
- February 27, 2019 Question & Answer Roundtable with  
Triage Judges and Family Conciliation
- April 5, 2019 Bill 9: *The Family Law Modernization Act*
- May 6, 2019 Estrangement and Reconciliation  
Therapy between a parent and child:  
what you need to know, and what your  
Court Order needs to say
- June 18, 2019 Annual Family Law Section Summer  
"BBQ" - Goldeyes Private Patio Party

**Health Law**

- October 25, 2018 Fertility Law (joint session with Family  
Law Section)

**Immigration Law**

- December 5, 2018 Immigration caselaw update: Noteworthy  
recent Federal Court and Immigration  
Appeal Division decisions

## 2018/2019 SECTION ACTIVITY



January 8, 2019	Recent Trends with CBSA Inland Enforcement	November 22, 2018	"Basics" of waste water management rules in Manitoba
February 22, 2019	MPNP Updated: Skilled Worker Stream	November 28, 2018	Lawyer Gateway – Online access to City of Winnipeg Utility Account Balances - A how-to demonstration for legal professionals
March 4, 2019	The Safe Third Country Agreement: From original purpose to present reality ( <i>joint session with Constitutional/Human Rights Section</i> )	January 24, 2019	Mid-Winter CPD – Reverse Mortgage Loans – What to Tell Clients
<b>Insolvency Law</b>		January 24, 2019	Mid-Winter CPD – What To Do About Disasters Occurring Between a Real Estate Closing and Possession?
December 11, 2018	Joint Session with MAIRP (Manitoba Association of Insolvency and Restructuring Professionals)	April 4, 2019	Residential Real Estate Transaction Primer ( <i>joint session with the Young Lawyers' Section</i> )
<b>Labour &amp; Employment Law</b>		April 17, 2019	Legislation administered by The Manitoba Farm Industry Board
September 17, 2018	When Are Employer Records Considered Personal Information? ( <i>joint session with Technology, Intellectual Property &amp; Privacy Law Section</i> )	May 9, 2019	Services and Information available from The City of Winnipeg ( <i>joint session with Municipal Law Section</i> )
January 24, 2019	Mid-Winter CPD – Drug and Alcohol Testing Policies in the Workplace	<b>Securities Law</b>	
May 14, 2019	Effective Practice Before Manitoba Labour and Employment Related Tribunals	November 1, 2018	Current Topics in Securities Law
June 13, 2019	4th Annual MBA Labour & Employment Law Section Wine & Cheese Reception	January 9, 2019	Cooperative Capital Markets Regulatory System – Implications for Manitoba
<b>Legal Research</b>		March 14, 2019	Securities Regulatory Practice in Manitoba for 2019 and Beyond ( <i>session at Robson Hall</i> )
October 1, 2018	Plagiarism Pitfalls in Legal Research	<b>SOGIC Manitoba</b>	
November 8, 2018	Free, Electronic Legal Research Sources ( <i>session at Robson Hall</i> )	September 18, 2018	Reception with OUTLAWS – Robson Hall
December 12, 2018	Annual Holiday Party	May 29, 2019	Pride Reception
January 25, 2019	Mid-Winter CPD – Manitoba Law Reform Commission	<b>Taxation Law</b>	
January 25, 2019	Mid-Winter CPD – The Impact of Artificial Intelligence on Canadian Legal Research	January 25, 2019	Mid-Winter CPD – Current Issues in Tax Law
February 13, 2019	Research in Manitoba's Legal Community: Lightning Talks 2019 ( <i>session at Robson Hall</i> )	<b>Technology, Intellectual Property &amp; Privacy Law</b>	
April 9, 2019	Building and Maintaining a Precedents Collection Webinar	September 17, 2018	When Are Employer Records Considered Personal Information? ( <i>joint session with Labour &amp; Employment Law Section</i> )
May 22, 2019	A Conversation about Current Awareness	October 2, 2018	Research and Rights Clearance ( <i>joint session with Entertainment, Media &amp; Communications Law Section</i> )
June 25, 2019	Year End Wrap Up	January 24, 2019	Mid-Winter CPD – Non-Consensual Distribution of Intimate Images
<b>Municipal Law</b>		June 17, 2019	Year End Wrap Up
May 9, 2019	Services and Information available from The City of Winnipeg ( <i>joint session with Real Property Section</i> )	<b>Wills, Estates and Trusts</b>	
<b>Public Sector Lawyers</b>		October 9, 2018	Part I – Powers of Attorney – The Basics
December 10, 2018	Volunteer Opportunity – Siloam Mission	November 7, 2018	Part II – Powers of Attorney – Duties and Obligations
March 4, 2019	Amendments to <i>The Public Interest Disclosure (Whistleblower Protection) Act</i>	December 11, 2018	Part III – Powers of Attorney – Advanced Topics
June 9, 2019	Soup Sisters and Broth Brothers Event	January 24, 2019	Mid-Winter CPD – Reverse Mortgage Loans – What to Tell Clients
<b>Real Property</b>		January 25, 2019	Mid-Winter CPD – Billing Practices in Estates
September 13, 2018	Title insurance – what it covers and what it does not cover	April 17, 2019	More 4-Letter Words – RRSPs
October 11, 2018	Adjustments for water consumption on property sales in the City of Winnipeg		



## 2018/2019 SECTION ACTIVITY

### Women Lawyers

September 25, 2018  
October 9, 2018

Paint Nite  
Gender Equality and Putting Your Best  
Foot Forward on a Path to Leadership in  
the Practice of Law Roundtable

February 10, 2019  
March 7, 2019

Soup Sisters Event  
International Women's Day Roundtable  
Discussion - Unconscious Bias in the  
Legal Profession

April 24, 2019

Networking Event – 11th Annual Spring  
Networking Event – Finding Your Yes  
Celebrating Success – Wine & Cheese  
Reception

June 5, 2019

### Young Lawyers

October 25, 2018  
November 6, 2018  
January 24, 2019

Annual Wine & Cheese  
Financial Planning  
Mid-Winter CPD – Minding Your Own  
Business: Making, Marketing, and  
Managing Your Practice

April 1, 2019  
April 4, 2019

Volunteer Event – Siloam Mission  
Residential Real Estate Transaction  
Primer (*joint session with the Real  
Property Section*)

May 1, 2019

Sentencing Basics (*joint session with  
Criminal Justice Section*)

May 1, 2019  
June 18, 2019

Volunteer Event – Siloam Mission  
Small Claims Primer



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une Division de L'Association du Barreau canadien