

# 2023

## ANNUAL REPORT RAPPORT ANNUEL



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association

Une division de l'Association du Barreau canadien

## Executive Committee 2022-2023

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**President** ..... Tanya Keller  
**Vice-President** ..... Jason Gisser  
**Secretary/Treasurer** ..... Bryton Moen  
**Membership** ..... Jessica Schofield  
**Advocacy and Public Relations** ..... Stacey Soldier

**Past President** ..... Ian Scarth  
**Equity Member-at-Large** ..... Zilla Jones  
**CBA Board Representative** ..... John Stefaniuk, K.C.  
**Executive Director** ..... Michelle Falk

## Elected Council 2022-2023

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### WINNIPEG JUDICIAL DISTRICT

Kalyn Bomback  
Natasha Brown  
Melanie Bueckert  
Silvia de Sousa  
Alexandra Dueck-Dunsford  
Jason Gisser \*  
Aron Grusko  
Tanya Keller \*  
Joel Lebois  
Wendy Martin White, K.C.  
Candray Mehkary  
Maria Mitousis  
Bryton Moen  
Danielle Morrison  
Ian Scarth \*  
David Silver  
Jessica Schofield \*  
Stacey Solider \*  
Chelsea Suderman

### CENTRAL/EASTERN JUDICIAL DISTRICT

Kassy Baker  
Nichole Hiebert

### WESTERN/DAUPHIN JUDICIAL DISTRICT

Katherine Jones  
Rhea Majewski

### NORTHERN JUDICIAL DISTRICT

Robert Pellizzaro

### MLSA Representative

Eric Gagnon

### PREP Student Representative

Michael Badejo

*\* Designated voting member*

### STAFF

*Executive Director* – Michelle Falk

*Section Coordinator* – Chelsey Tait

*Member Service Administrator* – Melissa Tannahill  
(to October 14, 2022)

*Administrative Assistant* – Alexander Schultz  
(from February 27, 2023)

*Law Student* – Meredith Harley

# Special Thanks to MBA Volunteers

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Volunteers are the heart of our Branch. Without them, we would not be able to do all that we do. Special thanks to all of our volunteers who go above and beyond, making the Manitoba Bar Association the strongest that it can be. Thank you for generously sharing your time, energy and expertise.

## 2023 Law Day Organizing Committee

Tarik Daoudi  
Michelle Falk  
Aimee Fortier  
Corissa Golembiski  
Julia Jupe  
Alexa Smith  
Chelsey Tait  
Mary Troszko  
Kosta Vartsakis

## 2023 Mid-Winter Conference Committee

David Silver, *Co-Chair*  
Heather Wadsworth, *Co-Chair*  
Adriel Agpalza  
Danielle Barchyn  
Krista Clendenning  
Anthony Foderaro  
Jason Gisser  
Sarah McEachern  
Scott Muir  
Jaime Rosin  
Meghan Ross  
Abram Silver  
Megan Spencer

## 2023 Royal MTC/MBA Production 9 to 5 The Musical

Gail Asper  
Kathrine Basarab  
Andrea Bellhouse  
Jennifer Bird  
Laura Diamond  
Tashia Dreger  
Caleigh Glawson  
Benji Greenberg  
Kate Henley  
Deanna Hiebert  
David Kroft  
Melanie LaBossiere  
Jordan Lang  
Joel Lebois  
Hayley Main  
Jennifer Malabar  
Jim McLandress  
Jeff Palamar  
Myron Pawlowsky  
Victoria Perrie  
Sandi Phillips  
Ashley Pledger  
Jodi Plenert  
Pamela Reilly  
Maria Sabourin  
Steve Scarfone

## 2023 Royal MTC/MBA Joint Production Lawyers Play Committee

Jeff Palamar, *Chair*  
Debra Danco  
Michelle Falk  
Caleigh Glawson  
Melissa Hazelton  
Jamie Jurczak  
Stacey Solider  
Stéphanie Tétreault

## CBA Well-Being Committee Members

Maria Mitousis

## Court of King's Bench & Bar Liaison Committee

The Hon. Justice Michael Thomson, *Chairperson*

## Federal Judicial Advisory Committee for Manitoba

Priscilla Sternat-McIvor

## Judicial Inquiry Board

Ken Mandzuik, K.C.

## Law Society of Manitoba President's Special Committee on Lawyer Wellness

Maria Mitousis

## Lawyers Financial

Karen Wittman

## Legal Aid Advisory Committee Representatives

Laurelle Harris, K.C.  
Stacey Soldier

## Legal Help Centre MBA Board Representative

Nick Slonosky

## Legislation & Law Reform Committee

Melanie Bueckert, *Chair*  
Kristal Bayes-McDonald  
Steve Falkingham  
Jason Gisser  
Celia Valel

## Manitoba Law Foundation MBA Board Representative

Kevin Antonyshyn

## Manitoba Law School Foundation Board

Wayne Onchulenko

## Provincial Court Bench & Bar Liaison Committee

The Honourable Judge Kael McKenzie, *Chairperson*

## 2023 MBA Distinguished Service Award Recipient:

Grant Mitchell, K.C.



## 2023 Pro Bono Award Recipients:

Sacha Paul, Miranda Grayson and Sharyne Hamm  
Thompson Dorfman Sweatman LLP



## 2022 MBA Access to Justice Award:

Mary Troszko



## 2022 Isabel Ross (MacLean) Hunt Award:

Karen Busby



## 2022 Edward (Ned) Brown Headnotes & Footnotes Award:

Jason Bryk, K.C.



## 2022 MBA Equality Award:

Laurelle Harris, K.C.



## 2022 Section Activity Award:

Criminal Justice Section, Wendy Martin White, K.C. and Bryton Moen, Co-Chairs



## 2022 MBA Council Member Award:

Silvia de Sousa



## 2022 President's Award of Excellence:

Stacy Nagle



## 2022 Grant Davis Collegiality & Well-Being Award:

Greg Evans, K.C.





# PRESIDENT'S REPORT

It has been my privilege to serve in the position of President of the MBA in 2022-2023. I have found the year to be very rewarding and exciting, given the return to our new normal post-pandemic. During the year, I had the opportunity to help represent the MBA on various important committees and at several events and activities nationally and locally. I am honoured to present the Annual Report for the Manitoba Bar Association for the fiscal year 2022-2023. As your President, I am proud to reflect on the achievements, challenges, and progress made by our association over the past year.

## Overview

The past year has been marked by resilience, adaptability, and the unwavering commitment of our members to uphold the highest standards of the legal profession. Despite the ongoing global challenges presented by the COVID-19 pandemic, our association has continued to thrive, evolve, and serve the legal community and the public of Manitoba.

## Membership

Our membership remains strong, with over 1600 active members and universal membership for students, representing a diverse cross-section of legal practitioners across the province. We continue to focus on inclusivity and diversity, striving to create a welcoming environment for all members regardless of their backgrounds or areas of practice. We are grateful for our first year with an Equity Member-at-Large on the Executive and the introduction of a new Section for Internationally-Trained Lawyers.

## Advocacy and Representation

Throughout the year, we have been proactive in advocating for the legal profession and the rule of law. Our association actively engaged with the government, advocating for changes that enhance access to justice, promote equity, and uphold the fundamental principles of our justice system.

## Professional Development and Education

In line with our commitment to fostering excellence in the legal profession, we have organized numerous educational events and seminars. Our members have had access to a wide range of high-quality continuing legal education opportunities, helping them stay at the forefront of their respective fields.

## Access to Justice

The Manitoba Bar Association continued its dedication to improving access to justice for all Manitobans. We supported pro bono initiatives, legal aid services, and collaborated with community organizations to support Access to Justice Week and put on our first in-person Law Day post-pandemic.

## Technology and Innovation

Recognizing the importance of embracing technology in the modern legal landscape, we have advocated for initiatives to enhance the technological offerings to our members. We responded to several media requests regarding the Practice Direction on the use of AI in the preparation of pleadings before the court, the first practice direction of its kind in the country and supported the electronic filing pilot project.

## Financial Report

Our association maintains sound financial health. A detailed audited financial report for the fiscal year 2022-2023 has been prepared and is attached herein. Our auditors, MNP LLP, had no concerns with our finances or accounting practices.

## Looking Ahead

As we move forward into the coming year, the Manitoba Bar Association remains committed to serving the needs of our members. We will continue to advocate for a just and equitable legal system, provide education and professional development opportunities, and support access to justice.

## Conclusion

I would like to extend my gratitude to the dedicated members of our Executive Committee: Ian Scarth, Jason Gisser, Jessica Schofield, Stacey Soldier, Bryton Moen and Zilla Jones. It has been great to be a part of this team, and I look forward to continuing working together as Past President in the upcoming year.

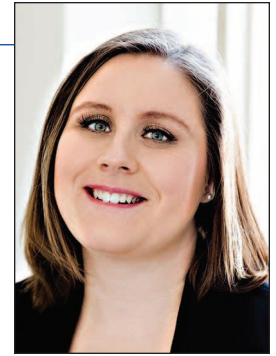
I would like to thank the MBA staff for all their hard work. The entire team, under the leadership of Michelle Falk, continued to provide dedicated service to the MBA from which we all benefit. I would also like to thank all of you, our valued members, for your unwavering support and commitment to our shared mission.

Together, we will continue to strengthen the legal profession in Manitoba.

In closing, I encourage you to reach out to us with any suggestions, concerns, or ideas you may have. Your input is essential in shaping the future of our association.

Thank you for your trust and support.

*Respectfully Submitted,*  
Tanya M. Keller



*Tanya Keller*

# VICE-PRESIDENT'S REPORT

It has been a pleasure to have served the MBA over the past year (2022-23) as your Vice President. It has not only been an enjoyable experience to perform the duties of Vice President, but the role has served me well in preparing me to serve as President. The following are some of the initiatives in which I was engaged:

## **Supporting our MBA President and the Legal Community**

One of the two key responsibilities of the MBA Vice President is to assist and work alongside the MBA President. It was an honour to support Tanya Keller in her year as President, and I learned a lot in working with her. Occasionally, I would step in for Tanya at certain legal community events and functions, such as the Robson Hall First Year Student Champagne Welcome Reception, which I attended in September 2022.

As Vice President, I also provided advice and feedback at all MBA Executive Committee and MBA Branch Council meetings. Other events which I attended this past year included:

- MBA President's Reception
- CBA Branch Presidents and Vice Presidents Meeting
- Chief Justice Chartier Retirement Gala
- Articling Student Mixer
- Meetings with CBA President
- Meeting with Minister of Justice
- MBA/MLSA Mentorship Program Mixer
- Robson Hall Spring Reception
- SOGIC Reception
- Reception Honouring Tenure of Chief Judge Wiebe
- Law Society President's Reception

## **Overseeing MBA Sections**

The second key responsibility of the MBA Vice President is to provide oversight of Section activity. As a former Chair of the Young Lawyers and Labour and Employment Sections, it was an honour to be able to work with all our fantastic Sections. This past year, our Council approved the creation of the MBA's 37th Section, the Internationally-Trained Lawyers' Section. This Section will help lawyers from a variety of backgrounds who have been trained in other jurisdictions to make connections, receive mentorship, and obtain resources which will help them integrate into the Manitoba legal profession.

Our Sections provide continuing professional development, which assists our members in becoming better lawyers. They also provide networking opportunities which assist our members in learning from each other's expertise and help our Manitoba legal community become even more cohesive. It was therefore my goal to ensure that our Sections were operating at full capacity over the past year so that our members could receive the maximum benefit out of their memberships. This began in

September 2022, when I spoke at two Section Chair orientation sessions and continued over the course of the year with calls and emails with Section Chairs about the status of their Section, their challenges, and their successes. I also introduced Quarterly Section Challenges, where in each quarter of the year, I sent all Section Chairs a list of voluntary activities which they could pursue to help ensure that their Section was active and effective.

Our Sections do not deliver the incredible amount of programming that they do without the significant volunteer commitment of our members. A huge thank you to every Section Chair, Section Executive Member, and MBA member volunteer for the amazing work you have done over the past year. Special thanks to our MBA Sections Coordinator Chelsey Tait for making sure that our Sections received all the support that they needed.

## **Mid-Winter Conference**

As Vice President, I also served as the MBA Executive Committee's representative on the Mid-Winter Conference Organizing Committee. As a former member of this committee, it was fun to rejoin the work of planning the MBA's biggest event of the year.

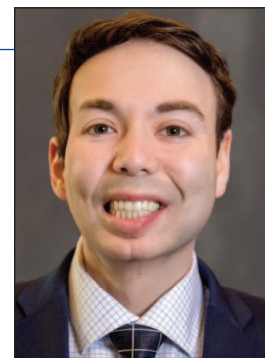
The Mid-Winter Conference is not only a fantastic networking opportunity filled with great continuing legal education sessions, but it allows lawyers to obtain all their mandatory professional development hours for the entire year. The conference also recognizes the remarkable contributions of our members at the Awards Luncheon.

I would like to thank the entire organizing committee for their great work in making this past year's Mid-Winter Conference a huge success. Special recognition goes to our Co-Chairs, David Silver and Heather Wadsworth. I would also like to thank the MBA staff, Executive Director Michelle Falk, Chelsey Tait, and Alexander Schultz, for their tireless work in the planning of the Mid-Winter Conference and in the day-to-day operation of the MBA.

Finally, I would also like to thank our MBA Executive Committee, led this past year by President Tanya Keller, as well as Ian Scarth, Jessica Schofield, Stacey Soldier, Bryton Moen, Zilla Jones, and John Stefaniuk, K.C. I am grateful to work with such a talented, friendly team, and lucky that I will have their support and assistance during my term as President!

*Respectfully Submitted,*

Jason Gisser



*Jason Gisser*

# ADVOCACY AND PUBLIC RELATIONS

This has been my first full year as Director of Advocacy and Public Relations as well as on the Executive. It has been a learning curve but has been made easier by the great staff and availability of Michelle to answer any questions. It was invaluable to have Tanya and Ian provide mentorship and examples of exceptional leadership. It was an incredibly busy year, the highlight being the Lawyer's Play, meeting with students and other lawyers of all call years.

In 2022-2023, I attended the following events on behalf of the MBA:

I supported the **2022 Justice Development** goals, which were submitted January 13, 2023.

On January 25, 2023, I attended the **A2J Working Group Intermediaries** meeting. We heard from Brea Lowenberger who is Saskatchewan's A2J Coordinator. She shared what work they have done with libraries and intermediaries. The outcome of the meeting was for Natasha Brown to create two groups, looking specifically at libraries and one looking at using Indigenous spaces in rural communities.

I attended the **MBA Mentorship Spring Mixer** on March 16, 2023. A small but mighty group attended. Welcome to Carson Ransom, who will be the new MBA representative from Robson Hall, taking over from Eric Gagnon. Since then, Carson has been working hard at his duties, including matching mentors with mentees.

I attended the **Executive Council Meeting** on March 22, 2023.

I attended the **Lawyer's Play Meeting** on April 4, 2023. The cast had a full run through and were taking the next month to polish it up. Seat sales were going well, and the cast and crew are quite excited.

I attended an **A2J Planning meeting** on April 12, 2023, it will be the 10-year anniversary. Manitoba will have one Law Society event, a Law School event and two MBA events. The MBA events will focus on Cultural Awareness and Racial Equity. The other event will be in relation to Family Law.

Another **Lawyer's Play Meeting** was held on April 25, 2023. A sense of excited anticipation was felt as the cast had several run throughs and were ready to perform. The seat sales were strong.

I attended the **Lawyer's Play 9 to 5: The Musical** on May 12, 2023, and presented the cheque to MTC. Joel Lebois was magic, and it was a disappointment that he was not nominated for a Tony Award.

On May 30, 2023, I went to the **A2J Working Group Intermediaries** Meeting via Zoom. Representatives from across the country provided an update. Manitoba is looking great. Another meeting will take place in the summer.

I attended the **Executive Council Meeting** on June 27, 2023, held at the Alt Hotel. It was wonderful to meet the new faces who will be on council for the upcoming year.

As part of my responsibilities as Director of Advocacy and Public Relations, I also advised on several media engagements, such as the political attacks on a candidate who is also a criminal defense lawyer. I also monitored drafts of the monthly newsletter, *Headnotes & Footnotes*. I will continue to work with the Executive and Council to respond to issues that affect our membership, including the judiciary.

Thank you to the staff for the work you did coordinating these events and for the exceptional food and snacks provided. The work you do is so important to the success of the organization. Michelle, your commitment to excellence and ensuring the MBA Executive are always prepared and alert to any issues that affect our membership. I am looking forward to another successful year for the Manitoba Bar Association.

*Respectfully submitted.*  
Stacey Soldier



Stacey Soldier

# MEMBERSHIP/MEMBER SERVICES REPORT

It has been a pleasure to serve as Director of Membership for the MBA for the last two years. I want to thank my fellow Executive Committee members, Michelle and the staff at the MBA office as well as the MBA Council Members who work hard to serve the over 1600 members of this association. We have continued to work together with stakeholders to ensure that membership with the MBA is accessible and that the benefits of membership are known to incoming members. We are proud to partner with the University of Manitoba to ensure that law students have the benefit of an MBA membership and continue to coordinate with the Law School to facilitate the mentorship program. This year in particular, I really enjoyed working with Eric Gagnon, MLSA Representative to the MBA Council and was a pleasure to work with and did an excellent job in engaging the students at Robson Hall.

One of the many accomplishments of Past President Ian Scarth, was the creation of the Membership and Mentorship Standing Committee which is a great opportunity for MBA Council members to become more directly involved in membership and mentorship initiatives. I want to thank all of the members of this committee for their continuing contributions to this committee and the MBA as a whole.

Our members continue to benefit from the many services and benefits that the MBA provides. As we have in the past, we continue to ensure that welcome emails have been sent out to all new members outlining these benefits and have tried to ensure this information is readily available to interested parties. These benefits include the Continuing Professional Development

programs, including the Mid-Winter Conference. It is also important to remember the benefits that members receive as a result of the advocacy role that the MBA fulfills with the Manitoba Government, including in relation to the developments and changes to the legal landscape. As Director of Membership, I attended various meetings and functions, including the mentorship reception, events at Robson Hall, MBA Mid-Winter Conference, and the National Judicial Institute event. This year, I again had the pleasure of Co-Chairing the Family Law Section of the MBA with Kathleen McLean and, in this capacity, have assisted in organizing Continuing Professional Development Programs for our members in addition to working collaboratively with the Court. I have had the opportunity to meet with Associate Chief Justice Hatch and want to take this opportunity to thank her personally for the support that she provides to the Manitoba Bar Association. Last but certainly not least, I thank the MBA staff and fellow Executive Committee members for the support and encouragement I received during the year.

I wish our incoming Director of Membership, Robert Pellizzaro all the best in his new role and am looking forward to working with all the members of the Executive as the Vice President.

*Respectfully Submitted,*  
Jessica Schofield



*Jessica Schofield*

# PAST PRESIDENT'S REPORT

It has been my honour to serve as the immediate Past President of the Manitoba Bar Association (MBA) during the 2022-2023 year. Although my time with the MBA Executive has come to an end, I intend to continue volunteering and taking part in activities geared towards the MBA's mandate.

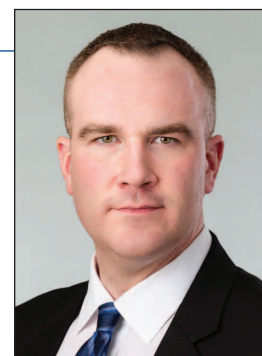
Over the past year, the MBA Executive has continued to promote, support and advance the interests of the profession by maintaining strong ties and relations with the government, the bench, the Law Society, the Faculty of Law, and, all the while pursuing changes that enhance access to justice and address systemic biases in our legal system. We have also had great discussions with our Council and managing partners to facilitate leadership, collaboration, mentorship, and teamwork.

I want to extend my sincere thanks and appreciation to the MBA Council and the MBA Executive team (Tanya Keller, Jason Gisser,

Jessica Schofield, Bryton Moen, Stacey Soldier, Zilla Jones, and John Stefaniuk, K.C.) for your steadfast commitment, teamwork, and contributions to the MBA.

The work of the MBA was made easier this year thanks to the contributions of the hardworking MBA staff and, in particular, Michelle Falk, Chelsey Tait and Alexander Schultz. They make the MBA the success it is today and will be in the future.

*Respectfully Submitted,*  
Ian B. Scarth



*Ian Scarth*



## CBA BOARD REPRESENTATIVE REPORT

This is my last of three reports in my role as the Manitoba Bar Association's representative on the CBA Board of Directors. The Board of Directors is made up of one representative from each province and territory, the CBA President, and the CBA Chief Executive Officer. Board members are elected in the Spring of each year to serve a two-year term. When elected as CBA Vice-President, I remained the Manitoba representative of the Board in that capacity. My term expired when, on September 1, 2023, I assumed the position of CBA President (the 10th Manitoban to fill that role).

I am very pleased that Ken Mandzuik, K.C. has taken over as the MBA's CBA Board Rep. Ken brings sound judgement and a wealth of experience with the CBA at the branch and national levels (not to mention a healthy measure of sarcastic wit). Ken is sharing his expertise and insights of the CBA's Policy and Governance and Equality committees.

Governance has been a preoccupation, if not a distraction, at the Board level for a good part of the year. One result of the CBA's 2016 "Rethink" project was restructuring the Board into a skills-based board, with emphasis on diversity of its members. Rethink also did away with the CBA Council (composed of representatives of Branch Councils), National Sections Council, and the mid-winter and annual meetings during which their members would meet to hear reports, learn about CBA issues and projects, debate policy, and just get to know one another. The lack of connection

has resulted in perceived lack of communication within the CBA.

As Chair of the Governance & Equality Committee, I led the consideration of the CBA's Governance Review Task Force Report issued at the end of the 2022-23 CBA year. There was no consensus in the report, except as to the extension of the maximum term for Board members beyond two years to allow for greater continuity, in keeping with best practices for volunteer boards. This is being proposed at our next AGM.

The CBA is continuing its move back to in-person conferences and meetings. Some of the CBA operating surplus generated during the COVID years has been applied to this purpose.

Led by CBA CEO Johanne Bray, K.C. and her management team, the CBA Board updated its strategic plan. Its focus is on membership growth, better identification of member needs, delivery of member services and benefits and enhancing the CBA's position as an advocate for the legal profession and for the rule of law.

*Respectfully submitted,*  
John Stefaniuk, K.C.



*John Stefaniuk, K.C.*

## SECRETARY / TREASURER'S REPORT

Attached are the audited financial statements of the Manitoba Bar Association for the fiscal year ending August 31, 2023, prepared by MNP.

The MBA continues to have a strong balance sheet, with significant assets: \$508,486.00 at the end of the year. We did experience a deficit this year, in the amount of \$56,133.00. Although our revenues for 2023 did exceed our revenues from 2022, our expenses also rose, in large part due to inflation, along with the resumption of in-person activities.

Also, this year the MBA also passed a *Reserve Fund and Investment Policy*. This policy is designed to ensure that the association has

stability and to provide financial direction for the organization going forward.

Finally, I thank the MBA staff and fellow Executive Committee members for all your support throughout the year. It has been, and continues to be, a pleasure working with each of you.

*Respectfully submitted,*  
Bryton Moen



*Bryton Moen*

# EXECUTIVE DIRECTOR'S REPORT

The following is a list of the activities undertaken by the MBA in 2022/2023 under the four strategic pillars included in the Canadian Bar Association's strategic plan. In 2023/2024, we will be refreshing our branch strategic plan to stay current on members' needs and on emerging trends in Manitoba's legal landscape.

## Meet our Members' Needs

*Understand the changing nature of our members' needs and develop innovative, world-class content, tools, training, events, and resources for the benefit of our members.*

- The MBA Executive Committee members monitor monthly membership statistics, monthly website usage, social media analytics, and email open and click-through rates.
- Regular meetings with the managing partners of CBA/MBA Universal Firms (firms with 10 or more lawyers with 95% CBA members) continued in 2022/2023.
- The 2023 MBA Mid-Winter Conference was held hybrid in-person and via Zoom on January 19-20, 2023. The conference featured 16 continuing professional development (CPD) sessions, which provided over 39.5 hours of CPD, including 2 hours of EPPM, and an Awards Ceremony. The MBA was pleased to receive sponsorship from the following supporters: Lawyers' Financial, Teranet Manitoba, Lawton Partners, Stewart Title, and Title PLUS. 457 people attended the CPD sessions. In lieu of providing speaker gifts to presenters and moderators, a donation was made to Working in Support of Equality Manitoba Inc. (W.I.S.E.), which was selected as the 2023 conference charity.
- In 2022-2023, over 4,000 members attended 86 Section meetings (including two business meetings and 11 networking events) that provided 132 hours of CPD (including 15 EPPM hours). As always, registration is included in membership fees.
- The MBA continues to offer the ability for members to join Sections online. There is no cost to join any of the 36 MBA Sections.
- The MBA also promoted other CBA, Law Society of Manitoba, and Robson Hall CPD programs.
- Ten editions of *Headnotes & Footnotes* were prepared and distributed.
- We negotiated a new partnership with Spoonful of Sugar Childminders to provide flexible childminding options for members.
- The MBA continues to partner with the Law Society of Manitoba on the development of the new Law(yer) Strong wellness program.
- A resolution to establish a new Section for Internationally-Trained Lawyers was passed by Council.

## Expand our Membership

*Ensure the CBA is relevant to those we currently represent and want to join our Association, including by investing in the next generation of lawyers and diversifying our membership base.*

- At the end of 2022-2023, the MBA had 1624 total active members, which is a 1.8% increase over 2021-2022.
- Various membership recruitment and retention activities were held in 2022-2023.
- 720 copies of the 2023 Legal Directory and 468 copies of the Legal Directory & Day Planner were sold.

- The MBA expanded our reach on social media to include Instagram, in addition to LinkedIn and X (Twitter).
- The 2022/2023 mentorship program matched 66 law students with lawyer mentors and held two networking events. Thank you to the 2022/2023 MLSA Representative, Eric Gagnon, for a job well done!



Michelle Falk

- The MBA and the Law Society co-hosted a Champagne Welcome Reception for 1L students in September 2022.
- A networking event was held for articling students.
- The MBA President spoke at the Call to the Bar ceremony in June 2023.
- MBA Past-Presidents met to make a recommendation regarding the Distinguished Service Award recipient and discuss other matters.
- Royal MTC and MBA presented *9 to 5: The Musical* from May 9-13, 2023. Representatives of the MBA brought remarks before each performance, and we assisted in promotions on the MBA's social media and emails to members.
- I participated on the planning committee for Chief Justice Chartier's retirement CPD session and gala.

## Promote Equality and Justice

*Defend the interest of the legal profession and promote equality and justice.*

- Representatives from the MBA met with the Attorney General and Minister of Justice for Manitoba.
- Representatives from the MBA also met with the Justice Critic.
- The MBA Legislation and Law Reform Committee reviews legislation introduced and forwards it to Section representatives for their information and possible comments.
- Representatives from the MBA participated at Legal Aid Advisory Committee meetings.
- The MBA President, or their representative, participates on the Provincial Court Judicial Nominating Selection Committee. The MBA also has a representative on the Federal Judicial Advisory Committee and the Judicial Inquiry Board.
- The MBA President, or their representative, participates on the King's Counsel Advisory Council.
- Responded to media inquiries.
- Tanya Keller, on behalf of the MBA, provided written and verbal submissions to the Judicial Compensation Committee.
- The MBA CCCA Section submitted a letter to Attorney General Kelvin Goertzen regarding the *Corporations Act*.
- The MBA Child and Youth Law Section submitted a letter to Premier Stefanson, Attorney General Kelvin Goertzen, and Minister of Families Rochelle Squires regarding the *UN Convention on the Rights of the Child*.
- The MBA Wills, Estates, and Trusts Section submitted a letter to Attorney General Kelvin Goertzen regarding the *Homesteads Act*.

# EXECUTIVE DIRECTOR'S REPORT *cont'd*

- Law Day activities were held at the Winnipeg Law Courts Complex, including mock trials, tours, and legal education webinars presented in partnership with the Community Legal Education Association.
- The MBA participated in Access to Justice Week.
- The MBA continues to be a partner on the Winnipeg Indigenous Accord and submitted a report on our annual activities toward reconciliation.

## Enhance our Internal Cohesion

*Enhance the ability of the CBA and its entities to collaborate to sustain the CBA's mission, vision, and strategic pillars.*

- I participated in bi-weekly video conference meetings of the CBA Management Team, and meetings of the CBA Leadership Forum. I also attend CBA Board of Directors meetings and the CBA Annual General Meeting as an observer.
- I attended an in-person Leadership Forum in Ottawa with the MBA President and Manitoba CBA Representative in June 2023.

## Organizational Infrastructure

- Council and Executive Committee orientation sessions were held.

- Thank you letters were sent to MBA volunteers.
- Alex Schultz was hired as the new MBA Administrative Assistant. Welcome Alex!
- All MBA staff receive yearly written performance reviews.
- Staff is encouraged to take professional development.
- An audit was conducted, and no concerns were identified.
- A new Reserve Fund and Investment Policy was drafted and approved by Council.

This year, the return of in-person networking events allowed for more connections within the profession. It has been a pleasure working with the MBA's dedicated staff and volunteers. I would, of course, like to acknowledge the hard work and devotion of the MBA's small and mighty team, Chelsey Tait, Alex Schultz, and Meredith Harley. Working with the MBA Executive Committee has, yet again, been a rewarding experience. I would like to thank the 2022-2023 Executive Committee, Tanya Keller, Jason Gisser, Jessica Schofield, Stacey Soldier, Bryton Moen, Zilla Jones, Ian Scarth and John Stefaniuk, K.C. for your steadfast commitment to the MBA.

## Independent Auditor's Report to the Members of Manitoba Bar Association

### *Opinion*

We have audited the financial statements of Manitoba Bar Association (the "Association"), which comprise the statement of financial position as at August 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Other Information*

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Winnipeg, Manitoba**

**December 14, 2023**

**MNP LLP**

**MNP LLP, Chartered Professional Accountants**

The financial statements and notes presented are excerpts from the complete financial statements. To obtain a full set of the financial statements please contact the branch.

## Statement of Financial Position 31 August 2023

	<u>2023</u>	<u>2022</u>
<b>ASSETS</b>		
CURRENT		
Cash	\$142,347	\$228,030
Short-term investments (Note 3)	159,819	—
Accounts receivable	4,991	1,890
Goods and services tax recoverable	2,730	2,743
Prepaid expenses	<u>36,969</u>	<u>32,050</u>
	<b>346,856</b>	<b>264,713</b>
INVESTMENTS (Note 3)	157,341	286,723
CAPITAL ASSETS (Note 4)	<u>4,289</u>	<u>8,376</u>
	<b>\$508,486</b>	<b>\$559,812</b>
<b>LIABILITIES</b>		
CURRENT		
Accounts payable and accruals	\$22,663	\$13,440
Deferred revenue	<u>1,674</u>	<u>6,090</u>
	<b>\$24,337</b>	<b>\$19,530</b>
<b>NET ASSETS</b>		
General Fund	479,860	531,906
Capital Fund	<u>4,289</u>	<u>8,376</u>
	<b>484,149</b>	<b>540,282</b>
	<b>\$508,486</b>	<b>\$559,812</b>

## Statement of Operations Year Ended 31 August 2023

	<u>2023</u>	<u>2022</u>
<b>REVENUE</b>		
Professional Community	\$69,298	\$52,830
Professional Development - Sections	8,541	8,874
Professional Development - Other	171,088	155,226
Operational Infrastructure	<u>341,374</u>	<u>330,125</u>
	<b>\$590,301</b>	<b>547,055</b>
<b>EXPENSES</b>		
Governance	43,683	26,847
Professional Community	80,703	54,821
Professional Development	157,394	69,680
Prepare for the Future	—	750
Operational Infrastructure	<u>360,567</u>	<u>349,953</u>
	<b>642,347</b>	<b>502,051</b>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</b>	<b>(52,046)</b>	<b>45,004</b>
CAPITAL FUND		
Amortization	(4,087)	(4,608)
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</b>	<b>\$(56,133)</b>	<b>\$40,396</b>

### Statement of Changes in Net Assets Year Ended 31 August 2023

	GENERAL FUND	CAPITAL FUND	<u>2023</u>	<u>2022</u>
<b>NET ASSETS - BEGINNING OF YEAR</b>	<b>\$531,906</b>	<b>\$8,376</b>	<b>\$540,282</b>	<b>\$499,886</b>
Excess (deficiency) of revenue over expenses	(52,046)	(4,087)	(56,133)	40,396
<b>NET ASSETS - END OF YEAR</b>	<b>\$479,860</b>	<b>4,289</b>	<b>\$484,149</b>	<b>\$540,282</b>

### Statement of Cash Flows Year Ended 31 August 2023

	<u>2023</u>	<u>2022</u>
<b>CASH PROVIDED BY (USED FOR) THE FOLLOWING ACTIVITIES</b>		
<b>OPERATING</b>		
Excess (deficiency) of revenue over expenses	(56,133)	40,396
Amortization	4,087	4,608
Unrealized investment (gain) loss	(10,437)	16,033
	<b>\$(62,483)</b>	<b>\$61,037</b>
Changes in working capital accounts		
Accounts receivable	(3,101)	4,025
Goods and Services Tax receivable	13	299
Prepaid expenses	(4,919)	(25,556)
Accounts payable and accruals	9,223	(32,278)
Deferred revenue	(4,416)	(6,395)
	<b>\$(65,683)</b>	<b>\$1,132</b>
<b>INVESTING</b>		
Purchase of capital assets	-	(6,921)
Purchase of short-term investments	(20,000)	(50,000)
	<b>(20,000)</b>	<b>(56,921)</b>
<b>DECREASE IN CASH FLOW</b>	<b>(85,683)</b>	<b>(55,789)</b>
Cash - Beginning of Year	228,030	283,819
<b>CASH END OF YEAR</b>	<b>\$142,347</b>	<b>\$228,030</b>

# NOTES TO FINANCIAL STATEMENTS

Year Ended August 31, 2023

## 1. PURPOSE OF THE ORGANIZATION

The Manitoba Bar Association (the "Association"), a branch of The Canadian Bar Association, is a not-for-profit organization dedicated to enhancing the economic, professional, and social interest and well-being of its members throughout the province of Manitoba. The Manitoba Bar Association represents approximately 1,624 members of Manitoba's legal profession including: lawyers, judges, law students and law professors.

## 2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada, which are part of Canadian generally accepted accounting principles, and include the following significant accounting policies:

### Cash

Cash includes balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

### Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution if fair value can be reasonably determined. Fair value is determined based on market rates and the date of contribution for similar goods and services.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives at the following rates:

Computer equipment	3 years
Furniture and fixtures	5 years

### Investments

Investments are portfolio investments recorded at fair value for those with prices quoted in an active market, and cost less impairment for those that are not quoted in an active market. They have been classified as short-term assets in concurrence with the nature of the investment.

### Long-lived assets

Long-lived assets consist of capital assets with finite useful lives. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Association determines that a long-lived asset no longer has any long-term service potential to the Association, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations.

### Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Seminar fees are recognized as revenue when the seminars are held.

### Deferred revenue

Deferred revenue reported in the General Fund relates to revenue collected for the legal directory which will not be issued until the subsequent year.

### Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues over expenses in the period in which they become known.

### Financial instruments

The Association recognizes financial instruments when the Association becomes party to the contractual provisions of the financial instrument.

### Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

At initial recognition, the Association may irrevocably elect to subsequently measure any arm's length financial instrument at fair value. The Association has not made such an election during the year.

The Association subsequently measures investments in equity instruments quoted in an active market and all derivative instruments, except those designated in a qualifying hedging relationship or that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotations. Investments in equity instruments



not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. With the exception of financial liabilities indexed to a measure of the Association's performance or value of its equity and those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in excess (deficiency) of revenue over expenses. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

#### Financial asset impairment

The Association assesses impairment of all its financial assets measured at cost or amortized cost. The Association groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group. Management considers whether the issuer is having significant financial difficulty in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Association determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year.

With the exception of related party debt instruments and related party equity instruments initially measured at cost, the Association reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

Any impairment, which is not considered temporary, is included in current year excess (deficiency) of revenue over expenses.

The Association reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in excess (deficiency) of revenue over expenses in the year the reversal occurs.

<b>3. INVESTMENTS</b>		<b><u>2023</u></b>	<b><u>2022</u></b>
Short-term investments:			
Guaranteed Investment Certificate with an interest rate of 4.50%, maturing June 2024		55,525	-
Guaranteed Investment Certificate with an interest rate of 3.75%, maturing December 2023		104,294	-
		<b>\$159,819</b>	<b>-</b>
Long-term investments:			
Mutual funds		\$136,805	\$128,524
Guaranteed Investment Certificate with an interest rate of 4.50%, maturing June 2024		-	53,809
Guaranteed Investment Certificate with an interest rate of 3.75%, maturing December 2023		-	104,390
Guaranteed Investment Certificate with an interest rate of 4.75%, maturing February 2025		20,536	-
		<b>\$157,341</b>	<b>\$286,723</b>
<b>4. CAPITAL ASSETS</b>			<b><u>2023</u></b>
	Cost	Accumulated amortization	Net book value
Computer equipment	26,513	24,843	1,670
Furniture and fixtures	18,970	16,351	2,619
	<b>\$45,483</b>	<b>\$41,194</b>	<b>\$4,289</b>
			<b><u>2022</u></b>
	Cost	Accumulated amortization	Net book value
Computer equipment	26,513	22,917	3,596
Furniture and fixtures	18,970	14,190	4,780
	<b>\$45,483</b>	<b>\$37,107</b>	<b>\$8,376</b>

#### **5. COMMITMENTS**

The Association has entered into an operating lease agreement expiring October 31, 2033 with estimated minimum annual payments as follows:

2024	48,832
2025	48,832
2026	50,154
2027	53,216
2028	51,884
	<b><u>\$252,918</u></b>

#### **6. FINANCIAL INSTRUMENTS**

The Association, as part of its operations, carries a number of financial instruments. It is management's opinion that the Association is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

##### Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets and liabilities, known as price risk.

The Association is exposed to interest rate risk, as investments fluctuate with market rates of interest; however the risk is mitigated by the fact that the Association invests primarily in fixed income securities.

## Section Chairs 2022-2023

Within brackets, the first figure indicates the number of members enrolled, and the second figure indicates the number of meetings, events or continuing professional development programs held in 2022/2023.

### **Aboriginal Law (148; 2)**

Jessica Barlow, Co-Chair  
Jared Wheeler, Co-Chair

### **Administrative Law (203; 2)**

John Isfeld, Chair

### **Alternative Dispute Resolution (193; 2)**

Kasia Kieloch, Chair

### **Animal Law (57; 2)**

Elizabeth McCandless, Co-Chair  
Monique St. Germain, Co-Chair

### **Business Law (290; 1)**

Vacant

### **CCCA (Canadian Corporate Counsel Association) (282; 6)**

Cory Shangreux, Chair

### **Child & Youth Law (107; 4)**

Riley Nolan, Co-Chair  
Wendy Martin White, Co-Chair

### **Civil Litigation (291; 3)**

Andrew Sain, Chair

### **Constitutional/Human Rights Law (188; 0)**

Bryton Moen, Chair

### **Construction & Infrastructure Law (142; 0)**

Bailey Harris, Chair

### **Criminal Justice (129; 8)**

Bryton Moen, Co-Chair  
Wendy Martin White, Co-Chair

### **Elder Law (95; 0)**

Krista Clendenning, Chair

### **Entertainment, Media and Communications Law (97; 0)**

Robert Sokalski, Chair

### **Environmental, Energy and Resources Law (92; 1)**

Nigel Thompson, Chair

### **Equality Issues (131; 1)**

Laurelle Harris, Chair

### **Family Law (241; 12)**

Jessica Schofield, Co-Chair  
Kathleen McLean, Co-Chair

### **French Speaking Common Law Members (53; 0)**

Vacant

### **Health Law (118; 0)**

Elisabeth Olson, Chair

### **Immigration Law (104; 4)**

Nalini Reddy, Chair

### **Insolvency Law (95; 3)**

Dr. Virginia Torrie, Co-Chair  
Sam Gabor, Co-Chair

### **International Law (82; 1)**

Aadila Dell'Oro, Co-Chair  
Harmanjit Mavi, Co-Chair

### **Labour & Employment Law (200; 4)**

Dany Th  berge, Co-Chair  
Darcie Yale, Co-Chair

### **Law Practice Management (188; 0)**

Vacant

### **Legal Research (187; 7)**

Melanie Bueckert, Co-Chair  
Steve Falkingham, Co-Chair

### **Municipal Law (93; 3)**

Sherry Brown, Co-Chair  
Diana King, Co-Chair

### **Public Sector Lawyers' (86; 5)**

Melanie Bueckert, Chair

### **Real Property (266; 2)**

Jason Bryk, Chair

### **Securities Law (103; 0)**

Don MacDonald, Chair

### **SOGIC Manitoba (60; 3)**

Joel Lebois, Co-Chair  
Eli Milner, Co-Chair

### **Small, Solo and General Practice (134; 3)**

Brent Buss, Chair

### **Taxation Law (123; 2)**

David Silver, Chair

### **Technology, Intellectual Property & Privacy Law (144; 2)**

Andrew Buck, Chair

### **Transportation Law (45; 1)**

Joseph Barnsley, Chair

### **Wills, Estates and Trusts (307; 4)**

Gerrit Theule, Chair

### **Women Lawyers' (376; 7)**

Sadira Garfinkel, Co-Chair  
Master Jennifer Goldenberg, Judicial Co-Chair

### **Young Lawyers' (575; 8)**

Caroline Christie, Chair

#### **MBA Branch Statistics**

<i>Members</i>	<i>Sections</i>
1,556	36
<i>Section Membership</i>	
5923	



## 2022/2023 SECTION ACTIVITY

**Aboriginal Law**

September 28, 2022 The Path Forward: Conversation around Reconciliation (*joint session with The Law Society of Manitoba and University of Manitoba Faculty of Law*)

January 19, 2023 Mid-Winter CPD – Recognition of Indigenous Laws: In Action and In Discussion

**Administrative Law**

November 25, 2022 Update regarding standard of review since Vavilov: Discussion of the application and development of the Vavilov standard

May 11, 2023 Sprint Mixer (*joint event with Labour & Employment Law Section*)

**Alternative Dispute Resolution (ADR) Section**

October 17, 2022 Innovative Dispute Resolution: The Sport Dispute Resolution Centre of Canada

June 29, 2023 A Conversation with Westman Mediation Services

**Animal Law**

October 13, 2022 Valuing Animals in Law and Policy: Moving Toward a Humane Canada

November 16, 2022 Reforming the *Canadian Environmental Protection Act*: Bill S-5 (*joint session with Environmental, Energy and Resource Law Section*)

**Business Law**

April 6, 2023 Planes, Trains and Automobiles (*joint session with Transportation Law Section*)

**CCCA (Canadian Corporate Counsel Association)**

September 21, 2022 Legislative and Other Updates for In-house Counsel

September 29, 2022 Reconciliation: Next Steps

November 9, 2022 Career Paths: Conversations with GC's & law firm CEO's (*joint session with Young Lawyers' Section*)

April 10, 2023 The Remote Workplace – Legal & Practical Considerations (*joint session with Labour & Employment Law Section*)

April 20, 2023 An Energy Law Primer: What is Energy Law and How Does it Impact Your Company

May 17, 2023 Director/Officer Obligations – Considerations for Lawyers Who are Advising, or Serving as, Directors or Officers of Organizations

**Child & Youth Law**

September 22, 2022 Immigration Consequences in Criminal Law (*joint session with Criminal Justice Section*)

November 17, 2022 M.A.C.Y. "Every Two Hours" Report (*joint session with Family Law Section and Community Legal Education Association*)

January 20, 2023

February 15, 2023

**Civil Litigation**

December 2, 2022 Small Claims Primer (*joint session with Young Lawyers' Section*)

January 19, 2023 Mid-Winter CPD – Visual Persuasion and the Law (*joint session with Criminal Justice Section and Legal Research Section*)

January 20, 2023 Mid-Winter CPD – Notable Cases for Civil Litigators 2021-2022

**Criminal Justice**

September 22, 2022 Immigration Consequences in Criminal Law (*joint session with Child & Youth Law Section*)

October 19, 2022 Expert Evidence – Risks and Challenges for the Litigator

November 24, 2022 Traumatic Brain Injury in Intimate Partner Violence (*joint session with Family Law Section and Community Legal Education Association*)

January 19, 2023 Mid-Winter CPD – Visual Persuasion and the Law (*joint session with Civil Litigation Section and Legal Research Section*)

January 20, 2023 Mid-Winter CPD – Sentencing Circles

February 23, 2023 Data Privacy Matters in the Criminal Law Context

May 19, 2023 SCC and CA Updates

June 14, 2023 Welcome to the Practice of Criminal Law

**Environmental, Energy and Resources Law**

November 16, 2022 Reforming the *Canadian Environmental Protection Act*: Bill S-5 (*joint session with Animal Law*)

**Equality Issues**

March 29, 2023 Beginning Again? (*joint session with International Law Section*)

**Family Law**

November 17, 2022 M.A.C.Y. "Every Two Hours" Report (*joint session with Child & Youth Law Section and Community Legal Education Association*)

November 24, 2022 Traumatic Brain Injury in Intimate Partner Violence (*joint session with Criminal Justice Section and Community Legal Education Association*)

December 8, 2022 The MBA Family Law Section Annual Holiday Party

December 12, 2022 Family Law and Legal Aid – How it can work for you!

January 19, 2023 Mid-Winter CPD – Family Law Year in Review







## 2022/2023 SECTION ACTIVITY

### Taxation Law

January 19, 2023 Mid-Winter CPD – The Lawyer's Tax Checklist for Estate Administration (*joint session with Wills, Estates and Trusts Section*)

January 20, 2023 Mid-Winter CPD – Current Issues in Tax Law

### Technology, Intellectual Property & Privacy Law

January 19, 2023 Mid-Winter CPD – LAWYERS' WITHOUT BORDERS: Privileged Data and Personal Electronic Devices Subject to Search at Entry into Canada

June 26, 2023 Year End Wrap-Up Meeting

### Transportation Law

April 6, 2023 Planes, Trains and Automobiles (*joint session with Business Law Section*)

### Wills, Estates and Trusts

December 1, 2022 Joint program with the Law Society of Manitoba

December 2, 2022 Joint program with the Law Society of Manitoba

January 19, 2023 Mid-Winter CPD – The Lawyer's Tax Checklist for Estate Administration (*joint session with Taxation Law Section*)

### Women Lawyers' Forum

January 19, 2023 Mid-Winter CPD – Pay Equity in the Legal Profession

February 28, 2023 Women-Owned Law (*joint session with Small, Solo and General Practice Section*)

March 23, 2023 WLF/FLF Spring Roundtable

June 6, 2023 13th Annual Spring Networking Event

### Young Lawyers'

October 4, 2022 Legal Research in the Great Library (*joint session with Legal Research Section*)

November 9, 2022 Career Paths: Conversations with GC's & law firm CEO's (*joint session with CCCA Section*)

December 2, 2022 Small Claims Primer (*joint session with Civil Litigation Section*)

January 20, 2023 Mid-Winter CPD – The First 5 Years of Practice: Marketing Yourself and Knowing Your Worth

February 28, 2023 Ask A Young Lawyer Anything (*joint session with Western Manitoba Bar Association and Manitoba Law Students Association*)

March 9, 2023 Wine & Cheese Reception

May 5, 2023 Legal Writing Seminar (*joint session with Legal Research Section*)

May 16, 2023 Charity Spin Class



THE MANITOBA BAR ASSOCIATION

L'ASSOCIATION DU BARREAU DU MANITOBA

A Branch of the Canadian Bar Association  
Une division de l'Association du Barreau canadien